

# dpwr

Department:

Public Works and Roads
North West Provincial Government
Republic of South Africa



# Vote 11

## **DEPARTMENT - GENERAL INFORMATION**

Department of Public Works and Roads

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# PART A



**GENERAL INFORMATION** 

#### LIST OF ABBREVIATIONS

**APP** Annual Performance Plan

CIDB Construction Industry Development Board

**DORA** Division of Revenue Act

**DPSA** Department of Public Service and Administration

**DPW&R** Department of Public Works and Roads

NDRDLR Department of Rural Development and Land Reform

**EPWP** Expanded Public Works Programme

FTE Full Time Equivalent

GIAMA Government Immovable Asset Management Act
GITC GIAMA Implementation Technical Committee

**HOD** Head of Department

HR

IAR Immovable Asset Register

ICT Information and Communication Technology

**Human Resources** 

**IDIP** Infrastructure Delivery Improvement Programme

IDMS Infrastructure Delivery Management System

IPIP Infrastructure Programme Implementation Plan

**IPMP** Infrastructure Programme Management Plan

**KPA** Key Performance Area

MCS Modified Cash Standards

MEC Member of Executive Council

MPAT Management Performance Assessment Tool

MPSA Minister of Public Service and Administration

MTEF Medium Term Expenditure Framework

MTSF Medium Term Strategic Framework

NDP National Development Plan

NDPW National Department of Public Works

NGO Non-governmental Organization

OHS Occupational Health and Safety Act
PFMA Public Finance Management Act

PRMG Provincial Road Maintenance Grant

RAMS Road Asset Management System

RISFSA Road Infrastructure Strategic Framework for South Africa

**RNMS** Road Network Management System

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**SCM** Supply Chain Management

**SETA** Skills Education Training Authorities

SMS Senior Management ServiceSONA State of the Nation AddressSOPA State of the Province Address

VCI Visual Condition Index

## 1. FOREWORD BY THE MEC



The financial year 2018/19 was the fourth year of implementation of the Department's Strategic Plan for 2015 – 2020. The Department was faced with many challenges, one of which being the impact on service delivery stemming from the community unrests which occurred in the beginning of the It resulted in delays with financial year. implementation and completion of some of our transport and building infrastructure projects. The National subsequently Government invoked Section 100(1)(b) of the Constitution of the Republic and placed a number of Provincial

Departments in the Province under administration, inclusive of the Department of Public Works and Roads.

The Annual Report for 2018/19 provides an account of the activities and interventions implemented and resources applied in order to meet not only the Department's constitutional mandate but also to promote the achievement of the strategic objectives of the Department, the Province and the country.

The achievements and challenges which prevented the Department from achieving its targets are outlined for each of the four budget Programmes namely Administration, Public Works Infrastructure, Transport Infrastructure and the Community-Based Programme.

The Department is the implementing agent for provincial infrastructure construction, management and maintenance. The increasing backlog in maintenance remains a substantial challenge for the Department as the allocated budget is not adequate to support the comprehensive management of our infrastructure assets throughout their respective life cycles. The Department however remains committed to managing its Programmes as effectively as possible.

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The Department will also implement an Audit Action Plan to address the findings of the Auditor General as we continue to strive towards an improved audit outcome for the Department.

In conclusion, the Annual Report as presented is a fair reflection of the activities and performance of the Department for the period under review.

HONOŬRABLE G O MØLAPISI

MEMBER OF THE EXECUTIVE COUNCIL

**DEPARTMENT OF PUBLIC WORKS AND ROADS** 

## 2. REPORT OF THE ACCOUNTING OFFICER

#### 2.1 GENERAL REVIEW OF THE STATE OF FINANCIAL AFFAIRS

#### 2.1.1 Overview of the operations of the Department

#### 2.1.1.1 Section 100(1)(b) intervention

The Department faced significant challenges in the 2018/19 financial year. Community unrests in the Province during the first quarter of the year resulted in the decision of the National Cabinet on 23 May 2018 to, in terms of Section 100(1) of the Constitution, Act 108 of 1996, placed five Provincial Departments under administration, inclusive of the Department of Public Works and Roads. In terms of Section 100(1)(b), the Constitutional powers were bestowed upon the National Department of Public Works and an Administrator was appointed to fulfill the duties and obligations of the Accounting Officer for the Department.

The intervention team that was established identified ten areas of intervention, as follows:

- Building and roads projects / infrastructure
- Facilities management (maintenance)
- Property management
- Expanded Public Works Programme
- Stakeholder and client management
- Financial management
- Budget and Supply Chain Management
- Human capital / roads & built environment professionals
- Performance management and corporate governance
- Service delivery improvement plan

A turnaround programme was then developed that consolidated the areas of intervention into six areas of focus, as follows:

- Fighting fraud and corruption
- Stabilizing management
- Improved financial management
- Improved human resources
- Improved service delivery
- Improved audit outcomes

The intervention plan is being implemented in a phased approach, as follows:

- Stabilization
- Efficiency enhancement
- Sustainability and growth

**Key achievements** since the start of the intervention are as follows:

#### • Fighting fraud and corruption:

The Department has identified projects and programmes that were not procured and managed in line with prescribed legislation and regulations. The identified irregularities are related to variation orders implemented without approval, extension of scope authorized without following prescribed regulations and financial commitments made without a concomitant budget. The Department has since referred two programmes to National Treasury for formal investigation.

#### • Stabilizing management:

The Department has two vacancies at executive management level that are critical for its operations. The two positions, namely Chief Financial Officer and Chief Director: Buildings Infrastructure have been vacant for the past two financial years and have since been advertised.

Furthermore, there are two managers at executive management level who are on suspension pending the finalization of their respective disciplinary hearings.

#### Improved financial management:

A budget committee has been established to assist with the monitoring of budget expenditure and the allocation of funds in order to ensure that the operations of the Department are appropriately funded. A budget review process was undertaken and finalized with the result that projects that were previously not properly funded, are now funded and can proceed so as to stabilize service delivery.

The Administrator has established a culture of statutory compliance and reporting on financial matters in the Department, and in-year monitoring and quarterly reports are submitted to the various oversight structures, as required.

#### • Improved human resource management:

The Department has been operating on an interim structure that was approved in the 2014/15 financial year. A revised organizational structure has been developed and the required structures at provincial and national level were consulted.

The Department's Candidacy Development Programme is on track and candidates are participating in the following disciplines:

- Architecture
- Construction management
- > Civil engineering
- > Electrical engineering

- Property valuation
- Quantity surveying

The artisan development programme is in place and 25 trainees are participating in the disciplines of brick-laying and electrical works.

#### • Improved service delivery:

The Administrator and the intervention team have commissioned a number of service delivery assessments and intervention projects relating to service delivery operations in the Department. These interventions have resulted in the following service delivery improvements:

- > Re-establishment of cooperative relationships with Client Departments.
- ➤ Assessment and enhancement of compliance to Occupational Health and Safety requirements in respect of office accommodation provided to Provincial Departments.
- Unblocking of construction projects undertaken by directive of Client Departments.
- Fast-tracking of payments in relation to rates and taxes payable to Local Municipalities.
- ➤ Unblocking of the roads maintenance programme and implementation of a recovery plan to improve on the performance and expenditure on the Provincial Roads Maintenance Grant.

The challenge in relation to inadequate funding for the management and expansion of the provincial road network has been documented over the years, and also in later sections of this Report.

Pronouncements on new roads made over the past few years, which cannot be accommodated in the available funding envelope, continue to create instability and protests within the communities that the Department serves.

In respect of the Expanded Public Works Programme, a number of assessments were done to address the problems faced in respect of the following four key initiatives:

- ➤ Vukhuphile Contractor Development Programme
- > Itirele Road Maintenance Programme
- Brick-making plants
- Cooperatives

Appropriate programme interventions have since been developed for these initiatives and funds were allocated to ensure the resuscitation and sustainability of the programmes in the current MTEF period.

#### Improved audit outcomes:

The Department has developed an audit action plan to monitor the implementation of the exceptions raised by the Auditor General in the prior financial years. A committee has also been established with the responsibility of clearing of the findings.

#### 2.1.1.2 General

The community unrests that occurred throughout the Province in the first quarter of the financial year negatively impacted project implementation and expenditure in the first two quarters of the financial year.

The Department, inclusive of the budget adjustment, received a budget allocation of R3.196 billion, which includes both the equitable share and conditional grant allocations. The additional allocation of R12.2 million was reprioritized for the acquisition of appropriate office accommodation for the Department of Tourism.

Expenditure against the budget amounted to R2.777 million which represents 86.9% against the allocated budget for 2018/19.

#### 2.1.2 Overview of the financial results of the Department

#### Departmental receipts:

Receipts	2017/18			2018/19		
	Estimate R'000	Actual amount collected R'000	(Over)/Under collection R'000	Estimate R'000	Actual amount collected R'000	(Over)/Under collection R'000
	R 50 038	R 43 952	R 6 086	R 53 539	R35 477	R18 063

#### Departmental Expenditure:

Programme		2017/18			2018/19		
	Final appropriation R'000	Actual expenditure R'000	(Over)/Under expenditure R'000	Final appropriation R'000	Actual expenditure R'000	(Over)/Under expenditure R'000	
Administration	204 602	202 780	1 822	234 060	221 867	12 193	
Public Works Infrastructure	1 033 379	1 032 879	500	1 039 750	1 003 118	36 632	
Transport Infrastructure	1 709 050	1 603 285	105 755	1 792 982	1 428 856	364 126	
Community-Based Programme	85 314	84 493	821	129 892	128 389	1 503	
TOTAL	3 032 345	2 923 447	108 898	3 196 684	2 782 230	414 454	

#### Virements:

No virements request were made.

#### 2.1.3 <u>Unauthorized / fruitless and wasteful expenditure</u>

The Department did not incur any unauthorized expenditure during the 2018/19 financial year.

An amount of R5.3 million for kilometer log-sheets, utilities and traffic fines was written-off and an amount of R13 000 was recovered from two officials who had exceeded their cellular phone limits.

#### 2.1.4 Future plans of the Department

The budget and Annual Performance Plan for 2019/20 outlines the activities that the Department plans to undertake in order to give expression to its service delivery mandate.

#### 2.1.5 Public private partnerships

No public private partnerships were entered into in the period under review.

#### 2.1.6 Discontinued activities

None.

#### 2.1.7 New / proposed activities

None.

#### 2.1.8 **Supply Chain Management**

In order to strengthen the capacity of the Supply Chain Management Unit, a revised structure has been proposed with the intention of improvement on records management by creating more capacity in the Contract Management unit within the Supply Chain Management Directorate.

Bid Committees were appointed and are functional. Members are required to declare their financial interests at every sitting.

#### 2.1.9 Gifts & donations

None.

#### 2.1.10 Exemptions and deviations received from Treasury

None

#### 2.1.11 Events after the reporting date

None.

#### 2.1.12 Conclusion and approval

The Department acknowledges and appreciates the productive engagement and support given by officials during the financial year.

MR M S THOBAKGALE

**ADMINISTRATOR** 

**DEPARTMENT OF PUBLIC WORKS AND ROADS** 

# 2.2 <u>STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF THE ACCURACY OF THE ANNUAL REPORT</u>

To the best of my knowledge and belief, I confirm the following:

- ✓ All information and amounts disclosed throughout the Annual Report are consistent.
- ✓ The Annual Report is complete, accurate and is free from any omissions.
- ✓ The Annual Report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.
- ✓ The Annual Financial Statements have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.
- ✓ The Accounting Officer is responsible for the preparation of the Annual Financial Statements and for the judgments made in this information.
- ✓ The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the Annual Financial Statements.
- ✓ The external auditors are engaged to express an independent opinion on the Annual Financial Statements.
- ✓ In my opinion, the Annual Report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2019.

Yours faithfully

MR M S THOBAKGALE ADMINISTRATOR

**DEPARTMENT OF PUBLIC WORKS AND ROADS** 

# 2.3 STRATEGIC OVERVIEW

#### **VISION**

Delivery and maintenance of quality infrastructure for sustainable growth and development.

#### **MISSION**

To provide quality provincial infrastructure and ensure better service delivery.

#### **VALUES**

The vision and mission statements of the Department are underpinned by the following values:

- Client focus
- Professionalism
- Integrity
- Commitment
- Valuing of staff and mutual respect at all levels of the organization
- Accountability
- Compliance to the Public Service Code of Conduct

#### 2.4 LEGISLATIVE AND OTHER MANDATES

The Department of Public Works and Roads has a broad, diverse and multidisciplinary function which cuts across a number of policy frameworks, statutes and mandates relating to service delivery in the fields of building and roads infrastructure, finance, architecture, construction, acquisition, management, maintenance, disposal of assets and labour-intensive work programmes.

These pieces of legislation provide guidance to ensure compliance in the Department's execution of its legislative mandate. The Constitution of the Republic of South Africa, Act 108 of 1996 articulates the role of the state in its quest towards sustainable economic growth with an output and input that is responsive to the needs of a developmental state. In its strive to address these needs the Department, in pursuance of these objectives, is guided by pieces of legislation which derive their existence and whose relevance arise from what the Constitution of the Republic seeks to achieve.

The legislative and other mandates as pertaining to the Department include the following:

#### 2.4.1 Constitutional mandate

The Department's mandate is derived from the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996). Mandates that are exclusive to provinces as well as functional areas that share concurrent responsibility are outlined in schedules 4 and 6 of the Constitution.

#### 2.4.2 Legislative mandates

The list of Acts and Regulations assigned to and/or implemented by the Department include but are not limited to:

- Transversal public sector acts such as the Public Service Act, the Public Finance Management Act, the Labour Relations Act, the Division of Revenue Act, etc.
- North West Land Administration Act 4 of 2001 the Act regulates the
  acquisition and disposal of immovable property owned by the Provincial
  Government within the geographical area of the North West Province.
- **Property Valuation Act 17 of 2014** the Act provides for the establishment of the Office of the Valuer General whose responsibility will be to provide valuation services to Government.
- Property Valuers Profession Act 47 of 2000 the Act provides for the establishment of the Council for the Property Valuers Profession and incidental matters.
- National Public Works Quantity Surveying Profession Act 49 of 2000 the Act provides for the establishment of the Council for the Quantity Surveying profession and incidental matters.
- Government Immovable Asset Management Act 19 of 2007 the Act promotes a uniform, efficient and effective management of state immovable assets.
- Construction Industry Development Board Act 38 of 2000 the Act
  provides for the establishment of the Board to promote the contribution of the
  construction industry in meeting national construction demand, provide
  strategic leadership to the construction industry stakeholders to stimulate
  sustainable growth, reform and improvement of the construction sector and
  to determine and establish best practice.
- Infrastructure Development Act 23 of 2014 the Act provides for the facilitation and coordination of public infrastructure planning, implementation and development and aims to improve the management of such infrastructure during all life-cycle phases.
- Green Building Framework, 2001 the Framework promotes, inter alia, sustainable development, energy efficiency, reduction of greenhouse gas emissions etc.

#### 2.4.3 Policy mandates

The Strategic Plan for 2015 - 2020 and the Annual Performance Plan for 2018/19 were guided by the following strategies and policy pronouncements:

#### 2.4.3.1 National Policy Outcomes, MTSF, the NDP & provincial priorities

Government recognized the fact that, despite improved access to services and increased expenditure on service delivery, the necessary outcomes to ensure adequate progress in creating a "better life for all" were not being achieved. In response, the Cabinet Lekgotla in January 2010 adopted the <u>outcomes approach</u> to planning. This approach requires unambiguous statements of the outcomes expected and clear indicators, baselines and targets in order to:

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- focus on results;
- clarify the assumptions on which plans and resource forecasts are made;
- link activities to outcomes and outputs;
- · improve coordination and alignment.

The <u>National Development Plan (NDP)</u> was endorsed by Cabinet early in September 2012 and its primary aim is to eliminate poverty and reduce inequality by 2030 through six areas of priority:

- uniting all South Africans around a common programme to achieve prosperity and equity;
- promoting active citizenry to strengthen development, democracy and accountability;
- bringing about faster economic growth;
- higher investment and greater labour absorption, focusing on key capabilities of people and the state;
- building a capable and development state;
- encouraging strong leadership throughout society to work together to solve problems.

Planning at provincial level with the view of giving expression to the NDP takes into account the developmental status, spatial development and primary economic sectors of the North West Province. Particular focus is placed on both the rural economy (due to the predominant rural character of the Province) as well as on the establishment, upgrading and the maintenance of economic infrastructure.

These are viewed as preconditions for overall economic growth and development and have significant potential to create employment. The Province also prioritizes the transformation of human settlements, promoting health and fighting corruption.

Government in 2014 confirmed that the <u>Medium Term Strategic Framework (MTSF)</u> is the key mechanism to achieve alignment between short- and medium term plans (e.g. sector plans and plans of the three spheres of Government) and the NDP. The MTSF identifies the critical actions to be undertaken during 2014 to 2019 to put the country on a positive trajectory towards the achievement of the 2030 vision. It identifies indicators and targets to be achieved in the period and contains Department-specific NDP targets in order to draw direct links between the NDP, MTSF and departmental Strategic Plans and APPs.

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The link between the policy outcomes and the NDP can be illustrated as follows:

MTSF Policy Outcome (PO)	Description	NDP	Departmental APP
NO 5	A skilled workforce to support an inclusive growth path	Chapter 3	<ul> <li>Infrastructure development and maintenance projects implemented within prescripts of the EPWP</li> <li>Infrastructure projects specifically earmarked for implementation under the Contractor Development Programme</li> <li>Design and implementation of beneficiary empowerment interventions, e.g. learnerships, artisan development etc.</li> </ul>
NO 6	An efficient, competitive and responsive infrastructure network	Chapter 4	Infrastructure projects implemented in the built and transport environments.

The Department also is a key role player in the implementation of Strategic Integrated Project (SIP) 4 of the National Development Plan. The objective of SIP 4 is to unblock the potential of the North West Province and one of the means of achieving that objective is through investment in bulk infrastructure which includes the provincial road network.

#### 2.4.3.2 Provincial priorities

The Department's response and contribution towards these guiding philosophies over the MTEF period which this Annual Report covers included, but are not limited to the following activities:

Outcome	Programme	Activity
Infrastructure development in support of unblocking social, economic and tourism opportunities	Expansion and maintenance of the provincial road network	Upgrading and maintenance of the provincial road network. <sup>1</sup>
Infrastructure development in support of service delivery	Infrastructure provision on behalf of Client Departments  Maintenance and management of facilities / Government offices	Construction of clinics, schools, libraries, offices for traditional authorities, office accommodation etc.  Maintenance (planned and day-to-day) of Government facilities and general management of the life cycle of Government facilities and the Immovable Asset Register of the Department.  Conducting of technical condition assessments of facilities. <sup>2</sup>

<sup>&</sup>lt;sup>1</sup> SOPA 2019 pronouncement

<sup>&</sup>lt;sup>2</sup> SOPA 2019 pronouncement

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Skills development	Development of in-house capacity in technical disciplines	Management of the Candidacy Development Programme through which employees who recently graduated will be assisted to acquire professional registration in technical disciplines where skills are difficult to recruit and retain.
Skills development & job creation	Implementation of beneficiary empowerment interventions	Design and implementation of learnership programmes, artisan programmes, cooperatives programmes and use of labour-intensive methods in project implementation.

#### 2.4.3.3 Other policy mandates

The list of other policy mandates governing the activities of the Department include, but are not limited to the following:

- Road Infrastructure Strategic Framework for South Africa (RISFSA) the policy provides for the planning and development of road infrastructure
  and provides guidelines for the redefinition of the South African road
  network. It assists Roads Authorities in the reclassification of existing road
  networks.
- Guidelines on the implementation of the Expanded Public Works Programme (EPWP) the objective of the Expanded Public Works Programme is to create short- and medium term work opportunities for the poor and unemployed as part of Government's Anti-Poverty Strategy. These work opportunities are combined with training with the aim to increase the employability of the lowly-skilled beneficiaries within the formal employment market. The programme targets four main sectors namely Infrastructure, Environment &Culture, Social and Non-State.
- Departmental Policy on the Administration and Management of Assets the policy provides directives on the administration and management of departmental assets.
- Provincial Policy on State Housing the policy provides guidelines on the allocation, rental administration and maintenance of state residential accommodation under the auspices of the Department of Public Works and Roads.
- SCM Policy for Infrastructure Procurement and Delivery Management the policy guides the Department to ensure that infrastructure delivery management is in accordance with the provisions of the regulatory framework for procurement and supply chain management.
- Immovable Asset Management Policy the policy provides guidelines on the management and recording of immovable assets under the custodianship of the Department.

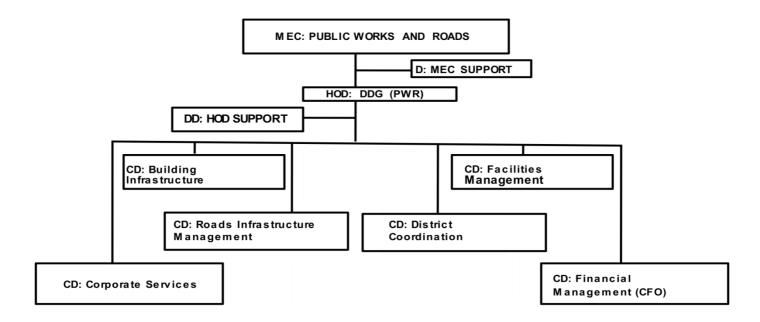
#### 2.5 ORGANIZATIONAL STRUCTURE

The Department developed the aligned reviewed organizational structure and consulted with the Office of the Premier and the Department of Public Service and Administration in this regard. This proposed structure's main focus is on enhancing client relations management with Client Departments as well as on contract management.

However, in view of the anticipated transition to the sixth Administration after the general elections in May 2019, the proposed structure has been kept in abeyance and instead the Department prepared an interim organizational structure that will ensure smooth transition to the sixth Administration, and will proceed with the finalisation of the structure once the new administration is in place.

The Department has consulted the Office of the Premier on the interim (transitional) structure and is in the process of seeking concurrence from the Minister for Public Service and Administration.

The high-level view of the interim structure is as follows:



#### 2.6 ENTITIES REPORTING TO THE MEC

None.

# PART B



PERFORMANCE INFORMATION

## 3. AUDITOR GENERAL'S REPORT: PRE-DETERMINED OBJECTIVES

The report is included under Part E of this document.

## 4. OVERVIEW OF DEPARTMENTAL PERFORMANCE

#### 4.1 SERVICE DELIVERY ENVIRONMENT

As the sole custodian of provincial state-owned immovable assets, the Department is responsible for the planning, acquisition, management and disposal of state-owned immovable properties in respect of both the road and built infrastructure sectors.

The Department also continues to provide leadership in the implementation of the EPWP by public bodies in the Province.

The demand for the services rendered by the Department is driven by the following:

- Condition of buildings as per building condition assessments.
- Condition of the road network (the Visual Condition Index [VCI] which is used to categorize the road condition, ranging from very poor to very good).
- Accommodation needs of Provincial Government Departments.
- Responsibility to facilitate access to socio-economic opportunities by providing transport infrastructure.
- Creation of job opportunities and skilling of people through labour-intensive programmes / projects.

#### 4.1.1 Governance matters

The effectiveness of governance and administration in the public sector is independently assessed annually. The methodology developed for this assessment is the Management Performance Assessment Tool (MPAT). The moderation is done annually by the Department of Performance Monitoring and Evaluation in collaboration with the Offices of the Premier, National and Provincial Treasuries, the Office of the Public Service Commission and the Department of Public Service and Administration. Key performance areas moderated are Strategic Planning, Human Resource Management, Financial Management and Governance.

The Department was ranked in joint second place with the Office of the Premier among Provincial Departments assessed, following the moderation for the 2018/19 assessment period.

The average scores achieved for the four Key Performance Areas assessed are as follows (a moderated score of 3 means that full compliance has been achieved):

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KPA 1: Strategic Management	3.2
KPA 2: Governance and Accountability	3.3
KPA 3: Human Resource Management	2.4
KPA 4: Financial Management	3.4

The main contributing factors resulting in KPA 3 not having achieved a minimum score of 3, are as follows:

- Performance assessments are not concluded in time.
- Disciplinary cases are taking longer than 90 days to be finalized.
- The approved organizational structure not being in place.

#### 4.1.2 General environmental factors impacting the Department

#### **Economic**

The South African economy is considered to have exited the economic recession in the second half of 2018 as a result of GDP growth of 2.2% in the third quarter of 2018<sup>3</sup>.

However, the growth for 2019 is projected to be lower at 1.3%. The slower growth rate of the economy generally has and will continue to have a negative effect on the availability of resources to implement Government programmes including public employment programmes.

The result of lower growth is a continued pressure on the fiscus with limits on Government spending to remain in place. The budgetary constraints faced by the Department therefore will remain for the coming financial year.

#### **Political**

The country as a whole is faced with the challenge of growing income inequality and a high unemployment rate. Furthermore, Government is faced with dealing with citizens who express their frustration and discontent with poor service delivery through service delivery protests.

#### **Technological**

In order to fully comply with the requirements of GIAMA, it is imperative that the Department has and continue to maintain a full view of its asset base (whether state-owned or leased). This asset base enables the Department to prepare asset management plans and budgets, manage projects and to capitalize assets as and when projects are completed. The Department is in the process of exploring options for putting in place a suitable, integrated asset management solution.

<sup>&</sup>lt;sup>3 3</sup> StatsSA (2018). Quarterly Report December 2018. Statistics South Africa, www.statssa.gov.za

There also is a pressing need to put in place provincial ICT infrastructure that will support EPWP reporting. Additional ICT equipment i.e. scanners and fast-speed internet are needed to assist with loading of supporting documents such as identity and contract documents. Provincial ICT infrastructure will support the requirements of the National EPWP Reporting System that is managed by the National Department of Public Works.

#### Legislation

The land reform and restitution processes also have implications for the Department in so far as immovable land assets are concerned. The Department will support the land reform programme by making provincial-owned farms available to the Department of Rural Development and Land Reform, under the auspices of the North West Regional Land Claims Commission. The Department has further identified vacant residential sites which it plans to donate / transfer to local municipalities.

The employment of people in the Expanded Public Works Programme is mainly guided by the Ministerial Determination: Expanded Public Works Programme and Code of Good Practice for Public Works Programmes. The Programme subscribes to the decent work agenda by adhering to the following laws and universal principles:

- Equality men and women should receive equal pay for work of equal value, furthermore, there should be no discrimination against persons in their employment and occupation on the basis of their race, colour, sex, religion, political opinion, national extraction or social origin.
- Freedom from forced labour work or service should not be exacted from any person under the menace of any penalty.
- Freedom of association workers and employers should have the right to establish and join organizations of their own choosing, without previous authorisation.
- Minimum age limits a person under the age of 16 should not be employed or work.
- Health and safety all appropriate precautions shall be taken to ensure that all workplaces are safe and without risk of injury to the safety and health of workers in line with COIDA and the OHS Act.
- Protection of wages.
- EPWP minimum wage and employment conditions are adhered to as guided by the Ministerial Determination.

#### Social

The unemployment rate in South Africa rose to 27.5% in the 3<sup>rd</sup> quarter of 2018, but decreased slightly to 27.1% according to figures released by Statistics South Africa in February 2019.<sup>4</sup> The number of unemployed persons increased by 127 000 to an estimated 6.21 million. The need for upscaling of public employment programmes such as the Expanded Public Works Programme remains critical. Phase 4 of the EPWP will rolled out in 2019 and implementation protocols in this regard will be signed by the relevant roleplayers. The objective of Phase 4 is to strengthen existing partnerships and deepen the impact in order for forge pathways to sustainable livelihoods.

# 4.1.3 <u>General challenges encountered by the Department include the</u> following:

- Capacity constraints in relation to technical skills in the construction sectors
  of buildings and roads. To address this situation the Department is currently
  implementing the Candidacy Development Programme with the purpose of
  creating a group of persons who are professionally-registered in technical
  disciplines in the infrastructure sector from which to recruit and fill scarce
  skills technical positions.
- Inadequate budget to fully address the provincial needs and priorities in relation to the establishment and management of the life cycle of transport infrastructure.
- Inadequate budget to fully address the provincial needs and priorities in relation to establishment and management of the life cycle of state-owned buildings.
- Inadequate budget for the payment of rates and taxes on state-owned facilities.

# 4.1.4 Problem statement – challenges encountered in the delivery and management of state-owned assets (building infrastructure)

#### 4.1.4.1 Compliance with GIAMA requirements

The Department of Public Works and Roads is the sole custodian of provincial state-owned immovable assets (land, buildings and facilities) and as such is responsible for the implementation of GIAMA.

As part of executing the GIAMA requirements, the DPW&R has established the Provincial GIAMA Forum to serve as a consultative platform for engagement between the Department, Provincial Treasury, the Office of Premier, the Provincial Legislature and all other Provincial User Departments.

<sup>&</sup>lt;sup>4 4</sup> StatsSA (2018). Quarterly Employment Statistics: February 2019. Statistics South Africa, www.statssa.gov.za

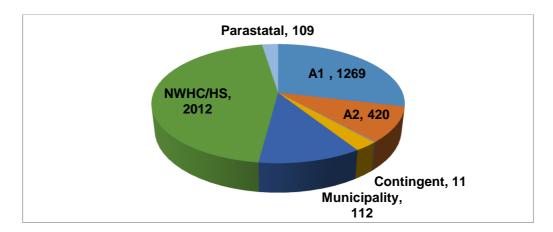
The DPW&R further participates in the National GIAMA Technical Committee (GITC) Forum meetings that are chaired by the National Department of Public Works. This Forum comprises all nine (9) Provincial Public Works Departments as well as National Treasury and the National Department of Rural Development and Land Reform. The GITC meetings are hosted on a quarterly basis.

The main challenge faced by the Department is the late or non-submission of User Asset Management Plans (U-AMPs) by Provincial User Departments which in turn compromises the credibility and completeness of the Provincial Custodian Asset Management Plan (C-AMP).

#### 4.1.4.2 Provincial Immovable Asset Register for buildings (IAR)

The Provincial Immovable Asset Register (IAR) is currently aligned with the Minimum Requirements of an Immovable Asset Register as published by the National Treasury as well as with the Accounting and Reporting for Immovable Assets (Property) prescripts published in March 2017.

The chart below depicts the categorization of land parcels contained in the IAR database:



The land parcels in the current Immovable Asset Register are categorized as follows:

A1: Vested in the name of the Province or former Model C Schools

A2: Deemed provincial due to function

Contingent: Provincial function on non-state land or un-surveyed land

Municipality: Provincial function on municipal land

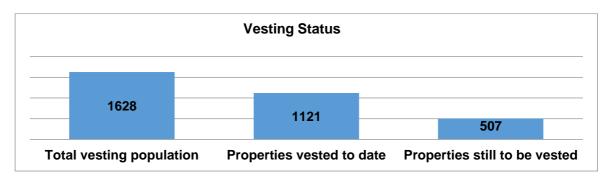
**Human Settlement (HS)**: NWHC and LG &HS properties

Parastatals: National Housing Board, NW Provincial Housing Development

Board, NW Development Corporation, etc.

#### 4.1.4.3 Vesting and physical verification

The vesting status is indicated on the graph below:



The main challenges experienced in the vesting process are as follows:

- Unavailability of key documents (e.g. title deeds, Surveyor General diagrams, signed minutes of the vesting committee meetings etc.) that are required to support vesting submissions.
- Unavailability of historic information to support use of the property prior to April 1994.

The Department continues to work closely with other custodians through GITC Forums and GITC task teams established to resolve these issues, as they are not unique to North West Province.

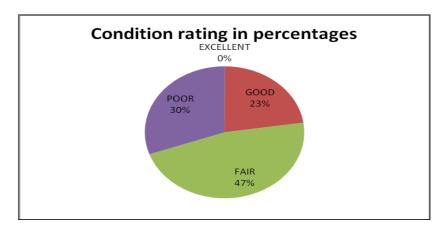
#### 4.1.4.4 <u>Technical Condition Assessments</u>

In terms of section 13(1)(d) of GIAMA, the Department is required to conduct technical condition assessments every five (5) years for all provincially-owned office buildings and state domestic facilities (clinics, hospitals, schools, early learning centres, etc.).

The Department has assessed 2 682 facilities from 2009 to date, with 91 facilities having been assessed in the financial year under review. The outcome of the assessments underscores the need to re-assess the funding envelop in respect of maintenance especially to prevent those properties in the category of Fair to deteriorate further. A further challenge is the inadequate annual budget allocation for condition assessments.

The Department requires at least R59 million as a once-off allocation to do all condition assessments in order to compile a comprehensive, consolidated maintenance plan. This maintenance plan then should direct the infrastructure budget allocations per maintenance priorities and thereafter as per the normal requirements for the next five (5) years until the next cycle starts.

The completed assessments determined that the overall condition of the assessed facilities are as follows (against a rating scale of Excellent = 2, Good = 606, Fair = 1 259, & Poor = 815):



#### 4.1.4.5 Public Works Infrastructure

According to the Quarterly Employment Statistics<sup>5</sup> published by Statistics South Africa in September 2018, the construction industry employed an estimated 609 000 people in the formal sector, with civil engineering contributing 60% and the building sector contributing 34% towards this employment figure.

The Gross Domestic Product figures showed that the construction industry has had five consecutive quarters of negative growth, mainly due to the negative economic growth and the technical recession that South Africa experienced since 2017.

# 4.1.5 <u>Problem statement – challenges encountered in the delivery and management of the provincial road network</u>

The condition of the surfaced and gravel road network is illustrated in the graphs below.

<sup>&</sup>lt;sup>5</sup> StatsSA (2018). Quarterly Employment Statistics: September 2018. Statistics South Africa, www.statssa.gov.za

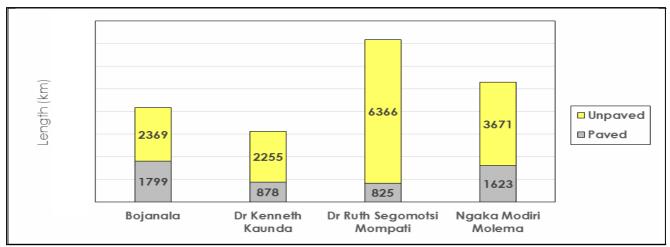


Figure above depicts the road network distribution between paved and unpaved categories

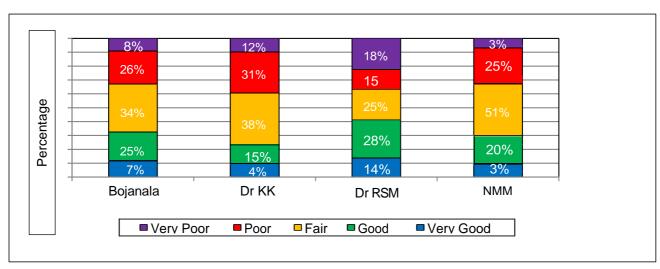


Figure above depicts the condition distribution of the paved roads per District

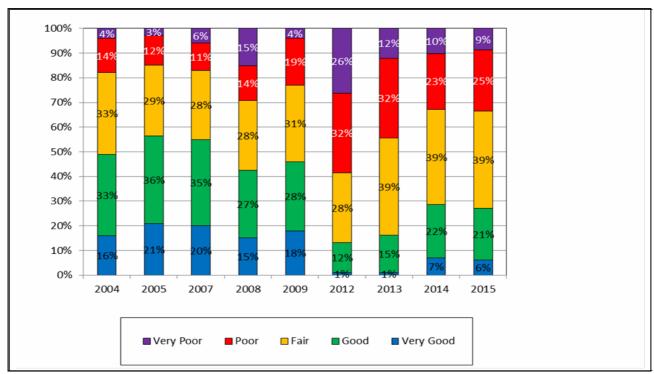


Figure above presents the road condition analysis from 2004 to 2015

The figures above illustrate the condition of the paved road network in the Province. The percentage of roads in a good and very good condition has improved from 13% in 2012 to 27% in 2015. Of concern is the high percentage or roads (39%) in a fair condition, as this category tends to deteriorate quickly during the rainy season. The RISFSA manual recommends that roads in a poor or very poor condition should not be at a percentage higher than 10% of the total network.

In the North West Province however, the total percentage of roads in these categories is at 34%.

This indicates that a review of the funding model for the road infrastructure programme is required as the current allocation is inadequate to bring the network condition to the required levels.

#### 4.1.6 <u>Problem statement - challenges in the management and execution</u> of the Expanded Public Works Programme (EPWP)

The Jobs Summit held in October 2018 emphasized the need to increase the impact of the National Youth Service programme within the built environment through projects implemented by the National and Provincial Departments of Public Works by upscaling and increasing successful placements.

The Jobs Summit also re-emphasized the commitment to making public employment programmes transparent, socially equitable with fair recruitment processes for all prospective beneficiaries.

#### 4.2 SERVICE DELIVERY IMPROVEMENT PLAN 2018/19 - 2020/21

#### Problem statement:

The North West Province has not been able to meet the outcomes for EPWP as encapsulated in EPWP Phase 3 rollout. The analysis of the contributing factors has identified under and poor reporting as key contributing factors to the under-achievement. The specific service areas where poor or non-performance have been identified can be summarized as follows

- Provincial EPWP performance targets not achieved.
- Not all entities are reporting on the EPWP Reporting System.
- Poor quality of reporting on the EPWP Reporting System.

There thus is a need to engage continuously with all roleplayers to inform, support and guide on the requirements for reporting and EPWP mainstreaming in the planning and implementation of departmental projects and service delivery initiatives. The Service Delivery Improvement Plan for the period 2018/19 – 2020/21 was drafted to address this challenge.

Beneficiaries	Achievement a	nainet nlanned in							
Reneficiaries		Achievement against planned improvements							
Deficicianes	Current Standard	Desired Standard for Year 1	Achieved vs. targeted improvements						
✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the	1 Meeting per department per annum 1 meeting per annum per department	District Steering Committee : 4 quarterly meetings with all public bodies	Dr. Ruth Segomotsi Mompati District Steering Committee held three (3) meetings.  Dr. Kenneth Kaunda District Steering Committee held two (2) meetings.  Bojanala District Steering Committee held one (1) meeting.						
Province		National Sector Departments: 4 quarterly meetings	The Environment and Culture Sector Committee/ Forum held three (3) Provincial meetings, three (3) National meetings and four (4) Monitoring and Reporting (sub-committee) meetings.						
			Social Sector Coordinating Committee held three (3) meetings.  Public Works Sector Infrastructure Forum held one (1) meeting.						
		National Coordinators: 4 quarterly meetings	EPWP Provincial Roads Coordinating Committee held on (1) meeting. In addition EPWP phase 4 Consulting Committee held one (1) meeting.						
			Provincial EPWP Steering Committee held one (1) meeting.						
			National Youth Service Provincial Coordinating Forum held two (2) meetings						
		Data Quality Forum : 4 quarterly meetings	EPWP Data Quality Forum held one (1) meeting. In addition, an incentive grant workshop was held in March 2019.						
	Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the	Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the	Depts V Local Municipalities V District Municipalities V NGOs V National Depts with offices in the Province  District Municipalities V NGOs V National Depts with offices in the Province  Department  Committee: 4 quarterly meetings with all public bodies  National Sector Departments: 4 quarterly meetings  National Coordinators: 4 quarterly meetings						

# Vote 11

Batho Pele Principle	Beneficiaries	Current Standard	Desired Standard for Year 1	Achieved vs. targeted improvements
Courtesy:	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	No measure existed	Client assessment questionnaire	The questionnaire is still in draft format and has not been implemented as yet.
Access:	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	Training Sessions	<ul> <li>✓ Training sessions.</li> <li>✓ One-on-one with all public bodies.</li> <li>✓ Various. Forum meetings as mentioned under the Consultation section above.</li> </ul>	Five (5) Training sessions on the revised EPWP Reporting System were conducted between 02 and 26 October 2018. The training was provided to Provincial Departments, Municipalities and other public entities.  For a list of engagements refer to the section on Consultation.
Information:	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	Sharing of documents during training sessions	<ul> <li>✓ Feedback at quarterly and bimonthly sector meetings.</li> <li>✓ Information is also share through the EPWP Reporting System.</li> <li>✓ Annually on the EPWP website.</li> </ul>	Departments and other public entities reporting on EPWP are provided feedback and during the Data Quality Forum and other forums. The performance reports are published annual on the EPWP website. However, at the time of reporting this process had not concluded. Meetings were held as reported under the Consultation section above.
Openness & transparency	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	Not measured	<ul> <li>✓ Feedback at quarterly and bimonthly sector meetings.</li> <li>✓ Information is also share through the EPWP Reporting System.</li> <li>✓ Annually on the EPWP website.</li> </ul>	Departments and other public entities reporting on EPWP are provided feedback and during the Data Quality Forum and other forums. The performance reports are published annual on the EPWP website. However, at the time of reporting this process had not concluded. Meetings were held as reported
Redress:	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	Measured through the EPWP Reporting System.	Monthly Sector meetings to serve as recourse & redress platform. e.g. to address issues raised by public bodies in the questionnaires, training of data capturers and managers on request.	Five (5) training sessions on the revised EPWP Reporting System were conducted between 02 and 26 October 2018. The training was provided to Provincial Departments, Municipalities and other public entities. The Province has reported more work opportunities than planned, i.e. 62 752 reported against the planned target of 55 784.
Value for money:	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	Measured through the EPWP Reporting System.	Improved compliance to reporting guidelines and quality of information reported on the EPWP- Reporting System	The Province has reported more work opportunities than planned, i.e. 62 752 reported against the planned target of 55 784. In addition, more public bodies have started to report work opportunities on the EPWP Reporting System, i.e. 38 reported against the planned target of 33.

Service delivery information tool						
Current / actual information tools	Desired information tools	Actual achievement				
<ul> <li>✓ EPWP Ministerial Determination</li> <li>✓ Code of Good Practice for EPWP</li> <li>✓ EPWP Framework for Monitoring and Evaluation of EPWP</li> <li>✓ Sector guidelines / procedural manuals</li> <li>✓ EPWP Integrated Grant Manual</li> <li>✓ EPWP Reporting System reports</li> </ul>	<ul> <li>✓ EPWP Ministerial Determination</li> <li>✓ Code of Good Practice for EPWP</li> <li>✓ EPWP Framework for Monitoring and Evaluation of EPWP</li> <li>✓ Sector guidelines / procedural manuals</li> <li>✓ EPWP Integrated Grant Manual</li> <li>✓ EPWP Reporting System reports</li> <li>✓ Feedback / service assessment questionnaire</li> </ul>	The guidelines and policy instruments are available. The client assessment questionnaire tool is still in draft format and not in use as yet.				
Service delivery complaints	mechanism					
Current / actual complaints mechanism	Desired complaints mechanism	Actual achievement				
<ul> <li>✓ Sector meetings</li> <li>✓ Steering Committee meetings</li> <li>✓ Data Quality Forum meetings</li> <li>✓ Coordinators meetings</li> </ul>	✓ Client assessment questionnaires.	The client assessment questionnaire tool is still in draft format and not in use as yet.				

#### 4.3 ORGANIZATIONAL ENVIRONMENT

The Department has developed the transitional organizational structure and consulted with the Office of the Premier and the Department of Public Service and Administration (DPSA) respectively.

In respect of appointments, there are still challenges in relation to the ability to attract candidates in the technical disciplines. The Department in 2017/18 established a Candidacy Development Programme to facilitate the in-house development and retention of the scare skills in the technical disciplines. There are currently 32 candidates participating in this Programme.

#### 4.4 KEY POLICY DEVELOPMENTS AND LEGISLATIVE CHANGES

There were no major changes to policies or legislation that affected the Department's operations during the period under review.

## 5. STRATEGIC OUTCOME-ORIENTED GOALS AND OBJECTIVES

The Strategic Goals and Objectives of the Department, as stated in the Strategic Plan 2015 – 2020 are as follows:

Programmes description & mandate in respect of strategic goals & objectives	Strategic goals	Strategic objective <sup>6</sup>
Programme 1: Administration Office of the MEC Management of the Department Corporate Support Departmental Strategy	Advancing good governance, efficient and effective corporate support service to the Department.	Strategic Objective 1: Development and monitoring of strategic corporate governance measures and plans in order to achieve the minimum compliance level of 3 as measured by MPAT standards.
Programme 2: Public Works Infrastructure  Programme Support Planning Design Construction Maintenance Immovable Asset Management Facilities Operations	Provision and management of immovable assets in line with GIAMA, the North West Land Administration Act and IDMS	Strategic Objective 2: To ensure that all Provincial Departments are accommodated in habitable and fit-for-purpose buildings by 2020 in a ratio of 70:30 in favour of state-ownership.
<ul> <li>Programme 3: Transport Infrastructure</li> <li>Programme Support</li> <li>Planning</li> <li>Design</li> <li>Construction</li> <li>Maintenance</li> </ul>	Creation of access to socio- economic opportunities and services through the management of the transport infrastructure network	Strategic Objective 3: To reduce the number of kilometres of road network in a poor or very poor condition by 1% annually over the next five years.
Programme 4: Community-Based Programme (EPWP)  Programme Support Community Development Innovation and Empowerment Coordination and Compliance Monitoring	Leading the creation of job opportunities in the Province through the implementation of the Expanded Public Works Programme (EPWP)	Strategic Objective 4: To provide 242 348 work opportunities and income support to poor and unemployed people through the labour-intensive delivery of public and community assets and services, thereby contributing to development in the Province by 2020.

# 6. PERFORMANCE INFORMATION BY PROGRAMME

#### 6.1 PROGRAMME 1: ADMINISTRATION

#### **Purpose**

Administration is a strategic support programme to the core line functions of the Department. The purpose of the Programme is to provide political leadership and management support within the Department and to account for the management of public funds. It also provides for human resource management and integrated planning support services. The Programme is mainly internally focused.

<sup>&</sup>lt;sup>6</sup> The Strategic Objectives were revised over the five-year period as outlined in Annexure A of the APP 2018/19

#### **List of sub-programmes**

- Office of the MEC
- Management of the Department
- Corporate Support
- Departmental Strategy

#### Strategic objective

"Development and monitoring of strategic corporate governance measures and plans in order to achieve the minimum compliance level of 3 as measured by MPAT standards."

The progress registered in achievement of the Strategic Objective of this Programme is as follows:

Strategic objective	Target 2015/16	Actual	Target 2016/17	Actual	Target 2017/18	Actual	Target 2018/19	Actual
Strategic Objective 1	Revised indicator	9%	60% of KPAs moderated at level 3	54%	80% of KPAs moderated at level 3	61%	100% of KPAs moderated at level 3	58%

#### Comments on deviations:

- Of the four Key Performance Areas assessed through MPAT, all achieved an average score of 3 (compliance) with the exception of KPA 3: Human Resource Management.
- The main contributing factors are:
  - performance assessments are not concluded on time;
  - disciplinary cases are taking longer than 90 days to be finalized;
  - > the approved organizational structure is not in place.

MEAS	DRMANCE URE INDICATOR	ACTUAL ACHIEVEMENT 2015/16	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	PLANNED TARGET 2018/19	ACTUAL ACHIEVEMENT 2018/19	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT 2018/19	COMMENT ON DEVIATIONS
SUB-P	ROGRAMME: COF	RPORATE SUPPORT	- HUMAN RESOURC	E MANAGEMENT				
1.1.1	Timely submission of the Human Resource Plan Implementation Report	1 submitted by 31 May 2015	1 submitted by 31 May 2016	1 submitted by 31 May 2017	1 submitted by 31 May 2018	1 submitted by 31 May 2018	None	Target was achieved.
1.1.2	Timely submission of the Human Resource Development Implementation Plan	1 submitted by 31 May 2015	1 submitted by 31 May 2016	1 submitted by 31 May 2017	1 submitted by 31 May 2018	1 submitted by 31 May 2018	None	Target was achieved.
SUB-P	ROGRAMME: COF	PORATE SUPPORT	SUPPLY CHAIN MA	NAGEMENT				
1.1.3	Timely submission of the Departmental Procurement Plan	1 submitted by 30 April 2015	1 submitted by 30 April 2016	1 submitted by 31 March 2018	1 submitted by 31 March 2019	1 submitted by 31 March 2019	None	Target was achieved.
		PORATE SUPPORT						
1.1.4	Timely submission of the Departmental MTEF Budget	1 submitted by 31 March 2016	1 submitted by 31 March 2017	1 submitted by 31 March 2018	1 submitted by 31 March 2019	1 submitted by 31 March 2019	None	Target was achieved.
1.1.5	Timely submission of the Annual Financial Statements	1 submitted by 31 May 2015	1 submitted by 31 May 2016	1 submitted by 31 May 2017	1 submitted by 31 May 2018	1 submitted by 31 May 2018	None	Target was achieved.

#### Changes to planned targets

There were no changes to planned targets.

#### Strategies to overcome areas of under performance

All the planned targets were achieved.

#### Linking performance with the budget

Sub-	2017/18				2018/19			
programmes	Final appropriation	Actual expenditure	Over / under expenditure	Expenditure as a % of final appropriation	Final appropriation	Actual expenditure	Over / under expenditure	Expenditure as a % of final appropriation
	R'000	R'000	R'000	%	R'000	R'000	R'000	%
Office of the MEC	7 187	7 110	77	99%	8 062	7 963	99	99%
Office of the HOD	23 706	23 697	9	100%	44 626	39 741	4 886	89%
Corporate Support	168 326	166 640	1 687	99%	175 100	168 281	6 819	96%
Departmental Strategy	5 383	5 333	50	99%	6 272	5 883	389	94%
Total	204 602	202 780	1 823	99%	234 060	221 192	12 193	95%

#### 6.2 PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE

#### **Purpose**

The main purpose of the Programme is to provide provincial government building infrastructure that is accessible, integrated and environmentally sensitive. The main objective under this programme include amongst others:

- To provide provincial-specific infrastructure and advise on the built environment's technical and contractual norms and standards in line with the IDIP alignment model.
- To provide provincial public building infrastructure and advise Client Departments on the built environment's technical and contractual norms and standards as well as to ensure implementation in line with Client Departments' IPMPs.
- To ensure that all Government-owned properties are properly maintained.
- To facilitate the development of emerging contractors through maintenance projects.
- To ensure efficient, appropriate and economic management of provincial building immovable assets.
- To coordinate the securing of office space for Provincial Departments and to allocate habitable residential accommodation to political office bearers and officials.
- To ensure that payments of all utilities and rates and taxes are made for Government-owned properties.

The Programme also contributes directly to the MTSF objective of investment in infrastructure as well as the objectives of job creation and transformation of the construction and property industries through the implementation of projects in EPWP mode.

The strategic objectives and activities undertaken under this Programme also contribute directly and indirectly towards the achievement of the following National Policy Outcomes:

- Decent employment through inclusive economic growth.
- An efficient, competitive & responsive infrastructure network.

#### List of sub-programmes

- Programme Support
- Planning
- Design
- Construction
- Maintenance
- Immovable Asset Management
- Facilities Operations

#### Strategic objective

"To ensure that all Provincial Departments are accommodated in habitable and fit-for-purpose buildings by 2020 in a ratio of 70:30 in favour of state-ownership."

The progress registered in achievement of the Strategic Objective of this Programme is as follows:

Strategic objective	Target 2015/16	Actual	Target 2016/17	Actual	Target 2017/18	Actual	Target 2018/19	Actual
Strategic	Ratio of	Ratio of						
Objective 2	60:40	60:40	63:37	63:37	65:35	65:35	67:33	58:42

#### Comments on deviations:

- The target was not achieved and baseline information shows that there is a general misalignment of personnel and office space occupied. Very few instances exist where office accommodation or space provision is optimally aligned with a User Department's space needs.
- Another contributing factor is the fragmented nature of the location of Provincial Government Departments in the Province.
- The GIAMA Technical Forum has discussed these challenges and proposed that the Provincial Government should make a capital investment to secure additional office space, and discussions have been entered into with the North West Housing Corporation and the North West Development Corporation in this regard.

	AMME 2: PUBLIC WORKS MANCE MEASURE			ACTUAL	PLANNED	ACTUAL	DEVIATION	COMMENT ON
INDICATOR  SUB-PROGRAMME: PLANNING		ACTUAL ACHIEVEMENT 2015/16	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	TARGET 2018/19	ACTUAL ACHIEVEMENT 2018/19	PLANNED VS ACTUAL ACHIEVEMENT 2018/19	COMMENT ON DEVIATIONS
2.1.1	C-AMP submitted to the Provincial Treasury in accordance with GIAMA	Not submitted in time	1 submitted after 31 March 2017	1 submitted by 31 March 2018	1 submitted by 31 March 2019	1 submitted by 31 March 2019	None	✓ Target was achieved.
<b>SUB-PR</b> 2.2.1	Number of infrastructure projects in design stage	W&R PROJECTS)  New indicator	New indicator	New indicator	2	1	-1	✓ 1 Project was delayed as the adhoc Bid Evaluation Committee for appointment of consultants did not meet regularly and its term expired prior to the procurement processes having been concluded.
2.2.2	Number of infrastructure designs ready for tender	1	0	2	5	0	-5	✓ 2 Projects were placed on hold and the funds were transferred to Programme 3.     ✓ 1 Project's designs did not comply with the green buildings standards.     ✓ 2 Projects were delayed as a result of the ad-hoc Bid Evaluation Committee for appointment of consultants did not meet regularly and its term expired prior to the procurement processes having been concluded.
SUB-PR 2.2.3	Number of infrastructure projects in design stage	ENT DEPTS' PRO New indicator	JECTS) New indicator	New indicator	16	11	-5	✓ 2 Projects were delayed as a result of the ad-hoc Bid Evaluation Committee for appointment of consultants did not meet regularly and its term expired prior to the procurement processes having been concluded. ✓ 2 Projects were pu on hold due to reprioritization by the Department of Education & Sport Development. ✓ 1 Project was delayed due to the fact that the validity period of the consultants' database had expired.

PERFOR INDICAT	MANCE MEASURE DR	ACTUAL ACHIEVEMENT 2015/16	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	PLANNED TARGET 2018/19	ACTUAL ACHIEVEMENT 2018/19	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT 2018/19	COMMENT ON DEVIATIONS
2.2.4	Number of infrastructure designs ready for tender	11	9	6	15	3	-12	<ul> <li>✓ 4 Projects were put on hold due to reprioritization by the Department of Education &amp; Sport Development.</li> <li>✓ 1 Project was delayed due to budget constraints experienced by the Department of Education &amp; Sport Development.</li> <li>✓ 1 Project could not proceed due to the fact that the project site was found unsuitable.</li> <li>✓ 3 Projects were delayed due to corrections required in respect of the appointment letters for consultants.</li> <li>✓ 2 Projects were delayed as a result of the ad- hoc Bid Evaluation Committee for appointment of consultants did not meet regularly and its term expired prior to the procurement processes having been concluded.</li> <li>✓ 1 Project was delayed due to the fact that the validity period of the consultants' database had expired.</li> </ul>
SUB-PR 2.3.1	Number of capital infrastructure projects under construction	New indicator	New indicator	New indicator	6	3	-3	<ul> <li>✓ 1 Project was placed on hold and the funds were transferred to Programme 3.</li> <li>✓ 1 Project was subjected to review which delayed submission for approval.</li> <li>✓ 1 Project was on hold pending appointment of the Administrator, approval to tender has since been granted.</li> <li>✓ 3 Projects were misclassified and planned in the APP under Maintenance whereas they should have been included under this Indicator, bringing the target to 9. However, the APP was already finalized at the time that the AGSA made the finding in the 2017/18 audit.</li> </ul>

PERFORI	MANCE MEASURE DR	ACTUAL ACHIEVEMENT 2015/16	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	PLANNED TARGET 2018/19	ACTUAL ACHIEVEMENT 2018/19	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT 2018/19	COMMENT ON DEVIATIONS
2.3.2	Number of capital infrastructure projects completed within the agreed time period	4	1	2	2	0	-2	✓ 1 Project was delayed due to SCM challenges.     ✓ 1 Project was delayed awaiting approval for a variation order.     ✓ 1 Project was misclassified and planned in the APP under Maintenance whereas they should have been included under this Indicator, bringing the target to 3. However, the APP was already finalized at the time that the AGSA made the finding in the 2017/18 audit.
2.3.3	Number of capital infrastructure projects completed within the agreed budget	3	1	2	2	0	-2	✓ 1 Project was delayed due to SCM challenges.     ✓ 1 Project was delayed awaiting approval for a variation order.     ✓ 1 Project was misclassified and planned in the APP under Maintenance whereas they should have been included under this Indicator, bringing the target to 3.  However, the APP was already finalized at the time that the AGSA made the finding in the 2017/18 audit.
2.3.4	Number of capital infrastructure projects under construction	New indicator	New indicator	New indicator	38	11	-27	23 Projects were delayed due to disruptions at the compulsory briefing sessions.  3 Projects did not proceed due to reprioritization by the Department of Education & Sport Development.  1 Project advertisement was cancelled after review thereof following invocation of Section 100(b).

PERFOR	MANCE MEASURE OR	ACTUAL ACHIEVEMENT 2015/16	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	PLANNED TARGET 2018/19	ACTUAL ACHIEVEMENT 2018/19	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT 2018/19	COMMENT ON DEVIATIONS
2.3.5	Number of capital infrastructure projects completed within the agreed time period	3	2	4	30	0	-30	✓ 5 Projects were delayed due to request for extension of time, which were required due to inter alia, community disruptions, late payments by the Client Dept etc.     ✓ 1 Project was delayed due to cancellation of the contract and appointment of a new contractor.     ✓ 1 Project was delayed awaiting the electricity connection.     ✓ 1 Project was delayed awaiting the electricity connection.     ✓ 1 Project was delayed due to challenges in finalization of tender price.     ✓ The balance of the projects were delayed by the disruptions of the compulsory briefing sessions and inyear reprioritization of projects by the Department of Education & Sport
2.3.6	Number of capital infrastructure projects completed within the agreed budget	3	2	4	30	0	-30	Development.  5 Projects were delayed due to request for extension of time, which were required due to inter alia, community disruptions, late payments by the Client Dept etc.  1 Project was delayed due to cancellation of contract and appointment of a new contractor.  1 Project was delayed awaiting electricity connection.  1 Project was delayed due to challenges in finalisation of tender price.  The remainder of the projects were delayed by the disruptions of the compulsory briefing sessions and inyear reprioritization of projects by the Department of Education & Sport Development.

INDICAT		ACTUAL ACHIEVEMENT 2015/16	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	PLANNED TARGET 2018/19	ACTUAL ACHIEVEMENT 2018/19	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT 2018/19	COMMENT ON DEVIATIONS
2.4.1	OGRAMME : MAINTENAN Number of planned maintenance projects awarded	1	19	18	27	14	-13	✓ 5 Projects were delayed as the bids were disqualified due to non-compliance.     ✓ 7 Projects were placed on hold pending rollout under revived Vukuphile Contractor Development Programme.     ✓ 1 Project faced design challenges and is under review by a structural engineer.     ✓ 3 Projects included in the target of 27 were misclassified as Maintenance projects and should have been reported on under Indicators 2.3.1 – 2.3.3. The target for this indicator thus should have been 24. At the time that the misclassification was identified, the APP was already finalized.
2.4.2	Number of planned maintenance projects completed within the agreed budget	4	4	3	27	11	-16	<ul> <li>✓ 4 Projects were delayed due to bids being above the financial delegation threshold for District Offices.</li> <li>✓ 1 Project was cancelled due the fact that there was only one responsive bidder.</li> <li>✓ 1 Project was cancelled due to bid price being higher than estimated cost of project.</li> <li>✓ The remainder of the projects were placed on hold, pending rollout under the revived Vukuphile Contractor Development Programme.</li> <li>✓ 3 Projects included in the target of 27 were misclassified as Maintenance projects and should have been reported on under Indicators 2.3.1 – 2.3.3.</li> <li>✓ The target for this indicator thus should have been 24. At the time that the misclassification was identified, the APP was already finalized.</li> </ul>

PERFOR	MANCE MEASURE OR	ACTUAL ACHIEVEMENT 2015/16	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	PLANNED TARGET 2018/19	ACTUAL ACHIEVEMENT 2018/19	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT 2018/19	COMMENT ON DEVIATIONS
2.4.3	Number of planned maintenance projects completed within the agreed contract period	3	4	2	27	11	-16	✓ 4 Projects were delayed due to bids being above the financial delegation threshold for District Offices.     ✓ 1 Project was cancelled due the fact that there was only one responsive bidder.     ✓ 1 Project was cancelled due to bid price being higher than estimated cost of project.     ✓ The remainder of the projects were placed on hold, pending rollout under the revived Vukuphile Contractor Development Programme.     ✓ 3 Projects included in the target of 27 were misclassified as Maintenance projects and should have been reported on under Indicators 2.3.1 – 2.3.3. The target for this indicator thus should have been 24. At the time that the misclassification was identified, the APP was already finalized.
2.5.1	Number of immovable assets verified in the IAR in accordance with the mandatory requirements of National Treasury	4 313	4 317	4 808	4 431	300	-4 131	✓ The target for Indicator 2.6.1, in terms of the Technical Indicator Description is incorrect, as it reflects the assets recorded in the IAR and not the number of assets to have been verified for the year under review, hence the significant deviation.     ✓ The error was also pointed out by the AGSA in the 2017/18 audit. However, the APP was already approved at that time.     ✓ The reported actual achievement of 300 relates to number of assets verified, as required by the definition of the Indicator.
2.6.1	Number of condition assessments conducted on state-owned buildings		103	30	90	91	+1	✓ Target was achieved and exceeded. ✓ An additional assessment was undertaken upon receipt of a request from the Department of Social Development.

#### Changes to planned targets

The Auditor General (AGSA) in the 2017/18 audit of pre-determined objectives identified specific projects that were planned and reported under the Maintenance sub-Programme, which should be have been planned and reported on under the Construction sub-Programme. It was determined that, similarly, in the Annual Performance Plan of 2018/19, such a re-classification is required. However, the APP was already approved at that time and approval was not granted for an in-year amendment to the targets in the APP.

The target for Indicator 2.6.1 as recorded above, in terms of the approved Customized Performance Indicator is incorrect, as it reflects the total asset recorded and not the number of assets to have been verified for the year under review. This was also pointed out by the AGSA in the 2017/18 audit. However, the APP was already approved at that time and approval was not granted for an in-year amendment to the target in the APP, hence the Department is reporting on the achievement in respect of the "number of assets verified", in order to satisfy the requirement of the Indicator.

#### Strategies to overcome areas of under performance

Performance measure indicator	Comment on deviations	Strategies to overcome areas of under performance
2.2.1 - 2.4.3	In-year budget and project reprioritization delays project implementation.  SCM process were not initiated and concluded in time, as per prescripts of the IDMS.	<ul> <li>✓ Re-establishment of cooperative relationships with Client Departments through formal engagement at platforms such as the Infrastructure Support Forum.</li> <li>✓ Continue with the process of assessment and enhancement of compliance to Occupational Health and Safety requirements in respect of office accommodation provided to Provincial Departments, as initiated in 2018/19.</li> <li>✓ Unblocking of construction projects undertaken by directive of Client Departments.</li> <li>✓ Improve alignment between planning, budgeting and implementation and enhanced monitoring of the implementation of the Procurement Plan by ensuring that it is a standard item on the agenda of management meetings.</li> <li>✓ The consultant's database will be advertised and implemented prior to the expiry of its validity period.</li> </ul>

#### Linking performance with the budget

Sub-	2017/18				2018/19			
Programmes	Final appropriation	Actual expenditure	Over / Under expenditure	Expenditure as a % of final appropriation	Final Appropriation	Actual expenditure	Over / Under expenditure	Expenditure as a % of final appropriation
	R'000	R'000	R'000	%	R'000	R'000	R'000	%
Programme Support	4 027	3 933	95	98%	4 627	4 327	300	94%
Planning	9 365	9 330	35	100%	10 861	10 769	92	99%
Design	12 034	12 034	0	100%	200		200	0%
Construction	155 204	149 165	6 038	96%	100 930	80 413	20 517	80%
Maintenance	359 584	365 316	-5 733	102%	403 379	390 619	12 760	97%
Immovable Asset Management	11 634	11 590	45	100%	12 437	12 349	88	99%
Facilities Operations	481 531	481 511	20	100%	507 316	504 640	2 676	99%
Total	942 339	930 754	11 585	99%	1 039 750	1 003 118	36 632	96%

#### 6.3 PROGRAMME 3: TRANSPORT INFRASTRUCTURE

#### **Purpose**

The main objective of the Programme is to promote accessibility, safe and affordable movement of people, goods and services through the delivery and maintenance of transport infrastructure that is sustainable, integrated and environmentally sensitive and which supports and facilitates social empowerment and economic growth. Key objectives for this Programme are:

- Maintain an effective road management system.
- Effective planning and design for road construction and maintenance of the provincial road network.

Activities undertaken in this regard include:

- Transport infrastructure planning and design
- Construction, rehabilitation and maintenance of the road network
- Road corridor protection
- Road safety
- Implementing a targeted emerging contractor development programme

The Programme contributes directly to the MTSF objective of investment in infrastructure as well as the objectives of job creation through the implementation of projects in EPWP mode.

The strategic objectives and activities undertaken under this Programme also contribute directly and indirectly towards the achievement of the following National Policy Outcomes:

- Decent and sustainable employment through inclusive growth.
- An efficient, competitive & responsive infrastructure network.

Transport infrastructure (road network) is strategic in providing access and mobility to socio-economic services and development.

The Department is facing a challenge in ensuring that it maintains the road network in line with relevant norms and standards due to the fact that the equitable share allocation is inadequate to address the needs and requirements in this regard. The Department however endeavoured to set realistic targets in order for the Department to implement its mandate.

#### List of sub-programmes

- Programme Support
- Planning
- Design
- Construction
- Maintenance

#### Strategic objective

"To reduce the number of kilometres of road network in a poor or very poor condition by 1% annually over the next five years."

The progress registered in achievement of the Strategic Objective of this Programme is as follows:

Strategic objective	Target 2015/16	Actual	Target 2016/17	Actual	Target 2017/18	Actual	Target 2018/19	Actual
Strategic	1.6%	20.1 km	1%	84.4 km	1%	550.8 km	1%	80 km
Objective	(255) km		(150) km		(150) km		(150) km	
3								

#### Comments on deviations:

- The target was not achieved due to the fact that major rehabilitation projects planned for 2018/19 were not implemented (as elaborated upon under Section 6.3 of the Annual Report.
- The Department however did implement a Road Maintenance Recovery Plan and significant performance achievements were registered as a result of this intervention.

	RAMME 3: TRANSPORT INI							
INDICA		ACTUAL ACHIEVEMENT 2015/16	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	PLANNED TARGET 2018/19	ACTUAL ACHIEVEMENT 2018/19	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT 2018/19	COMMENT ON DEVIATIONS
	ROGRAMME: PLANNING &							
3.1.1	Number of kilometres of surfaced roads visually assessed as per the applicable TMH manual	5 125	0	0	5 253	0	- 5 253	✓ Appointment of the service provider was delayed awaiting appointment of the Administrator, following the invocation of Section 100(b). ✓ A service provider has
3.1.2	Number of kilometres of gravel roads visually assessed as per the applicable TMH Manual	14 660	0	0	14 530	0	-14 530	since been appointed.  Appointment of the service provider was delayed awaiting appointment of the Administrator, following the invocation of Section 100(b).  A service provider has since been appointed.
3.1.3	Timely launch of the Provincial Roads Agency	New indicator	New indicator	New indicator	June 2018	0	Not achieved	Provincial Treasury advised the Department to not proceed with the establishment of the Agency, until such as time as the following documents are in place:  Founding Act Business case that is costed EXCO resolution
	ROGRAMME: CONSTRUCT						4	
3.2.1	Number of bridges constructed	0	1	3	1	0	-1	✓ The construction of the bridge (level crossing) on Dr Moroka Street in Rustenburg was cancelled as tender documentation was not compliant with the prescripts of local content.
3.2.2	Number of bridges repaired	2	0	6	2	1	-1	The repair and construction of Madidi Bridge on Road D637 over Sand River is completed; the only outstanding activity is the completion of the work on the approach roads.  The road works were not scheduled to run concurrent with the structural repairs, hence the practical completion stage certificate cannot yet be issued. Future planning will ensure that this oversight is not repeated.

PERFC INDICA	RMANCE MEASURE TOR	ACTUAL ACHIEVEMENT 2015/16	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	PLANNED TARGET 2018/19	ACTUAL ACHIEVEMENT 2018/19	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT 2018/19	COMMENT ON DEVIATIONS
3.2.3	Number of kilometres of gravel roads upgraded to surfaced roads  Surfaced roads	0	44.92	45	60	47.34	-12.66	✓ The upgrading of Road D221 from Road P25/1 in Taung through the villages of Manokwane, Maphoitsile, to end of tar at Magogong (21.7 km) has been severely impacted by the following challenges:
3.3.1	Number of square metres of surfaced roads rehabilitated	0	59 881	304 493	500 000	687 034.5	+187 034.5	✓ Target was achieved and exceeded. ✓ The Department reprioritized maintenance projects (light rehabilitation, reseal and regravelling) after cancelation of the 6 major rehabilitation projects due to the expiry of the validity period. The reprioritization resulted in the maintenance recovery plan implementation, hence the over performance.
3.3.2	Number of square metres of surfaced roads resealed	0	81 400	216 434	450 000	569 845	+119 845	✓ Target was achieved and exceeded. ✓ The Department reprioritized maintenance projects (light rehabilitation, reseal and regravelling) after cancelation of the 6 major rehabilitation projects due to the expiry of the validity period. The reprioritization resulted in the maintenance recovery plan implementation, hence the over performance.
3.3.3	Number of kilometres of gravel roads regravelled	0	0	462.3	77	64.5	-12.5	Late implementation of Framework Agreements (term appointments).
3.3.4	Number of square metres of blacktop patching	115 879.45	124 647.1	119 545.34	64 028	101 857.22	+37 829.22	<ul> <li>✓ Target was achieved and exceeded.</li> <li>✓ More potholes developed than anticipated.</li> </ul>
3.3.5	Number of kilometres of gravel roads bladed	45 140.95	49 980.67	49 580.15	46 987	47 616.58	+629.58	<ul> <li>Target was achieved and exceeded.</li> <li>Capacity was increased through plant hire.</li> <li>Additional blading was undertaken due to general deterioration.</li> </ul>

#### Strategies to overcome areas of under performance

Performance measure indicator	Comment on deviations	Strategies to overcome areas of under performance
3.1.1 – 3.1.2	The procurement process was not initiated in time.	✓ Improve alignment between planning, budgeting and implementation and enhanced monitoring of the implementation of the Procurement Plan by ensuring that it is a standard item on the agenda of management meetings.
3.2.1 – 3.2.3	The in-year project reprioritization resulted in delays in the project implementation.  The misalignment between the planning of the structural work on the bridge project and the planning for the road works on the bridge approaches resulted in the Department not being able to issue a practical completion certificate for the bridge construction having been finalized.	<ul> <li>✓ Implementation of phases 2 and 3 of the Roads Maintenance Recovery Plan to improve on the performance and expenditure on the Provincial Roads Maintenance Grant.</li> <li>✓ Framework Agreements have been put in place to accelerate procurement processes.</li> <li>✓ Controls have been put in place to ensure that road works are aligned with upgrading / repairs to bridges, as relevant.</li> </ul>

#### Changes to planned targets

There were no changes to planned targets.

#### Linking performance with the budget

Sub-	2017/18				2018/19			
Programmes	Final appropriation	Actual expenditure	Over / under expenditure	Expenditure as a % of final appropriation	Final appropriation	Actual expenditure	Over / under expenditure	Expenditure as a % of final appropriation
	R'000	R'000	R'000	%	R'000	R'000	R'000	%
Programme Support	73 170	82 952	-9 783	113%	32 657	32 050	607	98%
Planning	650	650	0	100%	369		369	0%
Design	11 449	11 449	0	100%	213		213	0%
Construction	1 254 611	1 137 339	117 272	91%	1 361 755	1 005 116	356 639	74%
Maintenance	369 170	370 905	-1 735	100%	397 988	391 689	6 299	98%
Total	1 709 050	1 603 295	105 755	94%	3 196 684	2 782 230	414 454	87%

#### 6.4 PROGRAMME 4: COMMUNITY-BASED PROGRAMME (EPWP)

#### **Purpose**

The purpose of the Programme is to direct and manage the implementation of EPWP programmes and strategies that lead to the development and empowerment of communities and contractors.

Key objectives include the following:

• To ensure that there is a 5-year plan for the management, implementation, support and monitoring of the Provincial EPWP Plan in order to meet the target set by National Government.

- To ensure that a programme is in place to support Local Municipalities and Provincial Government Departments in implementing EPWP.
- To ensure that there is a dedicated technical support programme for the Infrastructure Sector so as to maximize the potential use of labour-intensive construction methods.
- To ensure capacity building through training of beneficiaries on critical and scare skills areas such as artisans, entrepreneurship and contractor development.
- To ensure that new programmes are identified, funded and included in the EPWP Programme.

The Programme contributes directly to the MTSF objective of job creation through the championing of the EPWP programme and ensuring that all sectors plan and implement appropriate projects in labour-intensive mode. The strategic objectives and activities undertaken under this Programme contribute directly towards the achievement of the following National Policy Outcome:

• A skilled workforce to support an inclusive growth path

#### List of sub-programmes

- Programme Support
- Community Development
- Innovation and Empowerment
- Coordination and Compliance Monitoring

#### Strategic objective

"To provide 242 348 work opportunities and income support to poor and unemployed people through the labour-intensive delivery of public and community assets and services, thereby contributing to development in the Province by 2020."

The progress registered in achievement of the Strategic Objective of this Programme is as follows

Strategic objective	Target 2015/16	Actual	Target 2016/17	Actual	Target 2017/18	Actual	Target 2018/19	Actual
Strategic Objective 4	45 140	34 184	48 292	42 123	52 838	51 158	55 784	62 752

	RAMME 4: COMMUNITY			40TI:::	BI ****	4071	DEM : TO:	OCHURAL CHI CONTROL
INDICA		ACTUAL ACHIEVEMENT 2015/16	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	PLANNED TARGET 2018/19	ACTUAL ACHIEVEMENT 2018/19	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT 2018/19	COMMENT ON DEVIATIONS
	ROGRAMME : COMMUN			7.450 (D)4/ 0	4.500	1.000	100	
4.1.1	Number of EPWP work opportunities created by the DPW&R (Public Works sector)	New indicator	New indicator	7 459 (PW & Transport sectors combined)	1 500	1 008	-492	<ul> <li>Challenges in respect of funding and registration of the Cooperatives on the Centralized Support Database negatively impacted performance.</li> </ul>
4.1.2	Number of Full-Time Equivalents created by the DPW&R (Public Works sector)	New indicator	New indicator	2 031 (PW & Transport sectors combined)	1 172	840.75	-331.25	<ul> <li>Challenges in respect of funding and registration of the Cooperatives impacted performance.</li> </ul>
4.1.3	Number of EPWP work opportunities created by the DPW&R (Transport Infrastructure sector)	New indicator	New indicator	New indicator	8 500	6 357	-2 143	<ul> <li>✓ There was general attrition of beneficiaries exiting the Itirele Road Maintenance Programme and new recruitment did not yield the planned output.</li> <li>✓ The cancellation of the planned road projects as reported under Section 6.3 in the Annual Report further negatively impacted performance.</li> </ul>
4.1.4	Number of Full-Time Equivalents created by the DPW&R (Transport Infrastructure sector)	New indicator	New indicator	New indicator	3 709	2 487.81	-1 221.19	There was general attrition of beneficiaries exiting the Itirele Road Maintenance Programme and new recruitment did not yield the planned output.  The cancellation of the planned road projects as reported under Section 6.3 in the Annual Report further negatively impacted performance.
4.1.5	Number of youth employed (Transport Infrastructure sector)	New indicator	New indicator	New indicator	4 675	3 987	-688	<ul> <li>✓ There was general attrition of beneficiaries exiting the Itirele Road Maintenance Programme and new recruitment did not yield the planned output.</li> <li>✓ The cancellation of the planned road projects as reported under Section 6.3 in the Annual Report further negatively impacted performance.</li> </ul>
4.1.6	Number of women employed (Transport Infrastructure sector)	New indicator	New indicator	New indicator	4 675	4 123	-552	There was general attrition of beneficiaries exiting the Itirele Road Maintenance Programme and new recruitment did not yield the planned output.  ✓ The cancellation of the planned road projects as reported under Section 6.3 in the Annual Report further negatively impacted performance.
4.1.7	Number of people living with disabilities employed (Transport Infrastructure sector)	New indicator	New indicator	New indicator	170	0	-170	People living with disabilities are reluctant to participate due to the misconception that they would forfeit their grant benefits should they participate in the EPWP programme.
	Number of beneficiary			1	E	F		√ The target was achieved
4.2.1	Number of beneficiary empowerment interventions	2	1	4	5	5	0	✓ The target was achieved.

#### Vote 11

PERFO	ORMANCE MEASURE ATOR	ACTUAL ACHIEVEMENT 2015/16	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	PLANNED TARGET 2018/19	ACTUAL ACHIEVEMENT 2018/19	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT 2018/19	COMMENT ON DEVIATIONS
SUB-F	PROGRAMME : COORDII	NATION AND COM	PLIANCE MONITOR	ING				
4.3.1	Number of public bodies reporting on EPWP targets within the Province	26	33	36	33	38	+5	<ul> <li>✓ Target was achieved and exceeded.</li> <li>✓ 5 additional Departments started to report on the system on EPWP performance in the Province.</li> </ul>
4.3.2	Number of interventions implemented to support public bodies in the creation of targeted number of work opportunities in the Province	2	2	32	32	29	-3	The designated representative (Programme Manager) was on incapacity leave and 3 meetings were scheduled during the period preceding the appointment of an acting Programme Manager.
4.3.3	Number of work opportunities reported in the EPWP Reporting System (EPWP – RS) by public bodies	New indicator	New indicator	New indicator	55 784	62 752	+ 6 968	<ul> <li>✓ Target was achieved and exceeded.</li> <li>✓ Additional public bodies have started to report on work opportunities created in the Province.</li> </ul>

#### Strategies to overcome areas of under performance

Performance measure indicator	Comment on deviations	Strategies to overcome areas of under performance
4.1.1 – 4.1.7	The budgetary challenges in relation to the Cooperatives Programme and the Itirele Road Maintenance Programme impacted on performance as well as the reprioritization of road projects.	<ul> <li>✓ The Cooperatives Programme and the Itirele Road Maintenance Programme were assessed by the Department, under guidance of the Administrator.</li> <li>✓ Appropriate programme interventions and implementation plans have been developed to ensure the resuscitation and sustainability of these Programmes in the 2019/20 financial year.</li> <li>✓ In-year project reprioritization should be minimized.</li> </ul>
4.2.1	The budgetary and implementation challenges in respect of the Vukuphile Contractor Development Programme, the Cooperatives Programme and the Brickmaking Plant Programme negatively impacted on the planned outputs.	<ul> <li>✓ The Vukuphile Contractor Development Programme, the Cooperatives Programme and the Brick-making Plants Programmes were assessed and reviewed.</li> <li>✓ Appropriate programme interventions and implementations plans have since been developed to ensure the resuscitation and sustainability of these Programmes in the 2019/20 financial year.</li> </ul>
4.3.2	Meeting documentation that meet the requirements of the Technical Indicator Descriptions are not submitted in time.	<ul> <li>✓ Engagement with the chairpersons and conveners of the various structures to secure support.</li> <li>✓ Ensure that a meeting schedule is in place so that meetings take place as planned.</li> </ul>

#### Changes to planned targets

There were no changes to planned targets.

#### Linking performance with the budget

Sub-	2017/18				2018/19				
Programmes	Final appropriation	Actual expenditure	Over / under expenditure	Expenditure as a % of final appropriation	Final appropriation	Actual expenditure	Over / under expenditure	Expenditure as a % of final appropriation	
	R'000	R'000	R'000	%	R'000	R'000	R'000	%	
Programme Support	3 930	3 162	768	81%	4 241	3 402	839	80%	
Community Development	80 254	80 245	9	100%	123 556	123 045	511	100%	
Innovation and Empowerment	966	965	1	100%	1 795	1 785	10	99%	
Coordination & Compliance Monitoring	164	121	43	74%	300	157	143	52%	
Total	85 314	84 493	821	99%	129 892	128 389	1 503	99%	

#### 7. TRANSFER PAYMENTS

#### 7.1 TRANSFER PAYMENTS TO PUBLIC ENTITIES

None.

# 7.2 TRANSFER PAYMENTS TO ORGANIZATIONS OTHER THAN PUBLIC ENTITIES

None.

#### 8. CONDITIONAL GRANTS

The table below details the conditional grants received during the period of 1 April 2018 to 31 March 2019:

# 8.1 <u>EXPANDED PUBLIC WORKS PROGRAMME INTEGRATED GRANT FOR PROVINCES</u>

The table below details the conditional grant received during the period of 1 April 2018 to 31 March 2019:

Transferring Department	National Department Of Public Works
Purpose of the grant	To incentivize Provincial Departments to expand work creation efforts through the use of the labour intensive delivery methods in the following identified focus areas, in compliance with the expanded public works programme (EPWP) guidelines: <ul> <li>Road maintenance and maintenance of buildings</li> <li>Low traffic volume roads and rural roads</li> <li>Other economic and social infrastructure</li> <li>Tourism and cultural industries</li> <li>Sustainable land based livelihood</li> <li>Waste management</li> </ul>

Expected output of the	10 000 work opportunities
grant	
Actual output achieved	7 365
Amount per amended DORA (R'000)	R5 789
Amount Received (R'000)	R5 789
Reasons if amount as per DORA was not received	None
Amount spent by the Department (R'000)	R5 783
Reasons for the funds unspent by the entity	The amount was fully spent
Reasons for deviations on performance	N/A
Measures taken to improve performance	N/A
Monitoring mechanism by the receiving department	Submission of in-year monthly and quarterly monitoring reports.

#### 8.2 PROVINCIAL ROAD MAINTENANCE GRANT

The table below details the conditional grant received during the period of 1 April 2018 to 31 March 2019:

Transferring	National Department of Transport
Department	
Purpose of the grant	Support road infrastructure activities as follows:  ✓ To supplement provincial investment for routine, periodic and special maintenance.  ✓ To ensure all roads are classified as per RISFA and the technical recommendation for highways (TRH) 26, and road classification and access management (RCAM) guidelines.  ✓ To implement and maintain road asset management systems (RAMS) as per technical methods for highways (TMH) 22  ✓ To supplement provincial projects for the repair of roads and bridges damaged by declared natural disasters  ✓ To improve the state of the broad network serving electricity generation infrastructure
	✓ To improve road safety with special focus on pedestrian safety in rural areas.
Expected output of the grant	<ul> <li>✓ Fully functional RAMS in line with minimum requirements for a provincial road authority.</li> <li>✓ Network condition assessment and determination of project list from the RAMS.</li> <li>✓ Submission of updated road condition data (paved and unpaved), traffic data, and bridge condition report.</li> <li>The following will be measured against 2018/19 targets defined in the final Road Asset Management Plan (RAMP) for each province:         <ul> <li>Number of bridges constructed = 1</li> <li>Number of bridges repaired = 2</li> <li>Number of kilometres of gravel roads upgraded = 60</li> <li>Number of m² of surfaced roads rehabilitated = 500 000</li> <li>Number of m² of surfaced roads resealed = 450 000</li> <li>Number of m² of blacktop patching = 64 028</li> <li>Number of kilometres of gravel roads bladed = 46 987</li> <li>Number of kilometres of gravel roads re-gravelled = 77</li> </ul> </li> </ul>
Actual output achieved	<ul> <li>Number of bridges constructed = 0</li> <li>Number of bridges repaired = 1</li> <li>Number of kilometres of gravel roads upgraded = 47.34</li> <li>Number of m² of surfaced roads rehabilitated = 687 034.5</li> <li>Number of m² of surfaced roads resealed = 569 845</li> <li>Number of m² of blacktop patching = 101 857.22</li> <li>Number of kilometres of gravel roads bladed = 47 616.58</li> <li>Number of kilometres of gravel roads re-gravelled = 64.5</li> </ul>

Amount per amended DORA (R'000)	R1 033 607
Amount Received (R'000)	R676 380
Reasons if amount as per DORA was not received	Underspending of the grant
Amount spent by the Department (R'000)	R678 492
Reasons for the funds unspent by the entity	Projects for rehabilitation and re-gravelling were awarded late.
Reasons for deviations on performance	6 projects were reprioritized as the validity period had expired and funds were re- directed towards a roads recovery maintenance plan.
Measures taken to improve performance	6 projects were reprioritized as the validity period had expired and funds were re- directed towards a roads recovery maintenance plan.
Monitoring mechanism by the receiving department	Monthly reporting on Infrastructure Reporting Model and monthly and quarterly performance reports.

#### 9. DONOR FUNDS RECEIVED

None.

#### 10. CAPITAL INVESTMENT

# 10.1 PROGRESS MADE ON IMPLEMENTING THE CAPITAL, INVESTMENT AND ASSET MANAGEMENT PLAN

The Department of Public Works and Roads (DPW&R) is the sole custodian of provincial state-owned immovable assets (land, building and facilities) and is responsible for the implementation of Government Immovable Asset Management Act (GIAMA). In the period under review, the department has compiled the Departmental User Asset Management Plan (U-AMP), provincial Custodian Asset Management Plan (C-AMP) including the Infrastructure Programme Management Plan (IPMP) with the B5 project list to the NW-Provincial Treasury for projects funding and implementation purposes.

The above Immovable Asset Management Plans (U-AMP, C-AMP and IPMP) are produced internally with inputs from the internal and external stakeholders which further assist in devising strategies for addressing infrastructure needs. The Department of Public Works and Roads must ensure that all User Departments apply to Provincial Treasury for capital budgets to fund new construction or purchase of accommodation for acquisitions where the options analyses have been completed - this process is done through the C-AMP.

The Department has launched the provincial GIAMA Forum to serve as a consultative forum between the DPW&R as a custodian, Provincial Treasury, National Public Works and all Provincial User Departments. The forum meetings are scheduled quarterly to ensure a uniform framework for the management of immovable assets used by the provincial departments in support of its service delivery objectives.

The DPWR further participates in the national GIAMA Implementation Technical Committee (GITC) Forum. The GITC Forum is led by the National Department of Public Works and comprises of nine Provincial Public Works Departments as well as National Treasury and the National Department of Rural Development and Land Reform. The GITC Forum reports to the Technical MINMEC and its resolutions are endorsed by the MINMEC for implementation.

The major challenge faced by the DPW&R is the late submission of U-AMPs by Provincial User Departments which in turn compromises the credibility and completeness of the Provincial Custodian Asset Management Plan (C-AMP).

# 10.2 <u>INFRASTRUCTURE PROJECTS WHICH HAVE BEEN COMPLETED & THOSE THAT ARE CURRENTLY IN PROGRESS</u>

#### **Public Works Infrastructure projects:**

Project	Status	Reason for deviation
PWR217/14 Khayalethu Primary School – construction of new ablution facilities	On hold	The compulsory briefing session was disrupted and subsequently cancelled. Project earmarked for implementation under the Vukuphile Contractor Development Programme
PWR211/14 Edisang Primary School – construction of new ablution facilities	On hold	The compulsory briefing session was disrupted and subsequently cancelled. Project earmarked for implementation under the Vukuphile Contractor Development Programme
PWR 218/14 De Beerskraal Primary School – construction of new ablution facilities	On Hold	The compulsory briefing session was disrupted and subsequently cancelled. Project earmarked for implementation under the Vukuphile Contractor Development Programme
Sefikile Early Childhood Development Centre	Construction	Requested extension of time.
Boikagong Child & Youth Care Centre	Planning	The ad-hoc Bid Evaluation Committee for appointment of consultants did not meet regularly which delayed appointment of consultants.
DPWR 22/17 Upgrading and additions of Maquassi Hills Sub- District Office	Planning	The ad-hoc Bid Evaluation Committee for appointment of consultants did not meet regularly which delayed appointment of consultants.
DPWR 20/17 Upgrade and additions of Vryburg Sub-District Office	Planning	The ad-hoc Bid Evaluation Committee for appointment of consultants did not meet regularly which delayed appointment of consultants.
Replacement of high voltage switchgear at Garona building	95 %	Approval had to be sought for a variation order which delayed anticipated finalization in December 2018.
Installation of a transformer and generators at Garona building	Procurement stage	Project was first reviewed, approval since received from Administrator to advertise project.
PWR 218/14 Botshelo Primary School – additions and renovations	95%	Poor performance by contractor.
Marikana Secondary School – additions and renovations	10%	Project delayed due to inclement weather.
Loretlweng Primary School - construction	25 %	Awaiting approval for extension of time.

library  and subsequently cancelled. Project earmarked for implementation under the Vukuphile Contractor Development Programme.  Dinokana community library  Dinokana community library  Dinokana community library  Project was delayed due to budget constraints on the part of the Client Department  The compulsory briefing session was disrupted and subsequently cancelled.  PWR 177/14 Boitumelo Primary  School – construction of new ablution facilities  PWR 179/14 Kagisano Primary  School – construction of new ablution facilities  DPWR 079/14 Sedumedi Primary  Project earmarked for implementation under the Vukuphile Contractor and subsequently cancelled.  Project was delayed due to budget constraints on the part of the Client Department  The compulsory briefing session was disrupted and subsequently cancelled.  Electrical connection by Eskom delayed.	Project	Status	Reason for deviation
ablution facilities  PRIR 219/14 Bokamoso intermediate School – construction of new ablution facilities  PWR 220/14 Louis Fourie Primary School – construction of new ablution facilities  PWR 219/14 Pad intermediate School – construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School – construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School – construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate Construction of new ablution	PWR 186/14 Regorogile Combined	7%	The compulsory briefing session was disrupted
the Vukuphile Contractor Development Programme.  PWR 219/14 Bokamoso intermediate School – construction of new ablution facilities  PWR 220/14 Loula Fourie Primary School - construction of new ablution facilities  PWR 220/14 Loula Fourie Primary School - construction of new ablution facilities  PWR 217/14 Pad Intermediate School - construction of new ablution facilities  PWR 217/14 Pad Intermediate School - construction of new ablution facilities  PWR 217/14 Pad Intermediate School - construction of new ablution facilities  PWR 217/14 Pad Intermediate School - construction of new ablution facilities  PWR 217/14 Pad Intermediate School - construction of new ablution facilities  PWR 217/14 Pad Intermediate School - construction of new ablution facilities  PWR 217/14 Pad Intermediate School - construction of new ablution facilities  PWR 218/14 Lichtenburg 98 %  Gontract was terminated which delayed implementation. A new contractor was subsequently appointed.  Programme.  Stage 5  Still waiting of appointment of other Construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Mamoratwa  Combined School - construction of new ab			
PROR 219/14 Bokamoso intermediate School – construction of new ablution facilities  PWR 220/14 Louis Fourie Primary School - construction of new ablution facilities  PWR 220/14 Louis Fourie Primary School - construction of new ablution facilities  PWR 217/14 Padi intermediate School - construction of new ablution facilities  PWR 217/14 Padi intermediate School - construction of new ablution facilities  PWR 132/14 Lichtenburg  Weighbridge construction  Baldikwe Sub District Office construction  Renovations of Old Parliament building Construction of new offices for DPWR sub-District workshop (roads camp)  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 187/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablution facilities  PWR 315/14 Mamoratwa Combined School - construction of new ablutio	ablution facilities		
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the Vukuphile Contractor Development Programme.	intermediate School – construction		
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DWPR 132/14 Lichtenburg Weighbridge construction  98 % Contract was terminated which delayed implementation. A new contractor was subsequently appointed.  Budget construction Renovations of Old Parliament building Construction of new offices for DPWR sub-District workshop (roads camp) Feature and Secondary School – construction of new ablution facilities  PWR 215/14 Diatleng Intermediate School – construction of new ablution facilities  PWR 187/14 Mamoratwa Combined School – construction of new ablution facilities  PWR 187/14 Mamoratwa Combined School – construction of new ablution facilities  PWR 03/15 Mmabatho Community Library – upgrading and maintenance  PWR 05/15 Ngaka Modiri Molema District Library – upgrading and maintenance  PWR 63/17 Southey Community library  Dinokana community library  Dinoka	ablution facilities		Project earmarked for implementation under
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Medikwe Sub District Office construction			
Subsequently appointed.	DWPR 132/14 Lichtenburg	98 %	Contract was terminated which delayed
Madikwe Sub District Office	Weighbridge construction		implementation. A new contractor was
Renovations of Old Parliament building Green Building: Drawings were not as per Green Building G	-		subsequently appointed.
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Stage 3   Still waiting of appointment of other Consultants		Stage 5	Green Building: Drawings were not as per
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PWR 63/17 Southey Community library  Site handover  The compulsory briefing session was disrupted and subsequently cancelled. Project earmarked for implementation under the Vukuphile Contractor Development Programme.  Dinokana community library  Out on tender  Project was delayed due to budget constraints on the part of the Client Department  PWR 177/14 Boitumelo Primary School – construction of new ablution facilities  PWR 179/14 Kagisano Primary School – construction of new ablution facilities  DPWR 079/14 Sedumedi Primary  91% completed  Electrical connection by Eskom delayed.			
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SCHOOL — CONSTRUCTION — -	School – construction	_ '	, , , , , , , , , , , , , , , , , , ,

#### Vote 11

Project	Status	Reason for deviation
Lichtenburg Secondary School - construction	99% completed partial completion was taken on classrooms and administration blocks	Poor contractor performance
Phiri Secondary School - construction	63% completed Contractor busy with external works and paint works	Contractor performance
PWR 204/14 Manogelo Primary School – construction of new ablution facilities	Site hand over	Delayed due to school recesses
PWR 210/14 Sesamotho Primary School – construction of new ablution facilities	Site hand over	Delayed due to school recesses
PWR 206/14 Lobatla Primary School – construction of new ablution facilities	Site hand over	The compulsory briefing session was disrupted and subsequently cancelled.
DPWR 98/14 Kgabalatsane Primary School - construction	72 % completed Extension of time and variation order has been approved	Delayed due to poor/ no performance by Structural and Civil Engineers
DPWR 268/14 Totlang Thuto Secondary School - construction	85%	Delayed due to late payments by Client Department, inclement weather and poor contractor performance
Moretele Office Park Phase 2 b	95%	Delayed due to funds having been transferred to Programme 3
PWR 184/14 Pelonomi Intermediate School – construction of new ablution facilities	1%	The compulsory briefing session was disrupted and subsequently cancelled.

#### Transport Infrastructure projects in progress at year end:

Project	Status	Reason for deviation
PWR 53/16 Repair and	14%	The bridge construction has been completed.
Construction of Madidi bridge Road		The remaining activity for completion are the
D637 over Sand River (phase 2)		approach sections (road).
PWRT 120/12 Upgrading of road	94%	None
D327 from Ganyesa to Vragas to		
Madinonyane		
PWRT 391/10b (i)Upgrading of	53%	None
Roads D221 from P25/1 via		
Maphoitsile to end tar (Magogong)	. = .	
PWRT 92/13Upgrading of road	15%	None
D3462 from P71/7(N14) to		
Dithakwaneng	000/	.,
PWRT 94/13 Upgrading of road	39%	None
Z411 from P87/1 Kopfontein border		
to Madikwe game reserve	400/	1
PWR 30/15 Upgrading of road	43%	None
P66/1 (Kgomo Kgomo to P65/1) and road D614 / Z614 (P65/1 to		
Lebotlwaane to Tlholwe) and road Z619 from Tlholwe to Ga-Habedi)		
and D639 from Moretele to Ga -		
Habedi)		
,	38%	None
PWR 127/14 Upgrading from gravel to surface standard of road	3070	INUITE
D479 from Khunotsoana village to		
T-Junction of N4 and Tweefontein		
PWR 103/11 Upgrading from	19%	None
gravel to surface standard of road	1970	INOTIC
D402 through villages of		
Manamolela to Deelpan to Kopela		
Manamoleia to Beelpan to Nopela		

Project	Status	Reason for deviation
RAL/T392B/2016 Upgrading from	98%	None
gravel to surface standard of road		
D1309 from Mokgwalaleng to		
North West - Limpopo border (PPC		
Dwaalboom)		
PWR 46/16 Upgrading of	15%	None
Dwarsberg Derdepoort Road -		
P124/1 (Dwarsberg to Limpopo		
Border) (19.2 km) -D53 (P124/1 to		
Molatedi to Madikwe)(18.8 km)- P124/1 (River to Botswana Border)		
(Including 50% of Bridge Widening)		
& Phase 2 Surfacing (to include		
Motlollo)		
NWTR 47/06b Rehabilitation and	63%	None
upgrading to dual carriageway of	0070	Ttone
sections of Road P28/4		
(Rooigrond) from Mahikeng to		
Lichtenburg as part of Phase		
2(30km)		
PWR 85/13 Rehabilitation of Road	8%	None
P175/1 from Potchefstroom to		
Vanderbijlpark (border Gauteng)		
PWRT 87/13 Rehabilitation of	95%	None
Road D408 from Itsoseng to		
Goedgevonden through		
Springbokpan	000/	Nege
PWRT 88/13 Rehabilitation of	90%	None
Road D201 from Pampierstad to Kgomotso		
PWRT 95/13 Rehabilitation of road	15%	None
D933 from Lichtenburg to	1370	TVOIC
Gelukspan and a portion of road		
D2095 to road P183/1 passing		
through Dudfield and Sephaku		
mines		
PWR 129/15b Rehabilitation,	93%	None
repair and reseal of Road P3/4		
from P56/1(R503) to P32/1 (R30)		
and P3/5 from P32/1(R30) in		
Klerksdorp to end of section(Limit),		
Phase 2 (dual carriageway) PWR 09/17b – FA 13	629/	None
Rehabilitation of Road P2/4 (R104)	62%	None
from Mooinooi to Majakaneng		
PWR 09/17A – FA 03	4.68%	
Rehabilitation of Road Z414 from	1.0070	
Majemantsho to the mines		
PWR 09/17A FA 11 Rehabilitation	99%	None
of critical sections of Road D170		
from Khunwana to Mokope		
PWR 09/17A FA 6 Fogspray and	99%	None
reseal of Road D170 from		
Khunwana to Geysdorp		
PWR 09/17B FA 13 Sectional	99%	None
resurfacing of Road P66/1 from		
Makapanstad to Kgomo Kgomo		
and Road D609 to Prieska		
PWR 08/17B FA 15 Spot	99%	None
regravelling of Road D365 from		
Norrokie to Makgabetlwane	C40/	None
PWR 08/17B FA 16 Spot	61%	None
regravelling of Road D130 from N4 to D114		
W D   14		

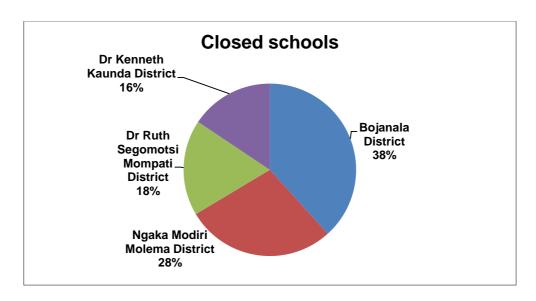
Project	Status	Reason for deviation
PWR 09/17/B FA 15 Special maintenance of critical section of P51/1 from N4 to D519	43%	None
PWR 09/17B FA 16 Special maintenance of critical section of P2/4 from D1526 to D1437	43%	None
PWR 08/17B FA 18 Spot regravelling of Road D634 from Swartdam to Lebaleng	58%	None
PWR 09/17A FA 11 Sectional resurfacing of Road D3544 from Madibogo to Dikgatlong	93%	None
PWR 09/17A FA 12 Sectional resurfacing of Road D3551 from Kraaipan (mine) to Khunwana	99%	None
PWR 08/17A Sectional regravelling of D433 from N18 to Madiba a Ga Kubu	95%	None
PWR 09/17A FA 06 Intersection improvement, light rehabilitation, pothole patching, fogspray, road marking and road reserve clearance of Road D414 from Disaneng to Makgobistad	20%	None
PWR 09/17C FA 09 Sectional reseal, fogspray and road markings on Road D2697 from R30 to end of the Bojanala border	45%	None
PWR 09/17 FA 09 Sectional reseal, fogspray and road markings on Road Z618 from Dertig to Maubane	38%	None

#### 10.3 PLANS TO CLOSE DOWN OR DOWN-GRADE ANY CURRENT FACILITIES

Following the rationalization of schools by the National Department of Basic Education, the DPW&R as the custodian has been faced with the challenge of unutilized and vandalized buildings. Twelve closed schools were transferred during the period under review from the Department of Education and Sport Development which increased the total number of closed educational facilities from 116 to 128, excluding 69 farm schools.

The distribution per District of the 128 closed schools is as follows:

- Bojanala District 49
- Ngaka Modiri Molema District 36
- Dr Ruth Segomotsi Mompati District 23
- Dr Kenneth Kaunda District 20



#### 10.4 PROGRESS MADE ON MAINTENANCE

As reported under Indicators 2.1.4 – 2.4.3 of Section 6.2 of the Annual Report.

## 10.5 <u>DEVELOPMENTS RELATING TO THE ABOVE THAT IS EXPECTED TO IMPACT ON THE DEPARTMENT'S CURRENT EXPENDITURE</u>

None.

# 10.6 DETAILS AS TO HOW ASSET HOLDINGS HAVE CHANGED OVER THE PERIOD UNDER REVIEW, INCLUDING INFORMATION ON DISPOSALS, SCRAPPING AND LOSS DUE TO THEFT

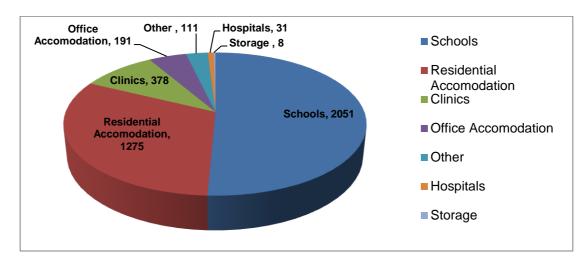
The Department disposed of 2 houses during the 2018/19 financial year. The revenue generated totals R192 000.

Furthermore, the Honourable Premier has approved the disposal of 476 identified houses and 221 houses will be disposed in the first phase of the process. In line with the directives emanating from the Section 100 intervention, the Department currently is awaiting the concurrence from the Minister for Department of Public Works in respect of the said disposal of the redundant houses.

# 10.7 <u>MEASURES TAKEN TO ENSURE THAT THE DEPARTMENT'S ASSET REGISTER REMAINED UP-TO-DATE DURING THE PERIOD UNDER REVIEW</u>

The Provincial Immovable Asset Register contains 4045 state facilities used for service delivery purposes (e.g. clinics, schools, hospitals, residential facilities etc.) These facilities are under the custodianship of the Department in terms of GIAMA and Schedule 6 of the Constitution, Act 108 of 1996.

The breakdown of these facilities into the different types is depicted as per the diagram below:



The residential portfolio consists of all residential accommodation including flats, institutional accommodation, single quarters as well as stand-alone houses.

#### 10.8 CURRENT STATE OF THE DEPARTMENT'S CAPITAL ASSETS

The performance of buildings is measured in various ways, but commonly in terms of its condition. A building's condition changes over time as physical and operational environments impact on it. Condition assessments are required on a regular basis to update current information, determine the maintenance needs of such buildings and to determine which facilities should be replaced or disposed of.

GIAMA also requires that condition assessments be done as part of the process of developing User Asset Management and Custodian Management Plans. During the 2017/18 and 2018/19 financial years, the Department conducted a total of 121 condition assessments on state-owned properties. The outcome of the condition assessments will inform the maintenance plan for public buildings under the custodianship of the Department.

The data will help the Department to develop long-term maintenance programs that can address specific needs and conditions of the buildings, which in turn will reduce costs and ensure that buildings are in an operational condition.

The current state of the Department's capital assets is fair and needs immediate attention, as informed by the outcomes of the condition assessment conduced in 2018/19, which are as follows:

Facilities rated good
Facilities rated fair
Facilities rated poor
Facilities rated poor
Facilities rated very poor
(6): 7%
(60): 66%
(19): 21%
(6): 6%

Year	Number of properties assessed	Condition rating		Percentage
2017/18	30	Good	2	7%
		Fair	27	90%
		Poor	0	0
		Very poor	1	3%
2018/19	91	Good	6	11%
		Fair	60	66%
		Poor	19	21%
		Very poor	16	6%

## 10.9 MAJOR MAINTENANCE PROJECTS COMPLETED DURING THE YEAR UNDER REVIEW

As reported under Sections 6.2 and 6.3 of the Annual Report.

# 10.10 PROGRESS MADE IN ADDRESSING THE MAINTENANCE BACKLOG DURING THE PERIOD UNDER REVIEW

As stated above, the Department is responsible for the compilation of a maintenance plan for the Province to address the backlog and to keep up with the physical deterioration due to daily operations. Over the past financial years, maintenance has been addressed on a reactive basis. However, in the year under a review, a proactive plan of action and measures has been put in place to improve the quality of all state-owned facilities.

The Department is also planning to procure additional state-owned accommodation in order to reduce the leasing portfolio and associated costs in respect of office accommodation for Provincial Departments. Within this context, the DPW&R has compiled its C-AMP as the document that would guide strategies on how to provide a suitable and sustainable working environment for Provincial Departments.

The total budget required by the Department based on the needs of User Departments is outlined in the C-AMP, and again the need for regular and proactive maintenance of immovable assets is critical to the proper management of immovable assets.

The financial requirements to support the maintenance plan for properties assessed in 2018/19, per property type, are as follows:

#### 10.10.1 Health facilities

Maintenance and repairs needs in respect of Clinics, Hospitals and Community Health Centres:

Year	C1- Very Poor (R,000)	C2- Poor (R,000)	C3-Fair (R,000)	C4-Good (R,000)
2018/19	3 629 952.78	13 686 284.54	284 232 022.21	1 504 112.52
2019/20	3 980 389.33	14 915 380.82	312 314 046.83	1 617 145.45
2020/2021	4 330 046.13	16 257 409.83	343 741 079.17	1 736 544.91
Total	11 940 388.24	44 859 075.19	940 287 148.21	4 857 802.88

#### 10.10.2 Educational facilities

Maintenance and repairs needs in respect of 47 Schools and Libraries:

Year	C1- Very Poor R'000	C2- Poor R'000	C3-Fair R'000	C4-Good R'000
2018/19	31 967 758.33	23 429 660.16	148 454 467.94	10 580 968.57
2019/20	34 945 894.61	25 754 006.74	163 222 388.04	11 586 418.37
2020/2021	38 206 507.94	28 514 877.99	185 575 659.53	12 689 518.30
Total	105 120 160.88	57 422 587.20	497 252 515.51	34 856 905.24

#### 10.10.3 Office facilities

Maintenance and repairs needs in respect of Office Facilities:

Year	C1- Very Poor R'000	C2- Poor R'000	C3-Fair R'000	C4-Good R'000
2018/19	0	17 889 296.44	135 230 492.85	580 723.14
2019/20	0	19 712 276.62	137 254 382.22	638 795.45
2020/2021	0	21 644 997.28	150 758 700.92	702 675.00
Total	0	59 246 570.34	423 243 575.99	1 922 193.59

#### 10.10.4 Challenges

The challenges experienced are as follows:

- Lack of a facilities management system that will integrate the asset register database and schedule maintenance programme accordingly.
- Lack of adequate funding to conduct condition assessments as prescribed by GIAMA.
- Lack of adequate funding to implement condition assessment outcomes.
- Maintenance budgets are decentralized with the effect that User Departments implement/execute their own maintenance activities without input from the Department of Public Works and Roads.

# PART C



**GOVERNANCE** 

#### 11 GOVERNANCE IN THE DEPARTMENT

#### 11.1 GENERAL

The Public Finance Management Act, Section 38(1) a (i) requires the Accounting Officer to establish and maintain the systems of risk management and internal control which are aligned to the principles of good corporate governance. The Department has adopted an enterprise-wide risk management (ERM) strategy which means that every key risk in each programme of the Department is included in the structured and systematic process of risk management and that all risk management efforts are focused on supporting the achievement of the Department's objectives.

The Department has adopted an enterprise-wide risk management (ERM) strategy which means that every key risk in each Programme of the Department is included in the structured and systematic process of risk management and that all risk management efforts are focused on supporting the achievement of the Department's objectives.

#### 11.2 RISK MANAGEMENT

There is a risk management structure in existence to support the implementation and maintenance of an effective and efficient risk management function. The Risk Management Policy and Strategy were reviewed and approved to guide the implementation of an effective risk management.

Risk management is a valuable tool used by the Department to minimise negative outcomes and optimise opportunities for improved compliance and service delivery.

Risk assessment workshops (strategic & operational) were conducted in line with the Risk Management Strategy to review and identify new and emerging risks. A consolidated risk assessment report was prepared and discussed by the Departmental Risk Management Committee in order to gain an understanding of the most significant inherent risks facing the Department; they recommended the report for approval by the Administrator.

The Risk Management Committee is chaired by an independent chairperson and the Committee provided oversight during the period under review and monitored the implementation of risk management systems and progress with the implementation of risk mitigating strategies / plans.

The Audit Cluster Committee sits quarterly and risk management is a standing item on the agenda. This Committee advises the Department on risk management and independently monitors the effectiveness of the systems of risk management.

There was limited progress in the management of risks that affect the Department's performance due to the deviation from the Project Plans/ B5 Lists and unrealistic targets set at planning stage of the Annual Performance Plan and failure by the departmental Programmes to provide adequate portfolio of

evidence when reporting performance. To address this problem, the Department reviewed its 2019/20 Annual Performance Plan and realistic targets were set based on the departmental budget.

#### 11.3 FRAUD AND CORRUPTION

The following policies were reviewed and approved during the period under review:

- Anti-Corruption and Fraud Prevention Policy
- Anti-Corruption and Fraud Prevention Strategy
- Whistle Blowing Policy
- Ethics Policy / Strategy,
- Financial Disclosure Policy
- Gifts and Donations Policy

Ethics and financial disclosure workshops were conducted at Head Office, District Office and sub-District Office levels. These workshops raised awareness with regards to disclosure of financial interests and how employees should behave in the workplace. A second objective of these workshops was to sensitize officials on how to report instances of fraud and corruption and not to accept gifts from service providers.

Fraud cases are reported through the National Anti-Corruption Hotline (NACH) and investigated through the Directorate: Minimum Information Security Services (MISS).

#### 11.4 MINIMIZING CONFLICT OF INTEREST

The Department has implemented the following measures during the period under review:

- Signing of the Code of Conduct by all employees.
- Signing of declaration forms by all Bid Committee Members.
- Declaration of financial interests by all officials who wish to engage in business activities outside of their employment.
- Financial disclosure by means of the eDisclosure system of all officials in the following categories:
  - ✓ Senior Management Service
  - ✓ Middle Management Service
  - ✓ Occupation-Specific Dispensation
  - ✓ Supply Chain Management
  - ✓ Financial Management

#### 11.5 CODE OF CONDUCT

Workshops were conducted at Head Office, District Office and sub-District Office levels to sensitise and reinforce issues around the Code of Conduct and ethical behaviour in the workplace.

#### 11.6 HEALTH, SAFETY AND ENVIRONMENTAL ISSUES

The Accounting Officer is responsible for all matters of health and safety affecting employees in the workplace. This responsibility has been delegated to officers / managers reporting in terms of Section 16(2) of the Occupational Health and Safety (OHS) Act, Act 85 of 1993. Therefore all managers are responsible for all occupational health and safety matters within their areas of jurisdiction.

The Department has established safety, health and environment committees that cater for all occupational health and safety matters. Health and safety representatives have been designated who report on health and safety matters to the Occupational Health and Safety Committee.

The OHS Committee meets regularly to consider issues related to health, safety and environment issues and to discuss interventions proposed In terms of the OHS Act.

#### 11.7 PORTFOLIO COMMITTEES

The Department met with the Portfolio Committee on Public Works, Roads, Transport and Community Safety on the following dates:

- 26 April the Department was invited to present the Annual Performance Plan and budget for 2018/19 to the Committee.
- 30 May 2018 the Department was invited to brief the Committee on the status and challenges in respect of the Vukuphile Contractor Development Programme.
- August 2018 the Department was invited to present the first quarter financial and non-financial performance reports to the Committee, as well as the 2<sup>nd</sup> draft Annual Performance Plan for 2019/20.
- November 2018 the Department was invited to present the Annual Report for 2017/18 to the Committee
- February 2019 the Department was invited to present the third quarter financial and non-financial performance reports to the Committee, as well as the 3<sup>rd</sup> draft Annual Performance Plan for 2019/20.

Matters raised by the Portfolio Committee include the following:

- Poor spending and performance against the budget and the APP.
- Outcomes of the 2017/18 audit and matters outlined in the report of the Auditor General.
- Concerns regarding records management.
- Concerns regarding lack of adherence to the prescripts of the Public Finance Management Act, Act 1 of 1999, Treasury Regulations and SCM prescripts.
- Monitoring of the Itirele Road Maintenance Programme and EPWP beneficiaries.
- Challenges in verification of performance reports on the EPWP Reporting System (national system).

- Status quo and management of the resuscitation of the Vukuphile Contractor Development Programme.
- Concerns regarding the condition of the road network and plan of the Department in relation to the upgrading and maintenance of the provincial road network.
- Management of the property portfolio (office and residential).
- Need for the Department to improve its relationship and communication with Client Departments on projects implemented by the Department on behalf of said Client Departments.

#### 11.8 SCOPA RESOLUTIONS

Subject	Details	Action/plan	Resolved
			(y/n)
Immovable tangible capital assets	System implemented to ensure that only roads pertaining to the Department are recorded, and upgraded roads are recorded in the financial statements at the correct amount as required by MCS as this matter was also reported in the prior year	<ul> <li>✓ The Department has embarked on the furscale verification of road and building infrastructure assets and the process was concluded by 31 March 2019.</li> <li>✓ The reconciliation of proclaimed and unproclaimed roads has been finalized. Unproclaimed roads still to be gazetted.</li> </ul>	S
	Control measures implemented to improve record keeping of immovable tangible capital assets	<ul> <li>✓ Updated registers have been physically verified with photographic evidence of roads, signs, buildings and land.</li> <li>✓ Implementation of WIP which is supporte by engineer certificates and payment vouchers.</li> </ul>	d N
Irregular Expenditure	Irregular expenditure of R824 543 271 made in contravention of the Supply Chain Management requirements that was not disclosed, the amount of R117 069 583 from prior years for which no audit evidence could be presented as well as further irregular expenditure disclosed in the financial statements for which no documentation could be obtained in terms of section 38 and chapter 10 of the PFMA that requires the accounting officer to investigate.	<ul> <li>✓ The amount of R824 million is an extrapolation of the Auditor General's sample of 14 transactions amounting to R447 million. Management has conducted investigations in terms of section 38 of the PFMA on the mentioned transactions. The investigations were finalized by 31 March 2019.</li> <li>✓ An amount of R117 069 583, relates to the appointment of Aurecon PTY Ltd for the management of EPWP and contracted development. Disciplinary processes have been instituted in this regard.</li> </ul>	
Fruitless and Wasteful Expenditure	An amount of R1 290 000 for the current year and R24 529 000 from prior years to be dealt with in terms of section 38 and chapter 10 of PFMA	<ul> <li>✓ The Department has developed a register for Fruitless and wasteful Expenditure.</li> <li>✓ The expenditure mainly comprises of interest charged by service providers for late payment, and cell phone cost (officials exceeding their set limit).</li> <li>✓ The Department has started with the recovery process since the beginning of the financial year i.e. with regard to comphones costs, as well as logsheets.</li> <li>✓ The Department is in the process of applying for approval to write-off historical amounts.</li> </ul>	of or s e of II
Goods and Services	Systems implemented to ensure that the expenditure relating to upgrading of roads were correctly recorded and classified in the accounting record as required by MCS.	<ul> <li>✓ In the 2018/19 financial year, all the expenditure related to upgrading of roads are correctly recorded and classified as required by the Modified Cash Standards (MCS).</li> <li>✓ All projects are correctly classified according to the nature and the source of funding.</li> </ul>	

Subject	Details	Action/plan	Resolved
			(y/n)
Expenditure on capital assets	Monitoring controls implemented to ensure the correct classification of expenditure in the accounting records.	<ul> <li>✓ The Department is in the process of developing a policy on the management of maintenance contracts for building infrastructure; the policy will further regulate the classification of projects in line with MCS.</li> <li>✓ The Department has established the budget committee that reviews the financial planning and budget.</li> <li>✓ The budget controllers are being assigned to programs to review expenditure and submit to senior managers for approval in order detect and correct the misclassification on a monthly basis.</li> </ul>	Y
Contingent liabilities	Systems implemented to ensure that only claims against the Department are disclosed in the financial statements.	Contingent liabilities arise due to incomplete and inaccurate list of claims. The following key controls were put in place before disclosing liabilities in AFS.  A confirmation letter is issued quarterly to request lawyers used by the Department to verify all litigations and claims as recorded on the register.  Utilization of the developed disclosure checklist to review all legal files. The checklist assist management to ensure that:  Contingent liabilities are properly disclosed in accordance with the Modified Cash Standards (MCS).  Only Contingent liabilities that relate to the department are accurately recorded in the register and disclosed in the AFS.  Only legal matters that met the definition and recognition criteria for Contingent liabilities are disclosed in the register.  The legal policy will be reviewed to consider the application of the prescription act.  All matters from 2010 – 2014 as per the Magistrate and High Court's registers will be assessed against the updated policy and management to close all matters that have prescribed on recommendation by the DPW&R's Accounting Officer.  All legal files are being scanned and maintained in softcopy to ensure that all matters recorded on the register are supported by valid documentation.	In progress
Accrued Departmental Revenue	Systems of internal control for the recording of all transactions and events subsequently have been implemented.	The following actions have been taken:  ✓ Monthly meetings are held with all Districts to discuss revenue collected.  ✓ Lease agreements were reviewed and standardized for all Districts.  ✓ New lease agreements were issued to all tenants.  ✓ All tenants in dispute with department will be removed from the tenant list, and a separate register will maintained for accrual of revenue. This register will therefore use as support for the Contingent Asset disclosure amount.	Y

Subject	Details	Action/plan	Resolved (y/n)
		<ul> <li>✓ A new tenant register is being developed and updated monthly by all Districts.</li> <li>✓ Registers from all Districts are reconciled to payments made (on a quarterly basis) to ensure accuracy of revenue and debtors amount disclosed as per the quarterly financial statements.</li> </ul>	
Provisions	Control measures implemented to ensure that retention provisions are correctly recorded and classified	<ul> <li>✓ Retention registers are reviewed and maintained on a monthly basis to ensure accuracy.</li> <li>✓ Capacitated the process owners in terms of the management of the retention registers.</li> </ul>	Y
Under-spending of the budget	Project planning and management for road maintenance and regravelling projects inadequate, leading to under expenditure of the budget on Transport Infrastructure to the amount of R105 755 000 and this affected the service delivery	<ul> <li>✓ The under-expenditure is due to disruptions by community forums, concerned members of the public demanding participation on projects, in relation to the 30% procurement requirement.</li> <li>✓ The Department did not have Framework Agreements in place during the first and second quarter of the 2018/19 financial year.</li> </ul>	Ongoing
		<ul> <li>✓ Challenges in accessing borrow pits in areas where land is under the custodianship of traditional leaders.</li> <li>✓ The Framework Agreements are now in place and now the department will be able to procure services on time.</li> <li>✓ The Department is conducting road shows in liaison with CIDB to educate communities on procurement processes.</li> </ul>	

## 11.9 PRIOR MODIFICATIONS TO AUDIT REPORTS

None.

## 11.10 INTERNAL CONTROL

The Department maintains financial and operational systems of internal control to meet its responsibility with respect to providing reliable financial information. These controls are designed to provide reasonable assurance that transactions are appropriately authorised and recorded and assets are adequately safeguarded against material loss through unauthorised acquisition, use or disposal.

The Department implemented interventions in order to improve internal controls such as the following:

- Appointment of an independent Risk Management Committee Chairperson and an independent member.
- Weekly Audit Steering Committee meetings were held.
- · Reviewed policies related to internal control measures.
- Developed, monitored and implemented the Post Audit Action Plan (PAAP).

## 11.11 PROVINCIAL INTERNAL AUDIT AND THE AUDIT COMMITTEE

Key activities performed by Provincial Internal Audit are as follows:

- Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations.
- It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

The key objective of Provincial Internal Audit is to "provide a value add risk based internal audit service to the department."

The following work was done for the period under review:

- For the financial year under review 30 assurance and advisory reports were issued to the Department.
- Work performed was based on a risk based internal audit plan and included audits of: risk management; Supply Chain Management; financial statements; report on pre-determined objectives; IT governance; and audit action plans (both internal and external).
- The audit work performed indicated that various significant deficiencies in internal control, risk management and governance processes exist and that this will require improvement on by the Department through timely and adequate implementation of agreed upon audit action plans.

The membership of the external Audit Committee is as follows:

Up to 31 July 2018, term of office expired:

Name	Qualifications	Internal or external	Role	Date appointed	Date resigned	No meetings attended
	•	Central Aud	dit Committee			
Mr. M. Mohohlo	B.Compt, MBA	External	Chairperson	1 August 2013		2
Mr. F. Gondwe	Post Graduate Diploma in Taxation	External	Member	1 August 2013		2
Ms. P. Mzizi	CA(SA)	External	Member	1 August 2013		2
Ms. N. Mtebele	B.Com, Higher Diploma in Taxation	External	Member	1 August 2013		2
Mr. P. Tjie	B.Com, PMD	External	Member	1 August 2013		2
		Cluster Aud	dit Committee			
Mr. P. Tjie	B.Com, PMD	External	Chairperson	1 August 2013		3
Mr. P. Zwane	CA(SA)	External	Member	1 August 2013		1
Ms. J. Brown	B.Com	External	Member	1 August 2013		3
Mr. M. Mohohlo*	B.Compt, MBA	External	Member	1 August 2013		2

 $<sup>{}^{*}\</sup>text{Co-opted for specific meetings.}$ 

From 1 August 2018, new appointed Audit Committee:

Name	Qualifications	Internal or external	Role	Date appointed	Date resigned	No meetings attended
		Central	<b>Audit Committe</b>	е		
Mr L.Z Fihlani	CA(SA)	External	Chairperson	1 August 2018		2
Ms P. Mzizi	CA(SA)	External	Member	1 August 2018		1
Mr M. Sass	CA(SA)	External	Member	1 August 2018		1
Mr P. Tjie	B.Com, PMD	External	Member	1 August 2018		2
Mr M. Mohohlo*	B.Compt, MBA	External	Member	1 August 2018		1
Mr A.F Sinthumule*	B.Com, MBA	External	Member	1 August 2018		1
		Cluster	<b>Audit Committe</b>	е		
Ms. P. Mzizi	CA(SA)	External	Chairperson	1 August 2018		4
Mr. F. Sinthumule	B.Com, MBA	External	Member	1 August 2018		4
Mr. M. Terheyden	CA(SA)	External	Member	1 August 2018		3
Ms. J. Brown	B.Com	External	Member	1 August 2018		3
Mr P. Tjie*	B.Com, PMD	External	Member	1 August 2018		1

<sup>\*</sup>Co-opted for specific meetings.

# 12 REPORT OF THE PROVINCIAL AUDIT COMMITTEE

# 1. Legislative requirements

The Audit Committee herewith presents its report for the financial year ended 31 March 2019, as required by treasury regulation 3.1.13 read with section 77 of the Public Finance Management Act, 1999 (Act No. 1 of 1999, as amended by Act No. 29 of 1999).

#### 2. Audit Committee Members and Attendance

The Audit Committee consists of the members listed hereunder and should meet at least four times per annum as the Central Audit Committee and also four times per annum as the Cluster Audit Committee as per its approved terms of reference. During the current year four scheduled meetings and two special meetings and six meetings was held by the Cluster Audit Committee.

# 3. Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) (ii) of the Public Finance Management Act, 1999 and Treasury Regulation 3.1.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

## 4. The effectiveness of internal control

In line with the Public Finance Management Act, 1999, internal audit provides the Audit Committee and management with assurance that the internal controls are appropriate and

effective. This is achieved by evaluating internal controls to determine their adequacy and efficiency, and by developing recommendations for enhancement or improvement. The accounting officer retains responsibility for implementing such recommendations as per Treasury Regulation 3.1.12.

From the various reports of internal audit and the Auditor General South Africa it was noted that matters were reported indicating areas of improvement in the system of internal controls in areas pertaining to financial reporting, reporting on pre-determined objectives and compliance with laws and regulations. Through our analysis of audit reports and engagement with the Department we can report that the system on internal control for the period under review was not entirely adequate and effective.

The Audit Committee remains concerned with the slow progress in the finalization of irregular and fruitless and wasteful expenditure. The current status of the implementation of the guideline(s) as issued by National Treasury to resolve irregular and fruitless and wasteful expenditure is inadequate.

# 5. Risk management

The Risk Management Committee has been appointed and is chaired by an independent chairperson and advises the accounting officer. Based on the quarterly reviews performed, the departmental fraud and risk management system is not entirely adequate and effective. The Audit Committee is concerned with inadequate risk management which will impact service delivery negatively if the situation is not addressed.

# 6. In-Year Management and Quarterly Reporting

The Provincial Treasury has confirmed that the department has reported to the Treasury as is required by the Public Finance Management Act, 1999. The quality of the in-year financial and performance reporting including interim financial statements are however a concern to the Audit Committee.

The audit committee has engaged with management to remedy shortcomings, especially relating to interim financial statements and reports on performance against predetermined objectives.

The audit committee has recommended that the department prepare interim financial statements that comply with the financial reporting framework (Modified Cash Standard (MCS). This will assist in performing reconciliations timeously and in eliminating year-end adjustments.

#### 7. Evaluation of Financial Statements

The Audit Committee has reviewed the draft annual financial statements prepared by the department and has advised the accounting officer to ensure that all the review notes and comments of Internal Audit and Audit Committee are fully addressed prior to submission of the annual financial statements to the Auditor General South Africa.

Subsequently the material misstatements corrected were also reviewed when the management report of the AGSA was discussed with the Audit Committee.

The Committee is concerned with the financial position of the Department and the impact thereof on service delivery of accruals and commitments on the budget and service delivery for the 2019/20 financial year.

#### 8. Evaluation of Performance information

The Audit Committee has reviewed the information on predetermined objectives to be included in the annual report prepared by the department and has advised the accounting officer to ensure that all the review notes and comments of the Internal Audit and Audit Committee are fully addressed prior to submission of the annual report to the Auditor General South Africa.

The Audit Committee has discussed the external audit outcomes on the reporting on predetermined objectives to be included in the annual report with the Auditor General South Africa and the Accounting Officer.

# 9. Compliance with laws and regulations

The Audit Committee is concerned with the status of compliance with laws and regulations. If the department does not implement an adequate and effective compliance framework and system, noncompliance resulting in irregular and fruitless and wasteful expenditure will continue to occur.

#### 10. Internal Audit

The accounting officer is obliged, in terms of the Public Finance Management Act, 1999, to ensure that the entity has a system of internal audit under the control and direction of the Audit Committee. The Audit Committee is satisfied that the internal audit function has properly discharged its functions and responsibilities during the year under review.

The Audit Committee also notes that the deficiencies in the risk management system mentioned above impact on the implementation of the risk-based audit approach.

The Audit Committee is satisfied that the internal audit function maintains an effective internal quality assurance programme that covers all aspects of the internal audit activity and that as determined during the external quality assessment review, that a generally conformance rating can be applied to the internal audit work and the term "Conforms with the International Standards for the Professional Practice of Internal Auditing" may be used by the function.

#### 11. Auditor General South Africa

We have reviewed the department's implementation plan for audit issues raised in the previous year and based on the interaction with the department and the internal audit reports, the committee is not satisfied that all matters have been adequately addressed.

The Audit Committee is not aware of any unresolved issues with respect to the current audit.

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the Annual Financial Statements and is of the opinion that the Audited Annual Financial Statements should be accepted and read together with the report of the Auditor-General.

#### 12. General

The Audit Committee strongly recommends that the Department must ensure adequate and effective implementation and frequent monitoring of the audit action plans for both internal and external audits to obtain an unqualified audit opinion.

Signed on behalf of the Cluster Audit Committee by:

Chairperson of the

**Cluster Audit Committee** 

Pumla Mzizi CH (SH)

P Mzizi CA (SA)

Date 13 August 2019

# PART D



HUMAN RESOURCE OVERSIGHT REPORT

# 13 HUMAN RESOURCE OVERSIGHT STATISTICS

# 13.1 PERSONNEL-RELATED EXPENDITURE

Table 13.1.1 Personnel expenditure Programme, 1 April 2018 - 31 March 2019								
Programme	No. of employees as at 31 March 2019	Personnel Expenditure (excl Good & Services)	% of Total Personnel Cost	Average Personnel Cost per Employee (R)				
Prog 1: Administration	326	R 137 276 909.54	15	R 421 095.00				
Prog 2: Public Works Infrastructure	1275	R 372 870 170.56	41	R 292 447.00				
Prog 3: Transport Infrastructure	1228	R 315 149 420.15	35	R 256 636.00				
Prog 4: Community- Based Programme	7245	R 83 213 315.16	9	R 11 486.00				
Total	10074	R 908 509 815.41	100	R 90 184.00				

Table 13.1.2 Personnel expenditure by salary bands, 1 April 2018 - 31 March 2019							
Salary bands	No. of employees as at 31 March 2019	Personnel Expenditure (excl Good & Services)	% of Total Personnel Cost	Average Personnel Cost per Employee (R)			
Lower skilled (Levels 1-2)	796	R131 503 588.49	15	R 165 206.00			
Skilled (Levels 3-5)	1033	R235 581 643.65	26	R 228 056.00			
Highly skilled production (Levels 6-8)	650	R258 321 228.12	28	R 397 417.00			
Highly skilled supervision (Levels 9-12)	217	R143 154 759.75	16	R 659 699.00			
Senior and Top Management (Level 13-16)	26	R30 239 008.91	3	R 1 163 039.00			
Contract (Levels 1-2)	52	R7 362 330.30	1	R 141 583.00			
Contract (Levels 3-5)	21	R2 900 702.69	0	R 138 129.00			
Contract (Levels 6-8)	19	R6 059 600.58	1	R 318 926.00			
Contract (Levels 9-12)	18	R12 556 219.47	1	R 697 568.00			
Contract (Levels 13-16)	1	R752 153.54	0	R 752 154.00			
Periodical Remuneration	7240	R80 078 579.91	9	R 11 061.00			
Abnormal Appointment	1	R0.00	0	R 0.00			
Total	10074	R 908 509 815.41	100	R 90 184.00			

Table 13.1.4 Salari	Table 13.1.4 Salaries, Overtime, Home Owners Allowance and Medical Assistance by salary bands, 1 April 2018 - 31 March 2019								
Salary bands	Salaries		Overtime		Home Owners Allowance		Medical Assistance		Personnel Expenditur
	Salaries via PERSAL	Salaries as % of personn el cost	Overtime	Overtime as % of personn el cost	House owners allowance	HOA as % of personnel cost	Medical funds	Medical Ass. as % of Personn el Cost	e (excl Good & Services)
Lower skilled (Levels 1-2)	R 81 568 743.61	62	R 1 141 111.86	1	R 11 500 905.82	9	R 15 862 406.67	12	R 131 503 588.49
Skilled (Levels 3-5)	R 151 717 491.37	64	R 2 999 125.95	1	R 15 714 427.46	7	R 22 891 709.00	10	R 235 581 643.65
Highly skilled production (Levels 6-8)	R 180 319 679.62	70	R 2 184 412.55	1	R 9 768 093.59	4	R 15 533 448.00	6	R 258 321 228.12
Highly skilled supervision (Levels 9-12)	R 102 500 254.32	72	R 713 861.14	1	R 3 092 684.76	2	R 4 592 238.29	3	R 143 154 759.75
Senior and Top Management (Level 13-16)	R 18 932 483.64	63		0	R 780 900.00	3	R 304 824.00	1	R 30 239 008.91
Contract (Levels 1-2)	R 6 437 582.18	87	R 20 433.62	0		0		0	R 7 362 330.30
Contract (Levels 3-5)	R 2 073 099.33	72	R 21 173.40	1		0		0	R 2 900 702.69
Contract (Levels 6-8)	R 4 395 374.40	73	R 8 225.40	0	R 1 500.00	0		0	R 6 059 600.58
Contract (Levels 9-12)	R 8 734 540.12	70		0		0		0	R 12 556 219.47
Contract (Levels 13-16)	R 469 029.42	62		0		0		0	R 752 153.54
Periodical Remuneration		0		0		0		0	R 80 078 579.91
Abnormal Appointment		0		0		0		0	R 0.00
Total	R 557 148 278.01	61	R 7 088 343.92	1	R 40 858 511.63	5	R 59 184 625.96	7	R 908 509 815.41

#### Allowances used:

Housing:

GEHS INDIVIDUAL SAVE

HOUSING ALL: HOME PAID UP BEFORE

29.9.2004

HOUSING ALL: RECEIVED < MAX HOA < 29/9/2004

HOUSING ALL: RECEIVED MAX HOA <

29/9/2004

HOUSING ALL: RENTAL

HOUSING ALL NEW OWNER HOME LOAN >

29.9.2004

HOUSING ALLOWANCE - ADDITIONAL (GEHS) HOUSING ALLOWANCE - ARREARS

HOUSING ALLOWANCE (SMS/MMS) HOUSING ALLOWANCE: HOME-OWNER (RES 7 OF

2015)

INDIVIDUAL LINKED SAVINGS FACILITY

**PAYMENT** 

Overtime:

**OVERTIME** 

OVERTIME NON PROGRAMMATICAL

Medical

MEDICAL EMPLOYER CONTRIBUTIONS

MEDICAL PROVISION (SMS/MMS)

Salaries:

**BASIC SALARY** 

BASIC SALARY ARREARS BASIC SALARY ARREARS BASIC SALARY: BACKDATED

INTERNSHIP/LEARNERSHIP 18.2

LWP PAYMENT LWP RECOVERY

POLITICAL OFFICE BEARERS ALLOWANCE

# 13.2 EMPLOYMENT AND VACANCIES

Table 13.2.1 Employment and Vacancies by Programme, 31 March 2019							
Programme	No. of posts	No. of posts filled	% vacancy rate	No. of posts filled additional to the establishment			
Prog 1 Administration	332	298	10	22			
Prog 2: Public Works Infrastructure	1382	1253	9	21			
Prog 3: Transport Infrastructure	1326	1221	8	6			
Prog 4: Community-Based Programme	6	4	33				
Total	3046	2776	9	49			

Table 13.2.2 Employment and vacancies by salary bands, 31 March 2019								
Salary band	No. of posts on approved establishment	No. of posts filled	% Vacancy Rate	No. of posts filled additional to the establishment				
Lower skilled (Levels 1-2)	1189	1129	5	18				
Skilled (Levels 3-5)	977	875	10	7				
Highly skilled production (Levels 6-8)	610	534	13	11				
Highly skilled supervision (Levels 9-12)	240	210	13	13				
MEC & Senior management (Levels 13-16)	30	28	7					
Total	3046	2776	9	49				

Table 13.2.3 Employment and Vacancies by critical occupation, 31 March 2019								
Occupations	No. of posts on	No.	%	No. of posts filled				
	approved	of	Vacancy	additional to the				
	establishment	posts filled	Rate	establishment				
Admin	15	14	7					
Administrative related	113	102	10	1				
All artisans in the building metal machinery etc.	347	312	10					
Architects town and traffic planners	2	1	50	3				
Artisan project and related superintendents	23	20	13					
Auxiliary and related workers	49	44	10					
Boiler and related operators	13	11	15					
Building and other property caretakers	20	20	0					
Bus and heavy vehicle drivers	18	15	17					
Cartographers and surveyors	2	2	0	6				
Cartographic surveying and related technicians	2	1	50	2				
Chemical and physical science technicians	23	20	13					
Civil engineering technicians	1	1	0					
Cleaners in offices workshops hospitals etc.	174	165	5					
Client inform clerks(switchb recept inform clerks)	12	12	0					
Communication and information related	1	1	0					
Compositors typesetters & related printing workers	1	1	0					
Computer system designers and analysts.	4	4	0					
Electrical and electronics engineering technicians	0		0	2				
Engineering sciences related	15	11	27					
Engineers and related professionals	5	4	20	5				
Environmental health	1		100					
Farm hands and labourers	16	13	19					
Finance and economics related	22	21	5					
Financial and related professionals	30	26	13	1				
Financial clerks and credit controllers	85	74	13	1				
General legal administration & rel. Professionals	6	5	17					
Head of department/chief executive officer	4	4	0					
Human resources & org dev & related professions	32	25	22	_				
Human resources clerks	78	71	9					
Human resources related	16	14	13					

Table 13.2.3 Employment and Vacancies by critical occupation, 31 March 2019							
Occupations	No. of posts on approved establishment	No. of posts filled	% Vacancy Rate	No. of posts filled additional to the establishment			
Inspectors of apprentices works and vehicles	97	88	9				
Language practitioners interpreters & other commun	2	2	0				
Librarians and related professionals	1	1	0				
Library mail and related clerks	17	15	12				
Light vehicle drivers	23	19	17				
Logistical support personnel	4	4	0	1			
Material-recording and transport clerks	52	47	10	1			
Messengers porters and deliverers	19	17	11				
Motor vehicle drivers	199	180	10				
Motorised farm and forestry plant operators	4	4	0				
Office clerks and related keyboard operators	2	2	0				
Other admin & related clerks and organisers	273	248	9	25			
Other administrative policy and related officers	76	67	12				
Other information technology personnel.	4	4	0				
Other occupations	1	1	0				
Photographers image & sound recording equipment operators	1	1	0				
Printing and related machine operators	3	3	0				
Printing planners and production controllers	1		100				
Production advisers : factories	23	20	13				
Road superintendents	12	11	8				
Road trade workers.	48	40	17				
Road workers	494	469	5				
Safety health and quality inspectors	1	1	0				
Secretaries & other keyboard operating clerks	29	24	17	1			
Security guards	8	8	0				
Security officers	2	2	0				
Senior managers	24	21	13				
Social work and related professionals	3	3	0				
Trade labourers	491	458	7				
Trade trainers	1	1	0				
Trade/industry advisers & other related profession	1	1	0				
Total	3046	2776	9	49			

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation
  - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
  - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
    (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and

  - (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

## 13.3 FILLING OF SMS POSTS

	Table 13.3.1 SMS post information as on 31 March 2019							
SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant			
Salary Level 16	1	1	100		0			
Salary Level 15	1	1	100		0			
Salary Level 14	6	4	67	2	33			
Salary Level 13	22	22	100		0			
Total	30	28	93.3	2	6.7			

Table 13.3.2 SMS post information as on 30 September 2018							
SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant		
Salary Level 16	1	1	100		0		
Salary Level 15	1	1	100		0		
Salary Level 14	6	4	67	2	33		
Salary Level 13	22	21	96	1	4.5		
Total	30	27	90.0	3	10		

Table 13.3.3 Advertising and filling of SMS posts, 1 April 2018 - 31 March 2019										
SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant					
Salary Level 16	1	1	100	0	0					
Salary Level 15	1	1	100	0	0					
Salary Level 14	6	4	67	2	33					
Salary Level 13	22	22	100	0	0					
Total	30	28	0	2	0					

#### Please take note of the following:

The information as it is currently on the PERSAL system does not reflect the actual status of funded and unfunded posts. The reason being that Departments do not load the request category indicating funded / unfunded posts so as to ensure that statistics on PERSAL are correct.

Table 13.3.4 Reason for I	within 12 months after beco		
Post	Vacancy date	Approval to advertise date	Reasons
None	-	-	•
None	-	-	•
	Reasons for vacar	ncies not filled within s	ix months
Post	Date adver	tised	Reasons
Chief Director : Building Infrastructure	2017 and re-advertised 11/2018		No applicant met the requirements
Chief Financial Officer	2017 and	d re-advertised in 11/2018	No appointment made

# Table 13.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2018 to 31 March 2019

Reasons for vacancies not advertised within six months

Not applicable due to extenuating reasons in Table 18.3.4

#### Reasons for vacancies not advertised within six months

Not applicable due to extenuating reasons in Table 18.3.4

#### Note

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause of reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executing authority or head of department must take appropriate disciplinary steps in terms of section 16A (1) or (2) of the Public Service Act.

# 13.4 JOB EVALUATION

Table 13.4.1 Job evaluation by salary band, 1 April 2018 - 31 March 2019									
Salary Band	Number of	Number of	% of		Posts upgraded		wngraded		
	posts on approved establishment	jobs evaluated	posts evaluated by salary bands	Number	% of posts evaluated	Number	% of posts evaluated		
Lower skilled (Levels 1-2)	1189	0	0	0		0	0		
Skilled (Levels 3-5)	977	0	0	0		0	0		
Highly skilled production (Levels 6-8)	610	0	0	0		0	0		
Highly skilled supervision (Levels 9-12)	240	4	1.7	3	75	0	0		
Senior Management & MEC (13-16)	30	4	13.3	0		0	0		

Table 13.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded, 1 April 2018 - 31 March 2019								
Beneficiary African Asian Coloured White								
	1							
1 transferred     1 did not most the requirements for ungrading.								

 <sup>1</sup> did not meet the requirements for upgrading

Table 13.4.3 Employees with salary levels higher than those determined by job evaluation by occupation, 1 April 2018 - 31  March 2019							
Number of Employees	Job Evaluation Level	Remuneration Level	Reason for deviation				
None							

Table 13.4.4 Profile of employees who have salary levels higher than those determined by job evaluation, 1 April 2018 - 31  March 2019								
Beneficiary	African	Asian	Coloured	White	Total			
None								

# 13.5 EMPLOYMENT CHANGES

Table 13.5.1 Annual	Table 13.5.1 Annual turnover rates by salary band, 1 April 2018 – 31 March 2019									
Salary band	Total employees as on 1 April 2018	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turnover rate				
Lower skilled (Levels 1-2)	769	74	1	28	3	4				
Skilled (Levels 3-5)	1041	44	6	72	3	7				
Highly skilled production (Levels 6-8)	673	14	2	46	3	7				
Highly skilled supervision (Levels 9-12)	206	7		3	1	2				
Senior Management Service Band A (Level 13)	19			2		11				
Senior Management Service Band B (Level 14)	5					0				
Senior Management Service Band C (Level 15)	1					0				
MEC & Senior Management Service Band D (Level 16)	1	1		1		100				
Contracts	210	64		162		77				
Periodical Remuneration	6463	2841		2753		43				
Abnormal Appointment	4	3		7		175				
Total	9392	3048	9	3074	10	33				

#### **Calculation of Turnover Rate:**

Number of terminations + Transfers out of the Department, divided by the total number of employees at the start of the period (2018/04/01)

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# Vote 11

Table 13.5.2 Annual turnover rates by critical occupation, 1 April 201.  Occupation Total employees as on 1 April 2018  Administrative Related 100 5  All Artisans In The Building Metal Machinery Etc. 280 13  Architects Town And Traffic Planners 3 1 1  Artisan Project And Related Superintendents 17  Auxiliary And Related Workers 71 1 1  Boiler And Related Operators 2 2  Building And Other Property Caretakers 24 3  Bus And Heavy Vehicle Drivers 51  Cartographers And Surveyors 6 2 2  Cartographers And Surveyors 6 2 2  Cartographic Surveying And Related Technicians 26  Civil Engineering Technicians 26  Civil Engineering Technicians 2 2  Cleaners In Offices Workshops Hospitals Etc. 309 18  Client Inform Clerks(Switchb Recept Inform Clerks) 7  Communication And Information Related 2 2  Communication And Information Related 2 2  Communication System Designers And Analysts. 2 2  Electrical And Electronics Engineering Technicians 2 1  Engineering Sciences Related 6 1  Engineers And Related Professionals 7 1  Engineering Sciences Related 9 12  Financial And Related Professionals 7 1  Engineering Sciences Related 9 12  Financial And Related Professionals 7 1  Engineering And Related Professionals 9 9  Fire Fighting And Related Workers 1  From Bancial And Related Workers 1  From Bancial And Related Workers 1  Human Resources Clerks 41 4  Information Technology Related 1  Information Technology Related 1  Information Technology Related 1  Information Technology Related 1  Information Technology Related 1	Terminations   Person   Pers	Transfers out of the Department 2	9 8 0 12 10 0 4
Administrative Related All Artisans In The Building Metal Machinery Etc. 280 13 Archisects Town And Traffic Planners 3 1 Artisan Project And Related Superintendents Artisan Project And Related Superintendents 17 Auxiliary And Related Workers Boiler And Related Operators Building And Other Property Caretakers 24 3 Bus And Heavy Vehicle Drivers 24 3 Bus And Heavy Vehicle Drivers 51 Cartographers And Surveyors 6 2 Cartographers And Surveyors 6 2 Cartographic Surveying And Related Technicians 4 1 Chemical And Physical Science Technicians 26 Civil Engineering Technicians 2 2 Civil Engineering Technicians 2 2 Cleaners In Offices Workshops Hospitals Etc. 309 18 Client Inform Clerks(Switchib Recept Inform Clerks) 7 7 Communication And Information Related 2 2 Community Development Workers 0 0 Compositors Typesetters & Related Printing Workers 3 Computer System Designers And Analysts. 2 Electrical And Electronics Engineering Technicians 2 1 Electrical And Electronics Engineering Technicians 2 1 Engineering Sciences Related 6 Engineers And Related Professionals 7 1 Farm Hands And Labourers 8 2 Finance And Economics Related 12 Financial Clerks And Credit Controllers Finance And Related Professionals 3 2 Financial Clerks And Credit Controllers Fire Fighting And Related Workers 1 1 Food Services Aids And Waiters 2 2 General Legal Administration & Rel. Professionals 3 3 Head Of Department/Chief Executive Officer 4 2 Human Resources & Org Dev & Related Professions 1 1 Human Resources Related 1 1 Information Technology Related 1 1 Information Technology Related 3 3	7 1 21 2 7 7 1 6	2 1	8 0 12 10 0 4
Architects Town And Traffic Planners Artisan Project And Related Superintendents 17 Auxiliary And Related Workers 71 Boiler And Related Operators 2 Building And Other Property Caretakers Building And Other Property Caretakers 8 Bus And Heavy Vehicle Drivers 51 Cartographers And Surveyors 6 Cartographers And Surveyors 6 Cartographic Surveying And Related Technicians 4 1 Chemical And Physical Science Technicians 2 Civil Engineering Technicians 2 Civil Engineering Technicians 2 Cileaners In Offices Workshops Hospitals Etc. 309 18 Cilent Inform Clerks(Switchb Recept Inform Clerks) 7 Communication And Information Related 2 Community Development Workers 0 Compositors Typesetters & Related Printing Workers 3 Computer System Designers And Analysts. 2 Electrical And Electronics Engineering Technicians 2 1 Engineering Sciences Related 6 Engineers And Related Professionals 7 1 Farm Hands And Labourers 8 2 Financial And Related Professionals 7 1 Farm Hands And Labourers 8 2 Financial Clerks And Credit Controllers 59 9 Fire Fighting And Related Workers 1 Food Services Aids And Waiters 2 General Legal Administration & Rel. Professionals 3 3 3 4 4 4 Human Resources & Org Dev & Related Professions 1 Information Technology Related 8 1 Information Technology Related 8 1 Information Technology Related	2 7 1 6		0 12 10 0 4
Artisan Project And Related Superintendents  Auxiliary And Related Workers  Boiler And Related Operators  Building And Other Property Caretakers  Bus And Heavy Vehicle Drivers  Cartographic Surveying And Related Technicians  26  Civil Engineering Technicians  2   Cleaners In Offices Workshops Hospitals Etc.  Civil Engineering Technicians  2   Cleaners In Offices Workshops Hospitals Etc.  Civil Engineering Technicians  2   Communication And Information Related  2   Community Development Workers  Compusitors Typesetters & Related Printing Workers  Compusitors Typesetters & Related Printing Workers  3   Computer System Designers And Analysts.  Electrical And Electronics Engineering Technicians  2   Electrical And Electronics Engineering Technicians  2   Engineering Sciences Related  Engineers And Related Professionals  7   1   Farm Hands And Labourers  8   2   Financial And Related Professionals  7   Farm Hands And Labourers  8   2   Financial And Related Professionals  32   2   Financial Clerks And Credit Controllers  Fine Fighting And Related Workers  1   Frood Services Aids And Waiters  General Legal Administration & Rel. Professionals  3   3   4   4   4   4   4   4   4   4	7 1 6 1 2		12 10 0 4
Auxiliary And Related Workers  Boiler And Related Operators  Building And Other Property Caretakers  Bus And Heavy Vehicle Drivers  Cartographers And Surveyors  Cartographers And Surveyors  Cartographic Surveying And Related Technicians  Chemical And Physical Science Technicians  Civil Engineering Technicians  Cleaners In Offices Workshops Hospitals Etc.  Cleaners In Offices Workshops Hospitals Etc.  Cleint Inform Clerks(Switchb Recept Inform Clerks)  Communication And Information Related  Community Development Workers  Compositors Typesetters & Related Printing Workers  Computer System Designers And Analysts.  Electrical And Electronics Engineering Technicians  2 1  Engineering Sciences Related  Engineers And Related Professionals  7 1  Farm Hands And Labourers  Finance And Economics Related  Financial And Related Professionals  Financial Clerks And Credit Controllers  Food Services Aids And Waiters  General Legal Administration & Rel. Professionals  1 2  Human Resources & Org Dev & Related Professions  1 4  Human Resources Clerks  41  Human Resources Clerks  41  Human Resources Clerks  41  Information Technology Related  8 1  Information Technology Related	7 1 6 1 2		10 0 4
Boiler And Related Operators Building And Other Property Caretakers Buis And Heavy Vehicle Drivers Startographers And Surveyors 6 2 Cartographers And Surveyors 6 2 Cartographic Surveying And Related Technicians Chemical And Physical Science Technicians Civil Engineering Technicians Cleaners In Offices Workshops Hospitals Etc. Client Inform Clerks(Switchb Recept Inform Clerks) Communication And Information Related 2 Community Development Workers Compositors Typesetters & Related Printing Workers 3 Computer System Designers And Analysts. Electrical And Electronics Engineering Technicians 2 Electrical And Electronics Engineering Technicians 2 Engineers And Related Professionals 7 1 Engineers And Related Professionals 7 Farm Hands And Labourers 8 Finance And Economics Related 12 Financial And Related Professionals 32 Financial And Related Professionals 32 Financial And Related Workers 1 Food Services Aids And Waiters Food Services Aids And Waiters 1 General Legal Administration & Rel. Professionals 3 Head Of Department/Chief Executive Officer Household And Laundry Workers 1 Human Resources & Org Dev & Related Professions 1 Information Technology Related 8 1 Information Technology Related 8 1 Information Technology Related 3	1 6 1 2		0 4
Building And Other Property Caretakers 24 3 Bus And Heavy Vehicle Drivers 51 Cartographers And Surveyors 6 2 Cartographic Surveying And Related Technicians 4 1 Chemical And Physical Science Technicians 26 Civil Engineering Technicians 26 Civil Engineering Technicians 26 Cleaners In Offices Workshops Hospitals Etc. 309 18 Client Inform Clerks(Switchb Recept Inform Clerks) 7 Communication And Information Related 2 Community Development Workers 0 Compositors Typesetters & Related Printing Workers 3 Computer System Designers And Analysts. 2 Electrical And Electronics Engineering Technicians 2 1 Engineering Sciences Related 6 Engineers And Related Professionals 7 1 Farm Hands And Labourers 8 2 Finance And Economics Related 12 Financial And Related Professionals 32 Financial And Related Professionals 32 Financial Clerks And Credit Controllers 59 Fire Fighting And Related Workers 1 Food Services Aids And Waiters 2 General Legal Administration & Rel. Professionals 3 Head Of Department/Chief Executive Officer 1 Human Resources & Org Dev & Related Professions 16 Information Technology Related 8 Information Technology Related 3	1 2		4
Bus And Heavy Vehicle Drivers Cartographers And Surveyors 6 2 Cartographic Surveying And Related Technicians Chemical And Physical Science Technicians 26 Civil Engineering Technicians 2 2 Cleaners In Offices Workshops Hospitals Etc. Client Inform Clerks(Switchb Recept Inform Clerks) 7 Communication And Information Related 2 Community Development Workers 0 Compositors Typesetters & Related Printing Workers 3 Computer System Designers And Analysts. 2 Electrical And Electronics Engineering Technicians 2 Engineering Sciences Related 6 Engineers And Related Professionals 7 1 Farm Hands And Labourers 8 2 Finance And Economics Related 12 Financial And Related Professionals 7 Fire Fighting And Related Workers 1 Food Services Aids And Waiters 2 General Legal Administration & Rel. Professionals 3 Head Of Department/Chief Executive Officer 4 Human Resources & Org Dev & Related Professions 1 Information Technology Related 8 1 Information Technology Related 8 1 Information Technology Related 8 1 Information Technology Related	1 2		
Cartographers And Surveyors62Cartographic Surveying And Related Technicians41Chemical And Physical Science Technicians26Civil Engineering Technicians2Cleaners In Offices Workshops Hospitals Etc.30918Client Inform Clerks(Switchb Recept Inform Clerks)7Communication And Information Related2Community Development Workers00Compositors Typesetters & Related Printing Workers3Compositors Typesetters & Related Printing Workers21Electrical And Electronics Engineering Technicians21Engineering Sciences Related61Engineers And Related Professionals71Farm Hands And Labourers82Finance And Economics Related121Financial And Related Professionals322Financial Clerks And Credit Controllers599Fire Fighting And Related Workers11Food Services Aids And Waiters22General Legal Administration & Rel. Professionals33Head Of Department/Chief Executive Officer21Human Resources & Org Dev & Related Professions161Human Resources Related81Information Technology Related81Information Technology Related3	1 2		
Cartographic Surveying And Related Technicians Chemical And Physical Science Technicians Civil Engineering Technicians Cleaners In Offices Workshops Hospitals Etc. Client Inform Clerks(Switchb Recept Inform Clerks) Tommunication And Information Related Community Development Workers Compositors Typesetters & Related Printing Workers Compositors Typesetters & Related Printing Workers Computer System Designers And Analysts. Electrical And Electronics Engineering Technicians Engineering Sciences Related Engineers And Related Professionals Tarm Hands And Labourers Finance And Economics Related Financial And Related Professionals Tinancial And Related Professionals Tinancial Clerks And Credit Controllers Fire Fighting And Related Workers Food Services Aids And Waiters General Legal Administration & Rel. Professionals Head Of Department/Chief Executive Officer Household And Laundry Workers Human Resources & Org Dev & Related Information Technology Related Information Technology Related Information Technology Related	2		0
Civil Engineering Technicians       2         Cleaners In Offices Workshops Hospitals Etc.       309       18         Client Inform Clerks(Switchb Recept Inform Clerks)       7         Communication And Information Related       2         Community Development Workers       0         Compositors Typesetters & Related Printing Workers       3         Compositors Typesetters & Related Printing Workers       2         Compositors Typesetters & Related Printing Workers       2         Electrical And Electronics Engineering Technicians       2         Electrical And Electronics Engineering Technicians       2         Engineers And Related Professionals       7         Farm Hands And Labourers       8         Finance And Economics Related       12         Financial And Related Professionals       32         Financial Clerks And Credit Controllers       59         Fire Fighting And Related Workers       1         Food Services Aids And Waiters       2         General Legal Administration & Rel. Professionals       3         Head Of Department/Chief Executive Officer       2         Household And Laundry Workers       1         Human Resources & Org Dev & Related Professions       16         Human Resources Clerks       41		1	25
Cleaners In Offices Workshops Hospitals Etc.  Client Inform Clerks(Switchb Recept Inform Clerks)  Communication And Information Related  Community Development Workers  Compositors Typesetters & Related Printing Workers  Computer System Designers And Analysts.  Electrical And Electronics Engineering Technicians  Engineering Sciences Related  Engineers And Related Professionals  Farm Hands And Labourers  Finance And Economics Related  Financial And Related Professionals  Fire Fighting And Related Workers  Frood Services Aids And Waiters  General Legal Administration & Rel. Professionals  Head Of Department/Chief Executive Officer  Household And Laundry Workers  Human Resources & Org Dev & Related Professions  1 Information Technology Related  8 1 Information Technology Related			8
Client Inform Clerks(Switchb Recept Inform Clerks)  Communication And Information Related  Community Development Workers  Compositors Typesetters & Related Printing Workers  Compositors Typesetters & Related Printing Workers  Computer System Designers And Analysts.  Electrical And Electronics Engineering Technicians  Electrical And Electronics Engineering Technicians  Engineering Sciences Related  Engineers And Related Professionals  7 1  Farm Hands And Labourers  8 2  Finance And Economics Related  12  Financial And Related Professionals  32 2  Financial Clerks And Credit Controllers  59 9  Fire Fighting And Related Workers  1  Food Services Aids And Waiters  2  General Legal Administration & Rel. Professionals  3 3  Head Of Department/Chief Executive Officer  2  Household And Laundry Workers  1  Human Resources & Org Dev & Related Professions  16 1  Human Resources Clerks  41 4  Human Resources Related  8 1  Information Technology Related			0
Communication And Information Related2Community Development Workers0Compositors Typesetters & Related Printing Workers3Computer System Designers And Analysts.2Electrical And Electronics Engineering Technicians2Engineering Sciences Related6Engineers And Related Professionals7Farm Hands And Labourers8Finance And Economics Related12Financial And Related Professionals32Financial Clerks And Credit Controllers59Fire Fighting And Related Workers1Food Services Aids And Waiters2General Legal Administration & Rel. Professionals3Head Of Department/Chief Executive Officer2Household And Laundry Workers1Human Resources & Org Dev & Related Professions16Human Resources Clerks41Human Resources Related8Information Technology Related3	1 27	1	9
Community Development Workers0Compositors Typesetters & Related Printing Workers3Computer System Designers And Analysts.2Electrical And Electronics Engineering Technicians2Engineering Sciences Related6Engineers And Related Professionals7Farm Hands And Labourers8Finance And Economics Related12Financial And Related Professionals32Financial Clerks And Credit Controllers59Fire Fighting And Related Workers1Food Services Aids And Waiters2General Legal Administration & Rel. Professionals3Head Of Department/Chief Executive Officer2Household And Laundry Workers1Human Resources & Org Dev & Related Professions16Human Resources Clerks41Human Resources Related8Information Technology Related3		<del>                                     </del>	0
Compositors Typesetters & Related Printing Workers Computer System Designers And Analysts.  Electrical And Electronics Engineering Technicians Engineering Sciences Related Engineers And Related Professionals Farm Hands And Labourers Finance And Economics Related Financial And Related Professionals Financial Clerks And Credit Controllers Fire Fighting And Related Workers Fire Fighting And Related Workers Food Services Aids And Waiters General Legal Administration & Rel. Professionals Head Of Department/Chief Executive Officer Household And Laundry Workers Human Resources & Org Dev & Related Professions 16 Human Resources Clerks Human Resources Related Information Technology Related	1	+	0
Computer System Designers And Analysts.2Electrical And Electronics Engineering Technicians21Engineering Sciences Related61Engineers And Related Professionals71Farm Hands And Labourers82Finance And Economics Related1212Financial And Related Professionals322Financial Clerks And Credit Controllers599Fire Fighting And Related Workers159Food Services Aids And Waiters26General Legal Administration & Rel. Professionals33Head Of Department/Chief Executive Officer21Household And Laundry Workers11Human Resources & Org Dev & Related Professions161Human Resources Clerks414Human Resources Related81Information Technology Related3	1	+	0
Electrical And Electronics Engineering Technicians  Engineering Sciences Related  Engineers And Related Professionals  Farm Hands And Labourers  Finance And Economics Related  Financial And Related Professionals  Financial And Related Professionals  Financial Clerks And Credit Controllers  Fire Fighting And Related Workers  Food Services Aids And Waiters  General Legal Administration & Rel. Professionals  Head Of Department/Chief Executive Officer  Household And Laundry Workers  Human Resources & Org Dev & Related Professions  Head New Yorkers  Human Resources Related  Human Resources Related  Related Professions  Information Technology Related		+	0
Engineering Sciences Related         6           Engineers And Related Professionals         7         1           Farm Hands And Labourers         8         2           Finance And Economics Related         12         12           Financial And Related Professionals         32         2           Financial Clerks And Credit Controllers         59         9           Fire Fighting And Related Workers         1         1           Food Services Aids And Waiters         2         2           General Legal Administration & Rel. Professionals         3         3           Head Of Department/Chief Executive Officer         2         1           Household And Laundry Workers         1         1           Human Resources & Org Dev & Related Professions         16         1           Human Resources Clerks         41         4           Human Resources Related         8         1           Information Technology Related         3         3	1		50
Farm Hands And Labourers         8         2           Finance And Economics Related         12         12           Financial And Related Professionals         32         2           Financial Clerks And Credit Controllers         59         9           Fire Fighting And Related Workers         1         1           Food Services Aids And Waiters         2         2           General Legal Administration & Rel. Professionals         3         3           Head Of Department/Chief Executive Officer         2         1           Household And Laundry Workers         1         1           Human Resources & Org Dev & Related Professions         16         1           Human Resources Clerks         41         4           Human Resources Related         8         1           Information Technology Related         3         3		<u> </u>	0
Finance And Economics Related         12           Financial And Related Professionals         32         2           Financial Clerks And Credit Controllers         59         9           Fire Fighting And Related Workers         1         1           Food Services Aids And Waiters         2         2           General Legal Administration & Rel. Professionals         3         3           Head Of Department/Chief Executive Officer         2         2           Household And Laundry Workers         1         1           Human Resources & Org Dev & Related Professions         16         1           Human Resources Clerks         41         4           Human Resources Related         8         1           Information Technology Related         3         3			0
Financial And Related Professionals         32         2           Financial Clerks And Credit Controllers         59         9           Fire Fighting And Related Workers         1         1           Food Services Aids And Waiters         2         2           General Legal Administration & Rel. Professionals         3         3           Head Of Department/Chief Executive Officer         2         2           Household And Laundry Workers         1         1           Human Resources & Org Dev & Related Professions         16         1           Human Resources Clerks         41         4           Human Resources Related         8         1           Information Technology Related         3		1	13
Financial Clerks And Credit Controllers         59         9           Fire Fighting And Related Workers         1         1           Food Services Aids And Waiters         2         2           General Legal Administration & Rel. Professionals         3         3           Head Of Department/Chief Executive Officer         2         2           Household And Laundry Workers         1         1           Human Resources & Org Dev & Related Professions         16         1           Human Resources Clerks         41         4           Human Resources Related         8         1           Information Technology Related         3         3		<b>_</b>	0
Fire Fighting And Related Workers         1           Food Services Aids And Waiters         2           General Legal Administration & Rel. Professionals         3           Head Of Department/Chief Executive Officer         2           Household And Laundry Workers         1           Human Resources & Org Dev & Related Professions         16         1           Human Resources Clerks         41         4           Human Resources Related         8         1           Information Technology Related         3	4 2	<del>                                     </del>	0
Food Services Aids And Waiters         2           General Legal Administration & Rel. Professionals         3         3           Head Of Department/Chief Executive Officer         2         2           Household And Laundry Workers         1         1           Human Resources & Org Dev & Related Professions         16         1           Human Resources Clerks         41         4           Human Resources Related         8         1           Information Technology Related         3         3	1 3	+	5
General Legal Administration & Rel. Professionals         3         3           Head Of Department/Chief Executive Officer         2		+	0
Head Of Department/Chief Executive Officer 2 Household And Laundry Workers 1 Human Resources & Org Dev & Related Professions 16 1 Human Resources Clerks 41 4 Human Resources Related 8 1 Information Technology Related 3	1		33
Human Resources & Org Dev & Related Professions161Human Resources Clerks414Human Resources Related81Information Technology Related3	1	1	50
Human Resources Clerks414Human Resources Related81Information Technology Related3	1		0
Human Resources Related 8 1 Information Technology Related 3	1	1	13
Information Technology Related 3	4	<u> </u>	10
	1	<del>                                     </del>	0
I Hisperiors Of Appletitioes Works And Vehicles	5	+	5
Language Practitioners Interpreters & Other Communicators 2		+	0
Librarians And Related Professionals			0
Library Mail And Related Clerks 17 2	1	1	6
Light Vehicle Drivers 10 1	1 1		10
Logistical Support Personnel 2 1			0
Material-Recording And Transport Clerks 48 2	3	_	6
Messengers Porters And Deliverers 14 1	4		29
Motor Vehicle Drivers	7	<del> </del>	6
Other Admin & Related Clerks And Organisers 369 36	2 146	2	40
Other Administrative Policy And Related Officers 100 2	6		6
Other Information Technology Personnel. 5		1	0
Other Occupations 70 1	8		11
Printing And Related Machine Operators 4			0
Production Advisers : Factories 10 11	2		20
Road Superintendents 13 1	1		8
Road Trade Workers.         30           Road Workers         489         35	1 21		7
Road Workers 489 35 Safety Health And Quality Inspectors 1	31	1	0
Secretaries & Other Keyboard Operating Clerks 33 4	5	+	15
Security Guards 24	1		4
Security Officers 6 1			0
Senior Managers 19 1	1		5
Social Sciences Related 1			0
Social Work And Related Professionals 1 2			0
Trade Labourers 6796 2865	2766		41
Trade Related 1		+	0
Trade Trainers 2 Trade/Industry Advisers & Other Related Profession 1			0
Trade/Industry Advisers & Other Related Profession 1 Water Plant And Related Operators 1		+	^
Total 9392 3048			0

# Annual Report 2018-19

# Vote 11

Table 13.5.3 Reasons why staff left the Department for the period 1 April 2018 and 31 March 2019							
Resign Type Description	Total	% of Total	% of Total				
		Resignations	Employment				
1 Retirement - Section 16(1)(A) Public Service Act	65	2	1				
2 Deceased	27	1	0				
3 Resignation	91	3	1				
30 Dismissal (Discharged)	4	0	0				
31 Retire - Article 16(2)(A) Public Service Act 1994	1	0	0				
33 Early Retirement-Section 16(6)(A)Public Service A	8	0	0				
34 III Health - Section 17(2)(A) (Public Service Act	5	0	0				
5 Medical Retirement	1	0	0				
8 Contract Expiry/Termination	2872	93	31				
TOTAL	3074	100	33				
99 transfer out of PERSAL	3	0	0				
Inter departmental transfer (within NWPG)	7	0	0				
Total including transfers out of PERSAL	3084	100	33				

Table 13.5.4 Promotions by critical occupation, 1 April 2018 - 31 March 2019							
Occupation	Total employees as on 1 April 2018	Total promotions	Salary level promotions as a % of employment	Total pay progression	Notch progressions as a % of employment		
Administrative Related	100	6	6	51	51		
All Artisans In The Building Metal Machinery Etc.	280	3	1	159	57		
Architects Town And Traffic Planners	3		0		0		
Artisan Project And Related Superintendents	17		0	11	65		
Auxiliary And Related Workers	71	3	4	60	85		
Boiler And Related Operators	2		0	2	100		
Building And Other Property Caretakers	24		0	15	63		
Bus And Heavy Vehicle Drivers	51		0	21	41		
Cartographers And Surveyors	6		0	3	50		
Cartographic Surveying And Related Technicians	4		0	3	75		
Chemical And Physical Science Technicians	26		0	16	62		
Civil Engineering Technicians	2		0	2	100		
Cleaners In Offices Workshops Hospitals Etc.	309		0	229	74		
Client Inform Clerks(Switchb Recept Inform Clerks)	7		0	4	57		
Communication And Information Related	2		0	2	100		
Compositors Typesetters & Related Printing Workers	3		0		0		
Computer System Designers And Analysts.	2		0		0		
Electrical And Electronics Engineering Technicians	2		0		0		
Engineering Sciences Related	6		0	1	17		
Engineers And Related Professionals	7		0	2	29		
Farm Hands And Labourers	8		0	1	13		
Finance And Economics Related	12		0	7	58		
Financial And Related Professionals	32		0	15	47		
Financial Clerks And Credit Controllers	59		0	41	70		
Fire Fighting And Related Workers	1		0	1	100		
Food Services Aids And Waiters	2		0	2	100		
General Legal Administration & Rel. Professionals	3		0	2	67		
Head Of Department/Chief Executive Officer	2		0		0		
Household And Laundry Workers	1		0	1	100		
Human Resources & Org Dev & Related Professions	16		0	5	31		
Human Resources Clerks	41	1	2	26	63		
Human Resources Related	8		0	4	50		
Information Technology Related	3		0	2	67		
Inspectors Of Apprentices Works And Vehicles	94		0	61	65		
Language Practitioners Interpreters & Other Comm	2		0		0		

Table 13.5.4 Promotions by critical occupation, 1 April 2018 - 31 March 2019								
Occupation	Total employees as on 1 April 2018	Total promotions	Salary level promotions as a % of employment	Total pay progression	Notch progressions as a % of employment			
Librarians And Related Professionals	1		0		0			
Library Mail And Related Clerks	17		0	14	82			
Light Vehicle Drivers	10	1	10	5	50			
Logistical Support Personnel	2		0		0			
Material-Recording And Transport Clerks	48		0	35	73			
Messengers Porters And Deliverers	14		0	6	43			
Motor Vehicle Drivers	111	5	5	53	48			
Motorised Farm And Forestry Plant Operators	5		0	1	20			
Other Admin & Related Clerks And Organisers	369	1	0	168	46			
Other Admin Policy And Related Officers	100	1	1	43	43			
Other Information Technology Personnel.	5		0		0			
Other Occupations	70		0	50	71			
Printing And Related Machine Operators	4		0	4	100			
Production Advisers : Factories	10	2	20	3	30			
Road Superintendents	13		0	9	69			
Road Trade Workers.	30		0	23	77			
Road Workers	489	1	0	223	46			
Safety Health And Quality Inspectors	1		0	1	100			
Secretaries & Other Keyboard Operating Clerks	33		0	13	39			
Security Guards	24		0	22	92			
Security Officers	6		0	5	83			
Senior Managers	19		0	1	5			
Social Sciences Related	1		0		0			
Social Work And Related Professionals	1		0	1	100			
Trade Labourers	6796		0	206	3			
Trade Related	1		0	1	100			
Trade Trainers	2		0	1	50			
Trade/Industry Advisers & Other Related Profession	1		0	1	100			
Water Plant And Related Operators	1		0	1	100			
Total	9392	24	0	1639	18			

#### Events Included (As per discussion with National Treasury & DPSA):

#### Promotions:

- 10 Promotion
- 32 Promotion(Leg)
- 40 Promotion Before Grading
- 52 Promotion: Package: Senior/Middle Management
- 57 Protective Promotion
- 80 Revised Salary Dispensation Rank Change

#### Pay Progression:

- 44 Adjustment (Notch)
- 61 Awarding Of A Notch Ito The Pay Progression System
- 62 Awarding Of A Higher Notch Ito PSR Chapter I/V/C.3
- 63 Awarding Of A Higher Notch Ito PS Act Sec 37(2)©
- 66 Pay Progression SMS
- 68 Grade Progression Education
- 69 Pay Progression Mms
- 74 Accelerated Progression Education
- 77 Grade Progression: OSD
- 81 Grade Progression: Non-OSD
- 82 Accelerated Grade Progression: Non-OSD
- 83 Accelerated Pay Progression
- 84 Accelerated Grade Progression: OSD
- 85 Pay Progression Equalisation Translation (New)

Table 13.5	Table 13.5.5 Promotions by salary band, 1 April 2018 - 31 March 2019									
Salary band	Total employees as on 1 April 2018	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Pay progression	Notch progressions as a % of employees by salary band					
Lower skilled (Levels 1-2)	769		0	373	49					
Skilled (Levels 3-5)	1041	12	1	780	75					
Highly skilled production (Levels 6-8)	673	5	1	343	51					
Highly skilled supervision (Levels 9-12)	206	7	3	138	67					
Senior management (Levels 13-16)	26		0		0					
Contracts	210		0	5	2					
Periodical Remuneration	6463		0		0					
Abnormal Appointment	4		0		0					
TOTAL	9392	24	0	1639	18					

Events Included (As per discussion with National Treasury & DPSA):

#### Promotions:

- 10 Promotion
- 32 Promotion(leg)
- 40 Promotion before grading
- 52 Promotion: package: senior/middle management
- 57 Protective promotion
- 80 Revised salary dispensation rank change

#### Pay progression:

- 44 Adjustment (notch)
- 61 Awarding of a notch i.t.o. The pay progression system
- 62 Awarding of a higher notch i.t.o. PSR chapter i/v/c.3
- 63 Awarding of a higher notch i.t.o. PA Act sec 37(2)©
- 66 Pay progression SMS
- 68 Grade progression education
- 69 Pay progression mms
- 74 accelerated progression education
- 77 grade progression: OSD
- 81 Grade progression: non-OSD
- 82 Accelerated grade progression: non-OSD
- 83 Accelerated pay progression
- 84 Accelerated grade progression: OSD
- 85 Pay progression equalisation translation (new)

## 13.6 EMPLOYMENT EQUITY

Table 13.6.1 Total number of employe		ing emplo jories as o			s) in each	of the fol	lowing o	ccupation	ıal	
Occupational categories		Male				Female				
	African	Colour ed	Indian	White	African	Coloure d	Indian	White		
Clerks	154	2	1	4	293	4	1	10	469	
Craft And Related Trades Workers	390	4		19	45			1	459	
Elementary Occupations	863	4		13	355	3		3	1241	
Legislators, senior officials, managers	15			1	3	1		2	22	
Non-Permanent Worker	2547	1			4693				7241	
Plant And Machine Operators And Assemblers	177			4	7				188	
Professionals	51	1	2	2	62	2		1	121	
Service And Sales Workers	29				2				31	
Technicians, Associate Professionals	163	2		4	119	3		11	302	
Total	4389	14	3	47	5579	13	1	28	10074	
Employees with disabilities	31	1		1	5				38	

Table 13.6.2 Total number of employee			yees with 31 March		es) in ead	ch of the f	ollowing	occupati	onal
Occupational bands		Ma	ale		Female				Total
	AFRIC AN	Colour ed	Indian	White	Africa n	Colour ed	Indian	White	
Exception - Political Office Bearers	1								1
Non-Permanent Worker	2547	1			4693				7241
Professionally Qualified And Experienced Specialists And Mid-Management	82		2	7	41	3		2	137
Semi-Skilled And Discretionary Decision Making	789	4		14	241	3	1	2	1054
Senior Management	17			1	4	1		2	25
Skilled Technical And Academically Qualified Workers-Junior Management- Supervisors-Foremen- And Superintendents	435	5	1	25	277	2		22	767
Top Management	1								1
Unskilled And Defined Decision Making	517	4			323	4			848
Total	4389	14	3	47	5579	13	1	28	10074
Employees with disabilities	31	1		1	5				38

Table 13.6.3	Recruit	ment, 1 Ap	ril 2018 -	- 31 Mar	ch 2019				
Occupational bands		Mal	е			Fema	ale		Total
·	African	Coloured	Indian	White	African	Coloured	Indian	White	
Exception - Political Office Bearers	1								1
Non-Permanent Worker	1069				1775				2844
Professionally Qualified And Experienced Specialists And Mid-Management	7				1				8
Semi-Skilled And Discretionary Decision Making	39				28				67
Senior Management	1								1
Skilled Technical And Academically Qualified Workers-Junior Management- Supervisors- Foremen- And Superintendents	16				10				26
Unskilled And Defined Decision Making	52				48	1			101
Total	1185	0	0	0	1862	1	0	0	3048
Transfers to the Department	5				4				9
Total including transfers to Department	1190	0	0	0	1866	1	0	0	3057
Employees with disabilities	1								1

Table 13.6.4	Promoti	ons , 1 Apr	il 2018 -	31 Marc	ch 2019				
Occupational bands		Male	)			Fema	le		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Professionally Qualified And Experienced Specialists					1				1
And Mid-Management									
Semi-Skilled And Discretionary Decision Making	10			1	1				12
Skilled Technical And Academically Qualified Workers-	6				5				11
Junior Management- Supervisors- Foremen- And									
Superintendents									
Total	16	0	0	1	7	0	0	0	24
Employees with disabilities									0

## Events Included (As per discussion with National Treasury & DPSA):

## Promotions:

- 10 Promotion
- 32 Promotion(Leg)
- 40 Promotion Before Grading
- 52 Promotion: Package: Senior/Middle Management
- 57 Protective Promotion
- 80 Revised Salary Dispensation Rank Change

Table 13.6.	5 Termin	ations, 1 A	pril 2018	3 - 31 Ma	rch 2019				
Occupational bands		Male				Fema	le		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Exception - Political Office Bearers					1				1
Non-Permanent Worker	1167	2			1590	1			2760
Professionally Qualified And Experienced Specialists And Mid-Management	5				2				7
Semi-Skilled And Discretionary Decision Making	60	1		4	28				93
Senior Management	3								3
Skilled Technical And Academically Qualified Workers-Junior Management- Supervisors-Foremen- And Superintendents	35			2	16			1	54
Unskilled And Defined Decision Making	81		1		74				156
Total	1351	3	1	6	1711	1	0	1	3074
Transfer of a person to another PERSAL bureau	1				2				3
Inter departmental transfer (within NWPG)	2				4			1	7
Total including transfers out of PERSAL	1354	3	1	6	1717	1	0	2	3084
Employees with disabilities	1			1					2

Table 13.6.6 Disciplinary action, 1 April 2018 - March 2019									
		Male Female						Total	
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Disciplinary Action	43 0 0 0 07 1 0 0							51	

Table 13.6.7 \$	Skills dev	elopment 1	April 20	018 - 31	March 20	19			
		Male				Fema	le		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials, managers	5	0	0	0	1	0	0	0	6
Professionals	10	0	1	6	5	0	0	0	22
Technicians, Associate Professionals	124	0	0	6	36	1	0	0	167
Clerks	152	2	1	0	172	1	0	0	328
Service And Sales Workers	0	0	0	0	0	0	0	0	0
Craft And Related Trades Workers	61	0	0	0	3	0	0	0	64
Plant And Machine Operators And Assemblers	111	0	0	0	0	0	0	0	111
Elementary Occupations	183	0	0	0	120	0	0	0	303
Total	646	2	2	12	337	2	0	0	1001
Employees With Disabilities	4	1							

# 13.7 PERFORMANCE AGREEMENTS - SMS

Table 13.7.1 Sig	Table 13.7.1 Signing of Performance Agreements by SMS member as on 31 May 2018											
SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members								
Head of Department Salary Level 15	1	1	1	100								
Salary Level 14	6	4	3	75								
Salary Level 13	22	22	21	95								
Total	29	27	25	92								

Table 13.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 May 2018
Reasons
Suspension and ill-health

Table 13.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 May 2018

Reasons

No disciplinary action required due to reasons stated in Table 18.7.2 above.

## 13.8 PERFORMANCE REWARDS

Tab	Table 13.8.1 Performance Rewards by race, gender and disability, 1 April 2018 - 31 March 2019											
Race	Gender	E	Beneficiary Profile		Cost							
		No. of beneficiaries	No. of employees as at 31 March 2019	% Of Total Within Group	Cost	Average Cost Per Employee						
African	Female	374	886	42	R 4 377 400.74	R 11 704.30						
	Male	827	1842	45	R 7 285 872.90	R 8 810.00						
Coloured	Female	6	13	46	R 111 757.80	R 18 626.30						
	Male	5	13	39	R 39 957.60	R 7 991.50						
Indian	Female	1	1	100	R 7 992.30	R 7 992.30						
	Male	2	3	67	R 52 195.20	R 26 097.60						
White	Female	18	28	64	R 313 691.25	R 17 427.30						
Male		30	47	64	R 473 558.55	R 15 785.30						
Total		1263	2833	45	R 12 662 426.34	R 10 025.70						
Employees with a disability		19	38	50	R 169 125.15	R 8 901.30						

Note: No. of employees as at 31 March 2019 = Headcount totals from Race & Gender report - excluding periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA)

Table 13.8.2 Performance Rewards by	Table 13.8.2 Performance Rewards by salary bands for personnel below Senior Management Service, 1 April 2018 - 31  March 2019										
Salary bands	Bene	ficiary Profile		Cos	Total cost as a % of the total						
	No. Of beneficiaries	No. Of employees as at 31 march 2019	% of total within salary bands	Total Cost	Average cost per employee	personnel expenditure					
Lower skilled (Levels 1-2)	320	796	40	R 1 583 233.80	R 4 947.60	0					
Skilled (Levels 3-5)	481	1033	47	R 3 308 281.08	R 6 877.90	0					
Highly skilled production (Levels 6-8)	329	650	51	R 4 268 080.50	R 12 972.90	0					
Highly skilled supervision (Levels 9-12)	131	217	60	R 3 486 318.51	R 26 613.10	0					
Contract (Levels 1-12)	2	110	2	R 16 512.45	R 8 256.20	0					
Total	1263	2806	45	R 12 662 426.34	R 10 025.70	1					

Note: No. of employees as at 31 March 2019 = Headcount totals from Race & Gender report - excluding periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA)

Table 13.8.3 Performance Rewards by critical occupations, 1 April 2018 - 31 March 2019										
Occupation	Ben	eficiary Profile	е	Cost						
	No. of beneficiaries	No. of employees as at 31 March 2019	% of total within occupation	Total cost	Average cost per employee					
Administrative related	60	103	58	R 1 627 779.84	R 27 129.70					
All artisans in the building metal machinery etc.	128	280	46	R 1 383 406.05	R 10 807.90					
Architects town and traffic planners		4	0		R 0.00					
Artisan project and related superintendents	8	15	53	R 164 364.90	R 20 545.60					
Auxiliary and related workers	35	66	53	R 199 154.55	R 5 690.10					
Boiler and related operators		2	0		R 0.00					
Building and other property caretakers	17	26	65	R 89 526.90	R 5 266.30					
Bus and heavy vehicle drivers	30	45	67	R 205 914.90	R 6 863.80					
Cartographers and surveyors		8	0		R 0.00					
Cartographic surveying and related technicians	2	4	50	R 33 351.00	R 16 675.50					

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Table 13.8.3 Performance Rewards by critical occupations, 1 April 2018 - 31 March 2019							
Occupation	No. of beneficiaries	eficiary Profile  No. of employees as at 31 March 2019	% of total within occupation	Total cost	Average cost per employee		
Chemical and physical science technicians	8	24	33	R 176 488.05	R 22 061.00		
Civil engineering technicians		2	0		R 0.00		
Cleaners in offices workshops hospitals etc.	117	298	39	R 658 620.48	R 5 629.20		
Client inform clerks(switchb recept inform clerks)	2	8	25	R 12 978.30	R 6 489.20		
Communication and information related	2	2	100	R 72 987.00	R 36 493.50		
Compositors typesetters & related printing workers	2	3	67	R 12 708.60	R 6 354.30		
Computer system designers and analysts.		2	0		R 0.00		
Electrical and electronics engineering technicians		2	0		R 0.00		
Engineering sciences related	1	6	17	R 154 826.22	R 154 826.20		
Engineers and related professionals	•	8	0	11 10 1 020.22	R 0.00		
Farm hands and labourers	5	7	71	R 26 572.50	R 5 314.50		
Finance and economics related	6	12	50	R 147 367.95	R 24 561.30		
Financial and related professionals	20	32	63	R 415 293.90	R 20 764.70		
•				R 597 725.70			
Financial clerks and credit controllers	42	64	66		R 14 231.60		
Firefighting and related workers	1	1	100	R 8 482.35	R 8 482.40		
Food services aids and waiters		2	0	D 00 007 07	R 0.00		
General legal administration & rel. Professionals	2	5	40	R 38 807.85	R 19 403.90		
Head of department/chief executive officer		2	0		R 0.00		
Household and laundry workers		2	0		R 0.00		
Human resources & org dev & relate professions	8	17	47	R 122 190.60	R 15 273.80		
Human resources clerks	28	42	67	R 319 309.65	R 11 403.90		
Human resources related	6	9	67	R 113 043.75	R 18 840.60		
Information technology related	1	3	33	R 19 703.25	R 19 703.30		
Inspectors of apprentices works and vehicles	31	95	33	R 544 723.80	R 17 571.70		
Language practitioners interpreters & other communicators	1	2	50	R 9 177.90	R 9 177.90		
Librarians and related professionals		1	0		R 0.00		
Library mail and related clerks	11	18	61	R 95 528.40	R 8 684.40		
Light vehicle drivers	6	12	50	R 37 687.20	R 6 281.20		
Logistical support personnel	2	3	67	R 29 922.00	R 14 961.00		
Material-recording and transport clerks	30	48	63	R 277 352.85	R 9 245.10		
Messengers porters and deliverers	8	12	67	R 50 920.95	R 6 365.10		
Motor vehicle drivers	57	118	48	R 400 626.60	R 7 028.50		
Motorised farm and forestry plant operators	2	6	33	R 13 039.05	R 6 519.50		
Other admin & related clerks and organisers	106	256	41	R 1 021 607.70	R 9 637.80		
Other administrative policy and related officers	52	97	54	R 815 863.95	R 15 689.70		
Other information technology personnel.	32	5	0	K 013 003.93	R 0.00		
Other occupations	24	64	38	R 222 088.50	R 9 253.70		
Printing and related machine operators	1	4	25	R 6 784.65	R 6 784.70		
Production advisers : factories	3	21	14	R 41 333.70	R 13 777.90		
Road superintendents	10	13	77	R 152 677.50	R 15 267.80		
Road trade workers.	16	29	55	R 156 826.80	R 9 801.70		
Road workers	175	490	36	R 982 914.90	R 5 616.70		
Safety health and quality inspectors	1	1	100	R 4 579.80	R 4 579.80		
Secretaries & other keyboard operating clerks	13	33	39	R 159 909.45	R 12 300.70		
Security guards	9	23	39	R 51 992.40	R 5 776.90		
Security officers	5	7	71	R 38 215.35	R 7 643.10		
Senior managers	1	19	5	R 17 490.60	R 17 490.60		
Social sciences related		1	0		R 0.00		
Social work and related professionals	1	3	33	R 15 851.10	R 15 851.10		
Trade labourers	164	341	48	R 849 875.85	R 5 182.20		
Trade related	1	1	100	R 37 960.95	R 37 961.00		
Trade trainers	1	2	50	R 21 144.45	R 21 144.50		
Trade/industry advisers & other related profession	1	1	100	R 5 725.65	R 5 725.70		
		•					

Table 13.8.3 Performance Rewards by critical occupations, 1 April 2018 - 31 March 2019							
Occupation	Beneficiary Profile Cost						
	No. of beneficiaries	No. of employees as at 31 March 2019	% of total within occupation	Total cost	Average cost per employee		
Total	1263	2833	45	R 12 662 426.34	R 10 025.70		

**Note:** No. of employees as at 31 March 2019 = Headcount totals from Race & Gender report, **excluding** periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA)

#### Notes:

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
- (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
- (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;(c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in
- nature; and
- (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees

Table 13.8.4 Performance related rewards (cash bonus) by salary bands for Senior Management Service, 1 April 2018 - 31 March 2019							
Salary bands	Benef	iciary Profile	)		Cost	Total cost as	
	No. of Beneficiaries	No. of Employees as at 31 March 2019	% of total within salary bands	Total Cost	Average cost per employee	a % of the total personnel expenditure	
Senior Management Service Band A (Level 13)		19	0		R 0.00	0	
Senior Management Service Band B (Level 14)		5	0		R 0.00	0	
Senior Management Service Band C (Level 15)		1	0		R 0.00	0	
MEC & Senior Management Service Band D (Level 16)		1	0		R 0.00	0	
Contract (Levels 13-16)		1	0		R 0.00	0	
Total	0	27	0	R 0.00	R 0.00	0	
Note: No. of employees as at 31 March 2019 = headcount totals from Race & Gender report, excluding periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA)							

# 13.9 FOREIGN WORKERS

Table 13.9.1 Foreign workers by salary band, 1 April 2018 - 31 March 2019									
Salary bands	1 Apri	l 2018	31 Marc	ch 2019	Change				
	Number	% of total	Number	% of total	Number	% of total			
Lower skilled (Levels 1-2)		0		0	0	0			
Skilled (Levels 3-5)		0		0	0	0			
Highly skilled production (Levels 6-8)		0		0	0	0			
Highly skilled supervision (Levels 9-12)	2	40	1	33.3	-1	50			
Senior Management (Level 13-16)		0		0	0	0			
Contract (Levels 1-2)		0		0	0	0			
Contract (Levels 3-5)		0		0	0	0			
Contract (Levels 6-8)		0		0	0	0			
Contract (Levels 9-12)	2	40	2	66.7	0	0			
Periodical remuneration	1	20		0	-1	50			
Abnormal appointment		0		0	0	0			
Total	5	100	3	100	-2	100			

Table 13.9.2 Foreign workers by major occupation, 1 April 2018 - 31 March 2019								
Occupation	1 April 2018		31 Marc	ch 2019	Change			
	Number	% of total	Number	% of total	Number	% of total		
Architects town and traffic planners	1	20	1	33	0	0		
Chemical and physical science technicians	1	20		0	-1	50		
Engineers and related professionals	2	40	2	67	0	0		
Trade labourers	1	20		0	-1	50		
Total	5	100	3	100	-2	100		

# 13.10 **LEAVE UTILIZATION**

Table 13.10.1 Sick leave, 1 January 2018 - 31 December 2018									
Salary bands	Total days	% days with medical certification	No. Of employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated cost			
Lower skilled (Levels 1-2)	4436	89	631	32	7	R 2 295 656.40			
Skilled (Levels 3-5)	4662	88	684	35	7	R 3 495 795.16			
Highly skilled production (Levels 6-8)	3553	79	491	25	7	R 4 997 798.67			
Highly skilled supervision (Levels 9-12)	1011	83	148	8	7	R 2 387 146.11			
Senior management (Levels 13-16)	146	89	15	1	10	R 581 730.04			
Total	13808	86	1969	100	7	R 13 758 126.38			

Salary bands	Total days	% days with medical certification	No. of employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated cost
Lower skilled (Levels 1-2)	1061	100	28	18	38	R 559 198.80
Skilled (Levels 3-5)	1672	100	61	39	27	R 1 227 897.60
Highly skilled production (Levels 6-8)	1176	100	52	33	23	R 1 595 452.11
Highly skilled supervision (Levels 9-12)	412	100	15	10	27	R 1 105 418.47
Senior management (Levels 13-16)	28	100	1	1	28	R 111 348.16
Total	4349	100	157	100	28	R 4 599 315.14

Table 13.10.3 Annual leave, 1 January 2018 - 31 December 2018							
Salary bands	Total days	Number of employees using annual leave	Average days per employee				
Lower skilled (Levels 1-2)	19124.88	932	21				
Skilled (Levels 3-5)	28982.42	1110	26				
Highly skilled production (Levels 6-8)	18949.84	696	27				
Highly skilled supervision (Levels 9-12)	5936	234	25				
Senior management (Levels 13-16)	674	25	27				
Total	73667.14	2997	25				

Table 13.10.4 Capped leave, 1 January 2018 - 31 December 2018								
Salary bands	Total days of capped leave taken	No. of employees using capped leave	Average days per employee	days per capped leave				
Lower skilled (Levels 1-2)			0	2	2098.4			
Skilled (Levels 3-5)	28	3	9	33	34896.26			
Highly skilled production (Levels 6-8)			0	41	27237.19			
Highly skilled supervision (Levels 9-12)	2.51	1	3	34	7929.2			
Senior management (Levels 13-16)	3	2	2	26	706.78			
Total	33.51	6	6	26	72867.83			

Table 13.10.5 Leave payouts, 1 April 2018 - 31 March 2019							
Reason	No. of	Average payment					
		Employees	per employee				
Leave payout for 2018/19 due to non-utilisation of leave for the previous	R 0.00	0	R 0.00				
cycle (leave discounting (unused leave credits)							
Capped leave payouts on termination of service for 2018/19 (leave gratuity)	R 2 575 596.36	40	R 64 390.00				
Current leave payout on termination of service for 2018/19 (leave	R 4 490 464.46	86	R 52 215.00				
discounting (unused leave credits)							
Total	R 7 066 060.82	126	R 56 080.00				

# 13.11 <u>HIV/AIDS AND HEALTH PROMOTION PROGRAMMES</u>

Table 13.11.1 Steps taken to reduce the risk of occupational exposure, 1 April 2018 - 31 March 2019					
Units/categories of employees identified to be at high risk of contracting HIV & related diseases (If any)	Key steps taken to reduce the risk				
Gardeners & Boiler Operators	Issued protective clothing & condoms: gave education on prevention and awareness programmes. Employees screened for chronic illnesses.				
Cleaners & Road Workers	Issued protective clothing & condoms: gave education on prevention and awareness. Employees screened for chronic illnesses.				

	Table 13.11.2 Details of Health Promotion and HIV/AIDS Programmes, 1 April 2018 - 31 March 2019						
	Question	Yes	No	Details, if yes			
1.	Has the Department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Director: Human Resource Management			
2.	Does the Department has a dedicated unit or have you designated specific staff members to promote the health and wellbeing of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		Deputy Director IEHW Assistant Director HIV/Aids Personnel Practitioner Level 8 HIV/Aids Personnel Practitioner Level 7 HIV/Aids			
3.	Has the Department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		Prevention and Care And Support Programs OHS Committee Sports and Recreation Committee			
4.	Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.		No	N/A			
5.	Has the Department reviewed the employment policies and practices of your department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		HIV/Aids and TB Policy ;Wellness Policy; Health and Productivity Policy; and SHERQ Policy			
	Has the Department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		Support Programmes			
	Does the Department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	Yes		636 Employees tested For HIV 747 tested for TB 56 773 Condoms were distributed			
8.	Has the Department developed measures/indicators to monitor & evaluate the impact of your health promotion programme? If so, list these measures/indicators.	Yes		Monthly and quarterly reports			

# 13.12 **LABOUR RELATIONS**

Table 13.12.1 Collective agreements, 1 April 2018 - 31 March 2019				
Subject matter Date				
None				

Table 13.12.2 Misconduct and disciplinary hearings finalised, 1 April 2018 - 31 March 2019							
Outcome of Disciplinary hearing	Number	% of Total					
Corrective Counseling	01	5					
Verbal Warning	00	0					
Written Warning	02	11					
Final Written Warning	06	32					
Suspended without pay	07	37					
Fine	00	0					
Demotion	00	0					
Dismissal	01	5					
Not guilty	01	5					
Case withdrawn	03	16					
Total	19	100					

Table 13.12.3 Types of misconduct addressed at disciplinary hearings, 1 April 2018 – 31 March 2019							
Types of misconduct	Number	% of Total					
Insubordination	09	18					
Absenteeism	09	18					
Theft	06	12					
Misuse of state property	06	12					
Negligence	04	0.08					
Drinking on duty	01	0.02					
Nepotism	02	0.04					
Transgression of PFMA	06	12					
Assault	02	0.04					
Insolence	01	0.02					
Contravention of Supply Chain Prescripts	01	0.02					
Harassment	01	0.02					
Fraud	02	0.02					
Intimidation	01	0.02					
Total	51	100					

Table 13.12.4 Grievances logged, 1 April 2018 – 31 March 2019						
Grievances Number % of Total						
Number of grievances resolved	44	39				
Number of grievance not resolved	12	11				
Total number of grievances lodged	56	50				
Total	112	100				

Table 13.12.5 Disputes lodged with Councils, 1 April 2018 – 31 March 2019							
Disputes Number % of Total							
Number of disputes in favour of applicant	03	8					
Number of disputes in favour of employer	02	5					
Number of disputes dismissed	06	15					
Total number of disputes lodged	29	73					
Total	40	100					

	Table 13.12.6 Strike actions, 1 April 2018 – 31 March 2019								
	Total days	Total cost	Amount recovered as a result of no work						
			no pay						
	12	R 3 829.23	R 731 558.21						
NO	NOTE:								
1.	1. The Total Days and Total Cost reflects only sub category 083 (PARTICIPATION RIOTS/BOYCOTTS/STRIKES) of Leave without pay.								
2.		rk no pay includes ALL Leave without pay sub categored can include strike actions from previous finance.							

Table 13.12.7 Precautionary suspensions, 1 April 2018 - 31 March 2019					
Number of people suspended	04				
Number of people whose suspension exceeded 30 days	04				
Average number of days suspended	96				
Cost (R'000) of suspensions	R 2,591,950.91				

# 13.13 **SKILLS DEVELOPMENT**

Table 13.13.1 Training needs identified, 1 April 2018 – 31 March 2019						
Occupational Category	Gender	Number of	Training needs identified at start of the reporting period			
		employees as at 1 April 2018	Learnerships	Skills Programmes & other short courses	Other forms of Training	Total
Legislators, senior officials and managers	Female	4	0	4	0	4
	Male	7	0	7	0	7
Professionals	Female	10	0	10	0	10
	Male	23	0	23	0	23
Technicians and associate professionals	Female	34	0	34	0	34
	Male	100	0	100	0	100
Clerks	Female	178	0	178	0	178
	Male	120	0	120	0	120
Service and sales workers	Female	10	0	10	0	10
	Male	21	0	21	0	21
Craft and related trades workers	Female	12	0	12	0	12
	Male	235	0	235	0	235
Plant and machine operators and	Female	0	0	0	0	0
assemblers	Male	0	0	0	0	0
Elementary occupations	Female	200	0	200	0	200
	Male	174	0	174	0	174
Sub Total	Female	448	0	448	0	448
	Male	680	0	680	0	680
Total		1128	0	1128	0	1128

Table 13.13.2 Training provided, 1 April 2018 – 31 March 2019						
Occupational category	Gender Training provided within the reporting period					
		Number of employees as at 1 April 2018	Learnerships	Skills Programmes & other short courses	Other forms of Training	Total
Legislators, senior officials and managers	Female	4	0	4	0	4
	Male	7	0	7	0	7
Professionals	Female	10	0	10	0	10
	Male	23	0	23	0	23
Technicians and associate professionals	Female	34	0	34	0	34
	Male	100	0	100	0	100
Clerks	Female	178	0	178	0	178
	Male	120	0	120	0	120
Service and sales workers	Female	10	0	10	0	10
	Male	21	0	21	0	21
Craft and related trades workers	Female	12	0	12	0	12
	Male	235	0	235	0	235
Plant & machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	200	0	200	0	200
	Male	174	0	174	0	174
Sub Total	Female	448	0	448	0	448
	Male	680	0	680	0	680
Total		1128	0	1128	0	1128

# 13.14 **INJURY ON DUTY**

Table 13.14.1 Injury on duty, 1 April 2018 - 31 March 2019							
Nature of injury on duty Effect of injury on duty Total % of Tota							
None							

# 13.15 <u>UTILIZATION OF CONSULTANTS</u>

	Table 13.15.1 Report on consultant appointments using appropriated funds							
Total No. of Projects	Project No.	Project Description	Name of Consultants/ Professional Service Provider	Total number of consultants that worked on the project	Duration: Work days	Financial Year	Budget Used	Contract Value in Rand
1	103/18	Road Asset Management System	Royal HaskoningDVH	1	5 years	2018/19	PRMG	R62 000 000.00

Table 13.15.2 Analysis of consultant appointments in terms of historically disadvantaged individuals (HDIs, 1 April 2018 – 31 March 2019						
Project title  Percentage ownership by HDI groups  Percentage management by HDI groups  Percentage ownership by HDI groups  Number of Consultants from HDI groups that work on the project						
None						

Table 13.15.3 Report on consultant appointments using donor funds			
Project title	Total number of consultants that worked on project	Duration Work days	Donor and contract value in Rand
	None	е	

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Table 13.15.4 Analysis of consultant appointments using donor funds, in terms of Historically Disadvantaged Individuals (HDIs)			
Project title	Total number of consultants that worked on project	Duration work days	Donor and contract value in Rand
Not applicable			

# 13.16 SEVERANCE PACKAGES

Table 13.16.1 Granting of employee initiated severance packages, 1 April 2018 - 31 March 2019				
Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by Department
None				

# PARTE



**FINANCIAL INFORMATION** 





# Report of the auditor-general to the North West provincial legislature on vote no. 11: Department of Public Works and Roads

## Report on the audit of the financial statements

#### **Qualified opinion**

- I have audited the financial statements of the Department of Public Works and Roads set out on pages 120 to 166, which comprise the appropriation statement, the statement of financial position as at 31 March 2019, and the statement of financial performance, and cash flow statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, except for the possible effects of the matters described in the basis for qualified opinion section of this auditor's report, the financial statements present fairly, in all material respects, the financial position of the Department of Public Works and Roads as at 31 March 2019, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) prescribed by National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2018 (Act No. 1 of 2018) (DoRA).

#### Basis for qualified opinion

#### Immovable tangible capital assets

3. I was unable to obtain sufficient appropriate audit evidence for capital work in progress disclosed in note 29.4 due to the status of the accounting records. I was unable to confirm the capital work in progress by alternative means. This had a consequential impact on the voted funds to be surrendered as disclosed in the statement of financial position and note 11 to the financial statements, the statement of conditional grants received as disclosed in note 32 to the financial statements as well as the appropriation statement. Consequently, I was unable to determine whether any adjustment relating to capital work in progress of R809 902 000 (2018: R914 334 000) disclosed in note 29.4 to the financial statements was necessary.

#### **Prepayments and advances**

4. I was unable to obtain sufficient appropriate audit evidence for prepayment as the department could not provide adequate substantiating records for the reconciliation of the service received and the prepayment amount. I was unable to confirm the prepayment by alternative means. This had a consequential impact on the voted funds to be surrendered as disclosed in the statement of financial position and note 11 to the financial statements, the prior period error disclosure note 31 to the financial statements. Consequently, I was unable to determine whether any adjustment relating to prepayments and advances of R103 000 000 disclosed in the statement of financial position and note 9 to the financial statements was necessary.



#### Goods and services

5. The department did not have adequate systems to ensure that expenditure was correctly recorded and classified in the accounting records as required by chapter 8 of the MCS. Consequently, expenditure for capital assets was understated by R72 793 298 (2018: R403 153 065), transfers and subsidies was understated by R169 980 833 and contractors' expenses included in goods and services was overstated by R242 774 131 (2018: R403 153 065). This had a consequential impact on the expenditure per economic classification in the appropriation statement.

#### **Provisions**

6. The department did not have adequate systems to ensure that all retention provisions were correctly recorded in the accounting records as required by chapter 14 of the MCS. Consequently, provisions of R101 075 000 disclosed in note 27 to the financial statements were understated by R45 873 517 (2018: R31 129 000).

#### Irregular expenditure

7. Section 40(3)(i) of the PFMA requires the department to include particulars of irregular expenditure in the notes to the financial statements. During the audit, payments of R245 498 456 (2018: R464 353 705) made in contravention of the supply chain management regulations, were identified that were not included in the irregular expenditure disclosed. As the department could not quantify the full extent of the irregular expenditure, it was impracticable to determine the resultant understatement of irregular expenditure. In addition, I was unable to obtain sufficient appropriate evidence to confirm that awards of R100 977 569 from prior years, were made in terms of the regulations, as the department did not maintain accurate and complete records of the contracts and payment information used to determine the irregular expenditure disclosed. I was unable to confirm these disclosures by alternative means. Consequently, I was unable to determine whether any further adjustment relating to irregular expenditure of R4 948 587 000 (2018: R4 492 378 000) disclosed in note 23 to the financial statements were necessary.

## Context for the opinion

- 8. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of this auditor's report.
- 9. I am independent of the department in accordance with sections 290 and 291 of the International Ethics Standards Board for Accountants' Code of ethics for professional accountants (IESBA code), parts 1 and 3 of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) and the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA codes.
- 10. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

#### **Emphasis of matters**

11. I draw attention to the matters below. My opinion is not modified in respect of these matters.

#### Fruitless and wasteful expenditure

12. As disclosed in note 24 to the financial statements, fruitless and wasteful expenditure of R2 656 000 was incurred in the current year and fruitless and wasteful expenditure of R25 819 000 from prior years was still under investigation.



#### **Restatement of corresponding figures**

13. As disclosed in note 31 to the financial statements, the corresponding figures for goods and services, expenditure for capital assets, movable assets, immovable assets, capital work in progress, accrued departmental revenue, contingent liabilities, provisions, voted funds to be surrendered to revenue fund and irregular expenditure have been restated as a result of errors discovered during the year ended 31 March 2019.

#### **Underspending of budget**

14. As disclosed in the appropriation statement, the department materially underspent the budget of Programme 3: Transport Infrastructure by R364 536 000 due to inadequate project management and planning for road maintenance.

#### Other matter

15. I draw attention to the matter below. My opinion is not modified in respect of this matter.

#### **Unaudited supplementary schedules**

16. The supplementary information set out on pages 167 to 178 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon.

## Responsibilities of the accounting officer for the financial statements

- 17. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS prescribed by National Treasury and the requirements of the PFMA and the DoRA and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- 18. In preparing the financial statements, the accounting officer is responsible for assessing the Department of Public Works and Road's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or there is no realistic alternative but to do so.

#### Auditor-general's responsibilities for the audit of the financial statements

- 19. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 20. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

## Report on the audit of the annual performance report

#### Introduction and scope

21. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report material findings on the reported performance information against predetermined objectives for selected



- programmes presented in the annual performance report. I was engaged to perform procedures to raise findings but not to gather evidence to express assurance.
- 22. I was engaged to evaluate the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2019:

Programmes	Pages in the annual performance report
Programme 2 – Public works infrastructure	37 – 46
Programme 3 – Transport infrastructure	46 – 50
Programme 4 – Community-based programme	50 – 54

23. The material findings in respect of the usefulness and reliability of the selected programmes are as follows:

## Programme 2 - Public works infrastructure

# Various indicators: Reported achievement not supported by sufficient appropriate audit evidence

24. I was unable to obtain sufficient appropriate audit evidence for the reported achievements of the following indicators. This was due to limitations placed on the scope of my work. I was unable to confirm the reported achievements by alternative means. Consequently. I was unable to determine whether any adjustments were required to the reported achievements as follows:

Indicator	Reported achievement
2.2.1. Number of infrastructure projects in design stage	1
2.2.3. Number of infrastructure projects in design stage	11
2.2.4. Number of infrastructure designs ready for tender	3
2.3.1. Number of capital infrastructure projects under construction	3
2.3.3. Number of capital infrastructure projects completed within the agreed budget	0
2.3.4. Number of capital infrastructure projects under construction	11
2.3.5. Number of capital infrastructure projects completed within the agreed time period	0
2.3.6. Number of capital infrastructure projects completed within the agreed budget	0
2.4.1. Number of planned maintenance projects awarded	14
2.4.2. Number of planned maintenance projects completed within the agreed budget	11
2.4.3. Number of planned maintenance projects completed within the agreed contract period	11



#### **Programme 3 – Transport infrastructure**

Various indicators: Reported achievement not supported by sufficient appropriate audit evidence and no evidence was provided for reasons for variances between planned and actual performance

25. I was unable to obtain sufficient appropriate audit evidence for the reported achievement of targets and reported reasons for variances for the following indicators. This was due to limitations placed on the scope of my work. I was unable to confirm the reported achievements and reasons for variances by alternative means. Consequently, I was unable to determine whether any adjustments were required to the reported achievements and reasons for variances as follows:

Indicator	Reported achievement	Reason for variance
	47.34	- The upgrading of Road D221 from Road P25/1 in Taung through the villages of Manokwane, Maphoitsile, to end of tar at Magogong (21.7 km) has been severely impacted by the following challenges:
3.2.3. Number of		- Continuous community unrest.
kilometres of gravel roads upgraded to		- Inaccessibility of borrow pits resulting in shortage of material
surfaced roads		- Budgetary constraints.
		- These challenges resulted in the contractor issuing a notice of termination - the Department is in negotiations to find an acceptable solution.
3.3.1. Number of square metres of surfaced roads rehabilitated	687 034.5	- Target was achieved and exceeded.
		- The Department reprioritized maintenance projects (light rehabilitation, reseal and re-gravelling) after cancelation of the 6 major rehabilitation projects due to the expiry of the validity period. The reprioritization resulted in the maintenance recovery plan implementation, hence the over performance.
	569 845	- Target was achieved and exceeded.
3.3.2. Number of square metres of surfaced roads resealed		- The Department reprioritized maintenance projects (light rehabilitation, reseal and re-gravelling) after cancelation of the 6 major rehabilitation projects due to the expiry of the validity period. The reprioritization resulted in the maintenance recovery plan implementation, hence the over performance.

## Indicator 3.3.3. Number of kilometres of gravel roads re-gravelled

26. I was unable to obtain sufficient appropriate audit evidence for the reported achievement of 64.5 due to limitations placed on the scope of my work. I was unable to confirm the reported achievement by alternative means. Consequently, I was unable to determine whether any adjustments were required to the reported achievement of 64.5.

## Programme 4 – Community-based programme

Various indicators: Reported achievement not supported by sufficient appropriate audit evidence

27. I was unable to obtain sufficient appropriate audit evidence for the reported achievements of the following indicators. This was due to limitations placed on the scope of my work. I was



unable to confirm the reported achievements by alternative means. Consequently. I was unable to determine whether any adjustments were required to the reported achievements as follows:

Indicator	Reported achievement
4.1.1. Number of EPWP work opportunities created by the DPW&R (Public Works sector)	1 008
4.1.2. Number of Full-Time Equivalents created by the DPW&R (Public Works sector)	840.75
4.1.3. Number of EPWP work opportunities created by the DPW&R (Transport Infrastructure sector)	6 357
4.1.4. Number of Full-Time Equivalents created by the DPW&R (Transport Infrastructure sector)	2 487.81
4.1.5. Number of youth employed (Transport Infrastructure sector)	3 987
4.1.6. Number of women employed (Transport Infrastructure sector)	4 123
4.3.3. Number of work opportunities reported in the EPWP Reporting System (EPWP – RS) by public bodies.	62 752

# Indicator 4.1.7. Number of people living with disabilities employed (Transport Infrastructure sector)

28. I was unable to obtain sufficient appropriate audit evidence for the reported achievement of 0 as well as the reported reason for variance. This was due to limitations placed on the scope of my work. I was unable to confirm the reported achievement and reported reason for variance by alternative means. Consequently, I was unable to determine whether any adjustments were required to the reported achievement of 0 as well as the reported reason for variance.

#### Indicator 4.2.1. Number of beneficiary empowerment interventions

29. The reported achievement of 5 is not reliable as the department did not have an adequate performance management system to maintain records to enable reliable reporting on achievement of targets. As a result, I was unable to obtain sufficient appropriate audit evidence in some instances while in other cases the supporting evidence provided did not agree to the reported achievement. Based on the supporting evidence that was provided, the achievement was 15, but I was unable to further confirm the reported achievement by alternative means. Consequently, I was unable to determine whether any further adjustments were required to the reported achievement.

# Indicator 4.3.2. Number of interventions implemented to support public bodies in the creation of targeted number of work opportunities in the Province

30. I was unable to obtain sufficient appropriate audit evidence to support the reason for the variance between the planned target of 32 and the achievement of 29 reported in the annual performance report. This was due to limitations placed on the scope of my work. I was unable to confirm the reported reason for the variance by alternative means. Consequently, I was unable to determine whether any adjustments were required to the reported reason for variance.

#### Other matters

31. I draw attention to the matter below.



#### **Achievement of planned targets**

32. Refer to the annual performance report on pages 37 to 54 for information on the achievement of planned targets for the year and explanations provided for the under/ over achievement of a significant number of targets. This information should be considered in the context of the material findings on the usefulness and reliability of the reported performance information in paragraphs 24 to 30 of this report.

## Report on audit of compliance with legislation

#### Introduction and scope

- 33. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the compliance of the department with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.
- 34. The material findings on compliance with specific matters in key legislation are as follows:

#### Strategic planning and performance management

- 35. Specific information systems were not implemented to enable the monitoring of progress made towards achieving targets, core objectives and service delivery as required by Public Service Regulation 25(1)(e)(i) and (iii). A similar non-compliance was also reported in the prior year.
- 36. Procedures for the facilitation of effective performance monitoring, evaluation and corrective action through quarterly reports were not established, as required by Treasury Regulation 5.3.1. A similar non-compliance was also reported in the prior year.

#### Annual financial statements, performance and annual report

37. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records, as required by section 40(1) (a) and (b) of the PFMA. Material misstatements of disclosure items identified by the auditors in the submitted financial statements were corrected, but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a qualified opinion.

#### **Utilisation of conditional grants**

38. The Provincial Road Maintenance Grant was not spent for the purposes in accordance with the applicable framework, as required by section 17(1) of the DoRA. A similar non-compliance was also reported in the prior year.

#### **Expenditure management**

- 39. Effective and appropriate steps were not taken to prevent irregular expenditure, as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1. As reported in the basis for qualified opinion the value as disclosed in note 31 of the financial statements does not reflect the full extent of the irregular expenditure incurred. The majority of the irregular expenditure disclosed in the financial statements was caused by non-compliance with supply chain management regulations.
- 40. Effective steps were not taken to prevent fruitless and wasteful expenditure of R2 656 000, as disclosed in note 32 to the financial statements, as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1. The majority of the fruitless and wasteful expenditure was caused by salaries paid to suspended officials.
- 41. Payments were not made within 30 days or an agreed period after receipt of an invoice, as required by Treasury Regulation 8.2.3.



## Revenue management

- 42. Effective and appropriate steps were not taken to collect all money due, as required by section 38(1)(c)(i) of the PFMA.
- 43. All reasonable steps were not taken to recover debts before writing them off, as required by Treasury Regulation 11.4.1.
- 44. Bad debt was written off contrary to the requirements of the Department of Public Works and Road's write-off policy, as required by Treasury Regulation 11.4.2.

## **Procurement and contract management**

- 45. Sufficient appropriate audit evidence could not be obtained that contracts were awarded only to bidders who submitted a declaration on whether they are employed by the state or connected to any person employed by the state, which is prescribed in order to comply with Treasury Regulation 16A8.3. A similar limitation was also reported in the prior year.
- 46. Sufficient appropriate audit evidence could not be obtained that quotations were awarded to suppliers whose tax matters have been declared by the South African Revenue Services to be in order as required by as required by Treasury Regulation 16A9.1(d). A similar limitation was also reported in the prior year.
- 47. Some of the contracts were awarded to bidders based on evaluation criteria that differed from those stipulated in the original invitation for bidding, in contravention of Treasury Regulation 16A6.3(a).
- 48. The preference point system was not applied in some of the procurement of goods and services above R30 000 as required by section 2(a) of the Preferential Procurement Policy Framework Act and Treasury Regulation 16A6.3(b).
- 49. Sufficient appropriate audit evidence could not be obtained that contracts were awarded to suppliers based on preference points that were allocated and calculated in accordance with the requirements of the Preferential Procurement Policy Framework Act and its regulations.
- 50. Sufficient appropriate audit evidence could not be obtained that contracts were awarded to bidders that scored the highest points in the evaluation process as required by section 2(1)(f) of the Preferential Procurement Policy Framework Act.
- 51. Some of the contracts were awarded to bidders based on functionality criteria that were not stipulated in the original invitation for bidding, as required by sections 5(6) and (7) of the Preferential Procurement Regulations.
- 52. Some of the contracts were awarded to bidders based on pre-qualification criteria that were not stipulated in the original invitation for bidding in contravention of sections 4(1) and 4(2) of the Preferential Procurement Regulations. A similar non-compliance was also reported in the prior year.
- 53. Sufficient appropriate audit evidence could not be obtained that all extensions or modifications to contracts were approved by a properly delegated official as required by section 44 of the PFMA and Treasury Regulations 8.1 and 8.2.
- 54. In some instances, persons in service of the department who had a private or business interest in contracts awarded by the department failed to disclose such interest, as required by Treasury Regulation 16A8.4 and the Public Service Regulations 18(1) and (2). A similar non-compliance was reported in the previous year and disciplinary action was not taken against the officials involved.
- 55. In some instances, persons in service of the department whose close family members, partners or associates had a private or business interest in contracts awarded by the department failed to disclose such interest, as required by Treasury Regulation 16A8.4. A similar non-compliance was reported in the previous year and disciplinary action was not taken against the officials involved



## Consequences management

- 56. Disciplinary steps were not taken against officials who had incurred or permitted irregular and fruitless and wasteful expenditure as required by section 38 (1)(h)(iii) of the PFMA, as no investigations into some irregular and fruitless and wasteful expenditure was conducted.
- 57. Investigations were not conducted into some allegations of financial misconduct committed by some of the officials, as required by Treasury Regulation 4.1.1.

## Other information

- 58. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the financial statements, the auditor's report thereon and those selected programmes presented in the annual performance report that have been specifically reported on in this auditor's report.
- 59. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.
- 60. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
- 61. I did not receive the other information prior to the date of this auditor's report. After I receive and read this information, and if I conclude that there is a material misstatement, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

## Internal control deficiencies

- 62. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance thereon. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for qualified opinion, the findings on the annual performance report and the findings on compliance with legislation included in this report.
  - Leadership did not adequately monitor management action plans to address prior year audit findings regarding financial and performance reporting and compliance as well as related internal controls.
  - Sustainable systems and processes were not maintained for the recording, reconciling
    and reporting on disclosure items, specifically relating to irregular expenditure, immovable
    assets, and performance reporting. This resulted in the department not being able to
    provide accurate and reliable financial and performance reports.
  - Management's continuous failure to comply with laws and regulations as well as the
    inability to implement controls to ensure reliable and accurate financial reporting is a
    concern. This factor, as well as the continuous non adherence with the supply chain
    management policy of the department without consequences reflects negatively on
    management's commitment towards a clean administration.
  - The effectiveness of the audit committee and internal audit's role as an assurance provider was compromised by management's failure to fully implement action plans and address internal audit's findings and recommendations.



## Other reports

63. I draw attention to the following engagements conducted by various parties that had, or could have, an impact on the matters reported in the department's financial statements, reported performance information, compliance with applicable legislation and other related matters. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.

## **Investigations**

- 64. The special investigations unit (SIU) is performing an investigation into procurement irregularities identified at the department as per proclamation no. R. 2 of 2018 published in government gazette 41387 on 19 January 2018. The investigation was in progress at the date of this report.
- 65. A consulting firm is performing an investigation at the request of the Premier of the province. The investigation was initiated during 2015 based on allegations of possible financial misconduct at the department. The investigation was in progress at the date of this report.
- 66. The National Treasury is performing an investigation into irregularities identified at the department. The investigation was in progress at the date of this report.

Rustenburg

31 July 2019



uditor-Goneral

Auditing to build public confidence



# Annexure – Auditor-general's responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the department's compliance with respect to the selected subject matters.

#### **Financial statements**

- 2. In addition to my responsibility for the audit of the financial statements as described in the auditor's report, I also:
  - identify and assess the risks of material misstatement of the financial statements whether
    due to fraud or error, design and perform audit procedures responsive to those risks, and
    obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion.
    The risk of not detecting a material misstatement resulting from fraud is higher than for
    one resulting from error, as fraud may involve collusion, forgery, intentional omissions,
    misrepresentations, or the override of internal control.
  - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control.
  - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer.
  - conclude on the appropriateness of the accounting officer's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Department of Public Works and Road's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of the auditor's report. However, future events or conditions may cause a department to cease to continue as a going concern.
  - evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

## Communication with those charged with governance

- 3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
- 4. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and where applicable, related safeguards.



## **VOTE 11**

## **ACCOUNTING POLICIES**

## for the year ended 31 March 2019

## Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

## 1 BASIS OF PREPARATION

The financial statements have been prepared in accordance with the Modified Cash Standard.

#### 2 GOING CONCERN

The financial statements have been prepared on a going concern basis.

#### 3 PRESENTATION CURRENCY

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the Department.

## 4 ROUNDING

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

#### 5 FOREIGN CURRENCY TRANSLATION

Cash flows arising from foreign currency transactions are translated into South African Rand using the spot exchange rates prevailing at the date of payment / receipt.

## 6 COMPARATIVE INFORMATION

## 6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

## 6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each Programme and economic classification is included in the appropriation statement.

#### 7 REVENUE

## 7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognized in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognized in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognized as a payable / receivable in the statement of financial position.

## 7.2 Departmental revenue

Departmental revenue is recognized in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognized as a payable in the statement of financial position.

## 7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the Department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy.

## 8 EXPENDITURE

## 8.1 Compensation of employees

## 8.1.1 Salaries and wages

Salaries and wages are recognized in the statement of financial performance on the date of payment.

#### 8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognized in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

## 8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognized in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalization threshold.

#### 8.3 Accruals and payables not recognized

Accruals and payables not recognized are recorded in the notes to the financial statements at cost at the reporting date.

#### 8.4 Leases

#### 8.4.1 Operating leases

Operating lease payments made during the reporting period are recognized as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

## 8.4.2 Finance leases

Finance lease payments made during the reporting period are recognized as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

## 9 AID ASSISTANCE

## 9.1 Aid assistance received

Aid assistance received in cash is recognized in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilized funds from aid assistance that are required to be refunded to the donor are recognized as a payable in the statement of financial position.

#### 9.2 Aid assistance paid

Aid assistance paid is recognized in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognized as a receivable in the statement of financial position.

## 10 CASH AND CASH EQUIVALENTS

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

## 11 PREPAYMENTS AND ADVANCES

Prepayments and advances are recognized in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

## 12 LOANS AND RECEIVABLES

Loans and receivables are recognized in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the Department's write-off policy.

#### 13 INVESTMENTS

Investments are recognized in the statement of financial position at cost.

#### 14 FINANCIAL ASSETS

#### 14.1 Financial assets (not covered elsewhere)

A financial asset is recognized initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognized loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

## 14.2 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

## 15 PAYABLES

Payables recognized in the statement of financial position are recognized at cost.

## 16 <u>CAPITAL ASSETS</u>

## 16.1 Immovable capital assets

Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.

## 16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

#### 16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition. Internally generated intangible assets are recorded in the notes to the financial statements when the Department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

## 16.4 Project Costs: Work-in-progress

Expenditure of a capital nature is initially recognized in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognized and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

## 17 PROVISIONS AND CONTINGENTS

## 17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

## 17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the Department or when there is a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

#### 17.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the Department.

#### 17.4 Commitments

Commitments (other than for transfers and subsidies) are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

## 18 UNAUTHORIZED EXPENDITURE

Unauthorized expenditure is recognized in the statement of financial position until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorized expenditure is measured at the amount of the confirmed unauthorized expenditure.

#### 19 FRUITLESS AND WASTEFUL EXPENDITURE

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed.

The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognized when settled or subsequently written-off as irrecoverable.

## 20 IRREGULAR EXPENDITURE

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognized when settled or subsequently written-off as irrecoverable.

## 21 CHANGES IN ACCOUNTING POLICIES, ACCOUNTING ESTIMATES AND ERRORS

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the Department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

## 22 EVENTS AFTER THE REPORTING DATE

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

## 23 PRINCIPAL-AGENT ARRANGEMENTS

The Department is party to a principal-agent arrangement for [include details here]. In terms of the arrangement the Department is the [principal / agent] and is responsible for [include details here]. All related revenues, expenditures, assets and liabilities have been recognized or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.

## 24 DEPARTURES FROM THE MCS REQUIREMENTS

Management has concluded that the financial statements present fairly the Department's primary and secondary information, and that the Department complied with the Standard.

#### 25 RECOVERABLE REVENUE

Amounts are recognized as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

## 26 RELATED PARTY TRANSACTIONS

A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.

## 27 INVENTORIES (Effective from date determined in a Treasury Instruction)

At the date of acquisition, inventories are recognized at cost in the statement of financial performance. Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realizable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.

The cost of inventories is assigned by using the weighted average cost basis.

## 28 PUBLIC PRIVATE PARTNERSHIPS

Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the Department are recorded in the notes to the financial statements.

## 29 <u>EMPLOYEE BENEFITS</u>

The value of each major class of employee benefit obligation (accruals, payables not recognized and provisions) is disclosed in the Employee Benefits note.

Acting Chief Financial officer

**Administrator** 

# Vote 11

				2018/19				201	17/18
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
/oted funds and Direct charges	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme									
1. Administration	250,548	-	(16,488)	234,060	221,867	12,193	94.8%	204,602	202,78
2. Public Works Infrastructure	1,054,750	-	(15,000)	1,039,750	1,003,527	36,222	96.5%	1,033,379	1,032,882
3. TRANSPORT INFRASTRUCTURE	1,776,494	-	16,488	1,792,982	1,428,446	364,536	79.7%	1,709,050	1,603,295
4. Community Based Programme	114,892	-	15,000	129,892	128,389	1,503	98.8%	85,314	84,493
Programme sub total	3,196,684	-	-	3,196,684	2,782,230	414,454	87.0%	3,032,345	2,923,450
Statutory Appropriation	-	-	-	-	-		-	-	
	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	
TOTAL	3,196,684	-	-	3,196,684	2,782,230	414,454	87.0%	3,032,345	2,923,450
Reconciliation with Statement of Financial Performance									
Actual amounts per Statement of Financial Performance (Total				3,196,684				3,032,345	
Actual amounts per Statement of Financial Performance									
Expenditure					2.782.230				2,923,4

# Vote 11

ropriation per economic classification				2018/19				20	17/18
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditu
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
urrent payments	2,459,005	(20,572)	(14,484)	2,423,949	2,036,017	387,932	84.0%	2,300,770	2,270,
Compensation of employees	859,597	(15,572)	(19,811)	824,214	818,253	5,961	99.3%	772,377	771
Salaries and wages	715,597	(10,572)	(11,490)	693,535	689,000	4,535	99.3%	607,098	651
Social contributions	144,000	(5,000)	(8,321)	130,679	129,253	1,426	98.9%	165,279	119
Goods and services	1,599,408	(5,004)	5,327	1,599,731	1,217,761	381,971	76.1%	1,527,643	1,497
Administrative fees	142	-	-	142	89	53	62.7%	88	
Advertising	2,068	-	-	2,068	1,949	119	94.2%	1,586	1
Minor assets	3,327	-	-	3,327	455	2,872	13.7%	1,194	
Audit costs: External	11,711	-	-	11,711	11,487	224	98.1%	10,958	10
Bursaries: Employees	858	-	-	858	805	53	93.8%	791	
Catering: Departmental activities	3,394	-	-	3,394	2,980	414	87.8%	3,114	2
Communication (G&S)	7,004	-	(1,000)	6,004	5,609	395	93.4%	7,256	7
Computer services	1,176	-	-	1,176	1,142	34	97.1%	3,726	
Consultants: Business and advisory services	67,606	-	-	67,606	62,746	4,860	92.8%	93,890	95
Infrastructure and planning services	228	-	-	228	-	228	-	12,034	12
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services	-	-	-	-	-	-	-	-	
Legal services	17,980	-	-	17,980	17,813	167	99.1%	47,293	64
Contractors	1,163,141	-	15,000	1,178,141	822,490	355,651	69.8%	1,059,569	1,010
Agency and support / outsourced services	-	-	-	-	-	-	-	-	
Entertainment	· -	-	-	· -	-	-	-	-	
Fleet services (including government motor transport)	20,132	-	(4,314)	15,818	15,519	299	98.1%	13,470	13
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	20,300	-	-	20,300	20,288	12	99.9%	21,236	16
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	19,829	-	(2,000)	17,829	16,796	1,034	94.2%	17,069	16
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	56	
Inventory: Other supplies	258	-	-	258	-	258	-	828	
Consumable supplies	12,618	-	(1,000)	11,618	10,765	853	92.7%	7,888	7
Consumable: Stationery, printing and office supplies	9,551	-	(1,266)	8,285	7,303	982	88.1%	7,298	7
Operating leases	6,570	-	(93)	6,477	6,213	264	95.9%	7,108	7
Property payments	177,924	-	-	177,924	167,996	9,928	94.4%	161,486	166
Transport provided: Departmental activity	545	-	-	545	318	227	58.3%	683	
Travel and subsistence	29,501	-	-	29,501	27,653	1,847	93.7%	26,587	30
Training and development	7,283	-	-	7,283	6,982	301	95.9%	6,699	6
Operating payments	13,133	(5,004)	-	8,129	7,443	686	91.6%	13,131	12
Venues and facilities	1,884	-	-	1,884	1,686	197	89.5%	1,791	,
Rental and hiring	1,246	-	-	1,246	1,235	11	99.1%	815	
Interest and rent on land	-	4	-	4	4	0	96.2%	750	
Interest (Incl. interest on unitary payments (PPP))	-	4	-	4	4	0	96.2%	750	
Rent on land	-	-	-	-	-	-	-	-	
ansfers and subsidies	387,107	-	(1,504)	385,603	383,421	2,181	99.4%	353,734	352
Provinces and municipalities	377,304	-	-	377,304	375,358	1,946	99.5%	345,492	345
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and funds	-	-	-	-	-	-	-	-	
Municipalities	377,304	-	-	377,304	375,358	1,946	99.5%	345,492	345
Municipal bank accounts	377,304	-	-	377,304	375,358	1,946	99.5%	345,492	345
Municipal agencies and funds	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	
Other transfers to public corporations	-	-	-	-	-	-	-	-	
Private enterprises	-	-	-	-	-	-	-	-	
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	
Other transfers to private enterprises	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	9,803	-	(1,504)	8,299	8,064	235	97.2%	8,242	7
Social benefits	8,728	-	(500)	8,228	7,516	711	91.4%	6,869	6
Other transfers to households	1,075	-	(1,004)	71	547	(476)	770.7%	1,373	
Payments for capital assets	350,572	20,572	15,988	387,132	362,792	24,340	93.7%	377,841	300
Buildings and other fixed structures	345,446	20,572	16,488	382,506	360,012	22,494	94.1%	345,734	268
Buildings	72,915	-	-	72,915	52,414	20,501	71.9%	94,932	88
Other fixed structures	272,531	20,572	16,488	309,591	307,598	1,993	99.4%	250,802	180
Machinery and equipment	5,126	-	(500)	4,626	2,780	1,846	60.1%	32,107	3
Transport equipment	-		-	-	-	-	-	28,225	2
Other machinery and equipment	5,126	-	(500)	4,626	2,780	1,846	60.1%	3,882	;
Heritage assets	-	-	-	-	-	-	-		
Specialised military assets	-		_	-	-	-	-	_	
Biological assets	-		-	-	-		-	_	
Land and sub-soil assets	-		-	-	-		-	_	
Software and other intangible assets	-		-	-	-		-	_	
	1	1	1	i -	i -	1	l	1	l
Payment for financial assets									

# Vote 11

Agusted   Agusted   Agusted   Proposition   Agusted	ogramme 1: Administration	· ·	2	3	2018/19		6		8 <b>20</b>	17/18
y grogomome   1-1-20   2000				Virement			Variance	as % of final		Actual Expenditu
1,0000xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx		R'000	R'000	R'000	R'000	R'000	R'000		R'000	R'000
2 200066 (Ballesting) 4 00007 (Charlesting) 5 00007 (Charlesting)	· -	0.000		(007)	0.000	7,000	00	00.00/	7.407	٠.
S. Contracted Statement         9,0270         (16,570)         175,170         168,283         6,870         9,870         5,970         5,970			_							23,6
Departmental Portatory   0.77			-							166,6
289,648   1,164.691   291,000   221,007   12,187   12,187   24,480   20,000   20,0			-	- (10,010)						5,
Convenience of with proper in the Conference of		250,548	-	(16,488)	234,060	221,867	12,193	94.8%	204,602	202,
Carrent approximates  24-89-8  14-07-9										
Compensation of employees   144,076   (4,011)   119,006   119,006   (2,000)   129,006   (2,000)   129,000   (2,000)   119,000		245,894	_	(14,484)	231,410	220,226	11,184	95.2%	200,897	199,
South certifications		146,875	-		138,064				129,489	129,
Goales and services   69,076   61,0573   63,042   63,042   63,042   63,042   73,060   70,00		124,610	-	(4,890)	119,720	118,819	901	99.2%	111,020	113,
Administrative feet			-							16
Advertising		-	(4)	(5,673)						70,
More seess			_	1 -						1
Austication Enternal Barnatistic Employee  Gainery Departments and anothes  2 27 - 827 775 82 837, 7 10,988 10  Carlarge Departments anothes  2 287 - 827 775 82 837, 7 10,988 10  Computer services  Computer services  Computer services  Computer services  Computer services  Computer services  Selectific and services operations of the services of the			_							
Centrery Departmental environes Communication (G.S.S.) Complet services Communication (G.S.S.) Communication (G.S.S.S.) Communication (G.S.S.) Communication (G.S.S.S.) Communication (G.S.S.S.) Communication (G.S.S.S.) Communication (G.S.S.S.S.S.) Communication (G.S.S.S.S.S.S.S.S.S.S.S.S.S.S.S.S.S.S.S			-	_						10,
Communication (GAS) 92 - 932 (47 180 777), 922 (20 180) Consistant Susmess and solvery services 1,100 - 1,100 1,000 44 97 70, 1 1 100 70, 1 1,000 45 170, 1 1,	Bursaries: Employees	827	-	-	827	775	52	93.7%	791	
Consultant Substances and advisory services   1,130   - 1,130   1,086   34   97.06   - 1, 20.29   22,730   4,509   8,805   0   0   0   0   0   0   0   0   0		2,257	-	-	2,257	2,152		95.3%	2,196	2,
Consultantes Business and absolutory services Listoration year-locate Listoration year-locate Listoration year-locate Subsellition and planning services Subsellition and subsellition services Subsellition and planning services Subsellition and subsellition services Subsellition services Subsellition and subsellition services S	Communication (G&S)		-	-					902	
Infrastructure and planning services Scientific and sechnological services Scientific and second recommend Scientific and second recommend Scientific and second recommend Scientific and second recommend Interests, February specific and second recommend Interests specific and septiments Interests on Child Science specific and second recommend Interest and recommend Interest an			-	-					-	
Laboratory services Societific and indendegoral services Lagia bevines Capacity and support outdourned services Fictinationnes Pies services (including government motor transport) Housing Investory, Clothing material and accessories Investory, Cl		28,239	-	-	28,239	23,730	4,509	84.0%	8,985	8
Scientific and technological aeroioses   0.07   0.007   0.008   1   10.076   0.086   0   0.007   0.007   0.008   0.008   0   0.008   0   0.008   0		· ·	1 -	-	-	_	-	_	_	1
Legal services   5,027   - 9,027   1 10,0%   6,086   0   Contractions   572   - 572   443   120   77.4%   910   Agency and support / obsoroced services   - 572   443   120   77.4%   910   Entertainment   Feet services (including government motor transport)   13,333   (4,314)   9,079   9,085   43   99.5%   9,376   9   Inventory, Clothryg material and accessories   14,000		1	1 -	-	-	_	_	1	1	1
Corriscose provided Department and Supplies (1.25)		9.027	1	[	9 027	മനാഭ	1	100.0%	6.086	6.
Agency and support of understanded services Einstandmental Plees services (including parentment motor transport) Please services (including parentment motor transport) Please services (including parentment motor transport) Please services (including material and occasines Inventory. Coloning supplies Inventory. Coloning supplies Inventory. Test, cil and gas Inventory. Charles support material Inventory. Materials and supplies Inventory. Pote supplies Consumable supplies Consuma			] [	-						0,
Entertainment		-		-	-		23		-	1
Filest services (challing government motor transport)   13,393   . (4,314)   9,079   9,086   43   99,576   9,378   9   9,378   9   9,378   10   10   10   10   10   10   10   1		-	-	-	-	-	-	-	-	1
Inventory: Coloning material and accessories	Fleet services (including government motor transport)	13,393	-	(4,314)	9,079	9,036	43	99.5%	9,376	9
Inventory: Faming apples (a) (a) (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	Housing	-	-	-	-	-	-	-	-	i
Inventory: Food and food supplies Inventory: Learner and teacher supplies Inventory: Medical supplies Inventory: M		-	-	-	-	-	-	-	-	i
Inventory: Fuel, coll and gas Inventory: Materials and supplies Inventory: Materials and supplies Inventory: Materials and supplies Inventory: Medicine Modata inventory: Medicine Modata inventory: Medicine Inventory: Chies supplies Inventory: Medicine Inventory: Chies supplies Inventory: Chies supplies Inventory: Medicine Inventory: Chies supplies Inventor		-	-	-	-	-	-	-	-	i
Inventory: Learner and treacher support material		-	-	-	-	-	-	-	-	i
Inventory: Maderial and supplies Inventory: Medicine Inventory: Medicine Inventory: Medicine Inventory: Medicine Inventory: Medicine Inventory: Medicine Inventory: Other supplies Consumable: Distinctive printing and office supplies Consumable:		-	-	_	-	-	-	-	-	i
Inventory: Medical supplies   -   -   -   -   -   -   -   -   -				1 [	_	1				i
Inventory: Medicine			_	_	_	_	_		_	i
Medicals inventionly interface   -   -   -   -   -   -   -   -   -		_	_	-	_	_	_	_	-	i
Inventory Other supplies		-	-	-	-	-	_	-	-	i
Consumable: Sationery, printing and office supplies		-	-	-	-	-	-	-	-	i
Operating leases Popetry payments Popetry payments Transport provided: Departmental activity Travel and subsistence Training and development S, 488 Popetry payments Training and development Popetry payments Pop	Consumable supplies	428	-	-	428	319	109	74.6%	805	
Property payments Transport provided: Departmental activity Travel and subsistence Travel and facilities Travel and	Consumable: Stationery, printing and office supplies		-							5.
Transport provided. Departmental activity  Travel and subsistence  1,015  Travel and subsistence  1,022  Travel and subsistence  1,022  Travel and subsistence  1,023  Travel and subsistence  1,024  Venues and facilities  1,494  Venues and facilities  Romalia and hiring  1,024  Venues and facilities  Romalia and hiring  1,024  Venues and facilities  Romalia and hiring  1,025  Travel and hiring  1,026  Travel and hiring	Operating leases	2,787	-	(93)	2,694	2,674	20	99.3%	3,549	3
Traivel and subsistence Training and development 5,488 Coperating psyments 782 (4) - 778 612 19479, 5,688 5 782 Coperating psyments 782 Versues and featilities 1,494 1,494 1,372 122 91,879, 1,894 1,813 1,813 1 Rental and hiring Interest on unitary psyments (PPP)) Interest (incl. interest on unitary psyments (PPP)) Interest (incl. interest on unitary psyments (PPP)) Rent on land Interest on unitary psyments (PPP)) Rent on land Interest on unitary psyments (PPP)) Rent on land Provinces and municipalities Provinces and funds Provinces and f			-	-			-		-	i
Training and development   5.488			-	-						10
Operating payments				[						
Venues and facilities			(4)	_						1.
Rental and hiring			- ( - )	-						1
Interest and rent on land Interest (Ind., interest on unitary payments (PPP)) Rent on land Transfers and subabidies Provincies Provincial Revenue Funds Provincial Revenue		-	-	-	-		-	-		ĺ
Transfers and subsidies 1,837 - (1,504) 333 301 32 90.4% 1,948 1 Provinces and municipalities Provincial agencies and funds Municipal bank accounts Municipal bank accounts Municipal agencies and funds Departmental agencies and funds Departmental agencies and funds Departmental agencies (on-business entities) Higher education institutions Foreign governments and international organisations Public corporations and private enterprises Public corporations and private enterprises Subsidies on products and production (pc) Other transfers to public corporations Private enterprises Non-profit institutions Social benefits Other transfers to public corporations Phouseholds 1,837 (1,504) 333 301 32 90.4% 1,948 1 Social benefits Other transfers to households 1,837 (1,504) 333 301 32 90.4% 1,948 1 Social benefits Other transfers to trivate enterprises Non-profit institutions Social benefits Other transfers to trivate enterprises Other transfers to trivate enterprises Non-profit institutions Social benefits Other transfers to public corporations Transport equipment Other transfers to ducts and production (pc) Other transfers to private enterprises Social benefits Other transfers to ducts and production (pc) Other transfers to households 1,837 (1,504) 333 301 32 90.4% 1,948 1 Social benefits Other transfers to households 1,075 (1,004) 76 43 28 60.2% 1,373 Payments for capital assets 2,817 (500) 2,317 1,340 977 57.8% 1,757 1 Transport equipment 2,817 (500) 2,317 1,340 977 57.8% 1,757 1 Transport equipment 2,817 (500) 2,317 1,340 977 57.8% 1,757 1 Heritage assets Specialised military assets Specialised military assets Specialised military assets Specialised military assets Social accounts and other intanspible assets Social accounts and other intanspible assets Social benefits of the first ductors and other intanspible assets		-	4	-	4	4	0	96.2%	100	i
Transfers and subsidies Provinces and municipalities Provinces Provincial Revenue Funds Provincial agencies and funds Municipalities Municipalities Municipal bank accounts Municipal bank accounts Municipal bank accounts Municipal search funds Departmental agencies and funds Departmental agencies and funds Departmental agencies (non-business entities) Departmental agencies (non-business entities) Unique to the fundation institutions Departmental agencies (non-business entities)	Interest (Incl. interest on unitary payments (PPP))	-	4	-	4	4	0	96.2%	100	i
Provinces and municipalities	Rent on land	-	-	-	-	-	-	-	-	i
Provincial Revenue Funds		1,837	-	(1,504)	333	301	32	90.4%	1,948	1,
Provincial Revenue Funds Provincial agencies and funds Municipalities Municipal bank accounts Municipal bank accounts Municipal bank accounts Social security funds Departmental agencies and funds Departmental agencies and counts Social security funds Departmental agencies (non-business entities) Departmental agencies (non-business entities) Public corporations and international organisations Foreign governments and international organisations Public corporations and private enterprises Public corporations and private enterprises Public corporations and private enterprises Public corporations Subsidies on products and production (pc) Other transfers to public corporations Private enterprises Subsidies on products and production (pc) Other transfers to private enterprises Non-profit institutions Households 1,837 1,537 1,504) 333 301 32 90.4% 1,948 1 1,948 1 1,949 1 1,949 1 1,949 1 1,949 1 1,940 1 1 1,940 1 1,940 1 1,940 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1,940 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	·	-	-	-	-	-	-	-	-	
Provincial agencies and funds		-	-	-	-	-	-	-	-	i
Municipal bank accounts		_	-	-	-	_	_	1	-	1
Municipal bank accounts		l :	1	[		]	-	1	Ī .	1
Municipal agencies and funds	·	] .	] -	-		]	_	]	-	1
Departmental agencies and accounts		-	-	-	-	-	-	-	-	1
Social security funds		-	-	-	-	-	-	-	-	1
Higher education institutions	Social security funds	-	-	-	-	-	-	-	-	1
Foreign governments and international organisations Public corporations and private enterprises  Public corporations  Subsidies on products and production (pc) Other transfers to public corporations  Private enterprises  Subsidies on products and production (pe) Other transfers to public corporations  Non-profit institutions  Households Social benefits Social benefits Other transfers to households 1,837 Other transfers to households 1,075 Other transfers to		-	-	-	-	-	-	-	-	1
Public corporations and private enterprises Public corporations Subsidies on products and production (pc) Other transfers to public corporations Private enterprises Subsidies on products and production (pe) Other transfers to private enterprises  Non-profit institutions Households Social benefits Social benefits Social benefits Social seneths Social		-	_	-	-	-	-	-	-	1
Public corporations Subsidies on products and production (pc) Other transfers to public corporations  Non-profit institutions Households Social benefits Other transfers to households 1,837 Social benefits Other transfers to households 1,075 Other		· ·	1 -	1 -	-	Ī -	-	· -	· ·	1
Subsidies on products and production (pc)		1	1 -	-		1	_	1	1	1
Other transfers to public corporations Private enterprises Subsidies on products and production (pe) Other transfers to private enterprises Non-profit institutions Households Social benefits Total Cherr transfers to households Total Cherr transfe		]	[	-		]	]	]		1
Private enterprises Subsidies on products and production (pe) Other transfers to private enterprises 1,837 Households 1,837 Social benefits 762 (500) 262 258 4 98.6% 575 Other transfers to households 1,075 Other fixed structures 1,075 Other fixed structures 1,075 Other fixed structures 2,817 Other fixed structures 1,075 Other fixed st		_		-		_	_	_	_	1
Subsidies on products and production (pe)		-	-	-	-	-	-	-	-	1
Non-profit institutions		-	-	-	-	-	-	-	-	1
Households 1,837 - (1,504) 333 301 32 90.4% 1,948 1 Social benefits 762 - (500) 262 258 4 98.6% 575 Other transfers to households 1,075 - (1,004) 71 43 28 60.2% 1,373  Payments for capital assets 2,817 - (500) 2,317 1,340 977 57.8% 1,757 1 Buildings and other fixed structures	Other transfers to private enterprises	-	-	-	-	-	-	-	-	1
Social benefits	•	-	-	-		-	-	-	-	1
Other transfers to households			-							1,
Payments for capital assets   2,817   - (500)   2,317   1,340   977   57.8%   1,757   1			-							
Buildings and other fixed structures  Buildings  Other fixed structures			1 -							
Buildings		2,817	l -	(500)	2,317	1,340	9//	57.8%	1,/5/	1,
Other fixed structures		1 :	1 :	:		1 :		] [	-	1
Machinery and equipment         2,817         -         (500)         2,317         1,340         977         57.8%         1,757         1           Transport equipment         -		.	] [	-			-		-	1
Transport equipment         -		2,817	] -	(500)	2,317	1,340	977	57.8%	1,757	1
Other machinery and equipment 2,817 - (500) 2,317 1,340 977 57.8% 1,757 1  Heritage assets		-	-	-	-	-	-		-	1
Heritage assets Specialised military assets		2,817	-	(500)	2,317	1,340	977	57.8%	1,757	1,
Biological assets       -		-	-	-	-	-	-	-		1
Land and sub-soil assets		-	-	-	-	-	-	-	-	1
Software and other intangible assets		-	-	-	-	-	-	-	-	1
		-	_	-	-	-	-	-	-	1
		1 -	1 -	· ·	-	-	-	1 -	1 -	Í

# Vote 11

Subprogramme: 1.1: Office of the MEC	1	2	3	2018/19	5	6	7	8	9 17/18
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriation	Funds		Appropriation	Expenditure		as % of final appropriation	Appropriation	Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	8,038	-	-	8,038	7,940	98	98.8%	7,016	7,009
Compensation of employees	5,868 5,564	-	-	5,868 5,564	5,839 5,553	29 11	99.5% 99.8%	5,251 4,986	5,246 5,029
Salaries and wages Social contributions	304	_	_	304	286	11	99.8%	4,986	5,029 217
Goods and services	2,170		_	2,170	2,101	69	96.8%	1,765	1,763
Administrative fees	-	-	-		-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees Catering: Departmental activities	285		_	285	275	10	96.6%	56	56
Communication (G&S)	510		_	510	483	27	94.7%	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services Legal services	-	-	-	-	-	-	-	-	-
Contractors	-		_	-			-	-	-
Agency and support / outsourced services	_	_	_	_	_	_	_	_	_
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	· -	-	-	-	-
Inventory: Food and food supplies Inventory: Fuel, oil and gas	-	-	-	-	· -	-	-	-	-
Inventory: Fuel, oil and gas Inventory: Learner and teacher support material		_	_		_	_	-	-	_
Inventory: Materials and supplies	_	_	_	_	_	_	_	_	_
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	115	-	-	115	106	9	92.0%	52	52
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	124	124
Operating leases	-	-	-	-	-	-	-	-	-
Property payments  Transport provided: Departmental activity	52		_	52	52		100.0%	-	-
Travel and subsistence	1,208		_	1,208	1,185	23	98.1%	1,533	1,531
Training and development	-,	-	-				-	- 1,000	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land Transfers and subsidies	207		(207)	_	_	_	-	21	
Provinces and municipalities	207		(201)			_	-		
Provinces	-	-	_	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-		_	-			-	-	
Higher education institutions	_	_	_	_	_	_	_	_	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe) Other transfers to private enterprises	1 1	-	-	-	· ·	-	-	]	-
Non-profit institutions					]		-	_	
Households	207	]	(207)		] -	-		21	_
Social benefits	207	-	(207)	-	-	-	-	21	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	24	-	-	24	23	1	96.0%	150	101
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	24	-	_	-	23	,	96.0%	150	101
Machinery and equipment	24	-	-	24	23	1	96.0%	150	101
Transport equipment Other machinery and equipment	24		]	24	23	1	96.0%	150	101
Heritage assets	- 24		]	-	- 23		30.0%	- 130	101
Specialised military assets		_		_	_				
Biological assets	]	_			-				
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-		-	-	-	-	-	
Total	8,269	_	(207)	8,062	7,963	99	98.8%	7,187	7,110

# Vote 11

Subprogramme: 1.2: Office of the HOD	1	2	3	2018/19	5	6	7	8	17/18
	Adjusted	Shifting of	Virement	2018/19 Final	Actual	Variance	Expenditure	Final	17/18 Actual
	Appropriation	Funds		Appropriation	Expenditure		as % of final appropriation	Appropriation	Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	45,046		(711)	44,335	39,609	4,726	89.3%	23,633	23,625
Compensation of employees	10,206	-	(711)	9,495	9,421	74	99.2%	8,541	8,541
Salaries and wages Social contributions	9,070 1,136	-	(711)	8,359 1,136	8,300 1,121	59 15	99.3% 98.7%	7,461 1,080	7,562 979
Goods and services	34,840		-	34,840	30,188	4,652	86.6%	15,092	15,084
Administrative fees	142	-	-	142	89	53	62.7%	84	85
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	8	-	-	8	-	8	-	9	9
Audit costs: External	11,711	-	-	11,711	11,487	224	98.1%	10,958	10,958
Bursaries: Employees	129	-	-	129	75	54	58.3%	75	70
Catering: Departmental activities Communication (G&S)	129	-	-	129	- 75	- 54	56.5%	75	70
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	21,874	-	-	21,874	17,871	4,003	81.7%	2,363	2,362
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	- 10	-	-	19	-	19	-	534	534 7
Contractors	19	-	-	19	-	19	-	8	,
Agency and support / outsourced services Entertainment			-	-	-	-	-	-	-
Fleet services (including government motor transport)	[ ]				-	]		] - [	
Housing		-	_	-	-	-			
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-		-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	_				-		-	_	
Consumable supplies	48			48	17	31	36.1%	39	28
Consumable: Stationery, printing and office supplies	209	-	-	209	50	159	24.0%	-	
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	600	-	-	600	598	2	99.7%	790	799
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	100	-	-	100	-	100	-		
Venues and facilities	-	-	-	-	-	-	-	232	232
Rental and hiring Interest and rent on land	_		-		-	_	-	-	
Interest (Incl. interest on unitary payments (PPP))	_				-		-	_	
Rent on land	_	_	_	_	_	_	-	_	
Transfers and subsidies	-		-	-	-	-	-	73	72
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts  Municipal agencies and funds	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	
Departmental agencies and accounts  Social security funds	_		-		-	_	-	-	
Departmental agencies (non-business entities)	_				_	_	_	_	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	1	-	-	-	-	-	-	]	-
Other transfers to private enterprises  Non-profit institutions	[	_	_	_	-	Ī .	_		•
Households	]	_	-			]		73	72
Social benefits		_	_		-			73	72
Other transfers to households	-	-	-	-	-	-	-		
Payments for capital assets	291	-	-	291	131	160	45.0%	-	
Buildings and other fixed structures	-	-	-	-	-	-	-	-	
Buildings	-	-	-	-	-	-		-	
Other fixed structures	-	-	-	-	-	-	-	-	
Machinery and equipment	291	-	-	291	131	160	45.0%	-	
Transport equipment		-	-	-	-	-	-	-	
Other machinery and equipment	291	-	-	291	131	160	45.0%	-	
Heritage assets	[ - ]	-	-	_	-	_	-	-	
Specialised military assets	[ - ]	-	_	-	-	_	-	]	
Biological assets Land and sub-soil assets	] []		[			]		]	
Software and other intangible assets	]	]	-	]		]		]	
Payment for financial assets	]	_	_	_	_		-		
Total	45,337		(711)	44,626	39,741	4,885	89.1%	23,706	23,697

# Vote 11

Subprogramme: 1.3: Corporate Support	1	2	3	2019/10	5	6	7	8	17/18
	Adjusted	Shifting of	Virement	2018/19 Final	Actual	Variance	Expenditure as % of final	Final	Actual
	Appropriation	Funds		Appropriation	Expenditure		as % of final appropriation	Appropriation	Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments  Compensation of employees	186,605 125,773	-	(13,773) (8,100)	<b>172,832</b> 117,673	<b>166,823</b> 116,796	<b>6,009</b> 877	<b>96.5%</b> 99.3%	164,902 111,128	163,987 111,122
Salaries and wages	105,480	-	(4,179)	101,301	100,570	731	99.3%	94,466	96,458
Social contributions	20,293	-	(3,921)	16,372	16,226	146	99.1%	16,662	14,664
Goods and services	60,832	(4)	(5,673)	55,155	50,023	5,132	90.7%	53,674	52,777
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising Minor assets	1,967 2,370	-	-	1,967 2,370	1,940 167	27 2,203	98.6% 7.1%	1,451 727	1,365 550
Audit costs: External	2,370			2,370	167	2,203	7.176	121	550
Bursaries: Employees	827	-	-	827	775	52	93.7%	791	797
Catering: Departmental activities	1,832	-	-	1,832	1,801	31	98.3%	2,065	1,898
Communication (G&S)	322	-	-	322	164	158	50.8%	902	868
Computer services	1,130	-	-	1,130	1,096	34	97.0%		
Consultants: Business and advisory services	6,365	-	-	6,365	5,860	505	92.1%	6,622	6,285
Infrastructure and planning services Laboratory services	-			-		[	_	]	
Scientific and technological services	-	-	-	-	-		-	_	
Legal services	9,027	-	-	9,027	9,026	1	100.0%	5,552	5,486
Contractors	500	-	-	500	443	57	88.5%	902	899
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	40.000	-	(4 04 0	0.070		-		0.070	
Fleet services (including government motor transport) Housing	13,393	-	(4,314)	9,079	9,036	43	99.5%	9,376	9,347
Inventory: Clothing material and accessories					-	[	]	]	]
Inventory: Farming supplies		] [	-		]	-	]	] -	]
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	·
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	_	_	_		_		_	1	
Consumable supplies	261	_	_	261	193	68	74.1%	709	803
Consumable: Stationery, printing and office supplies	4,486	-	(1,266)	3,220	3,015	205	93.6%	5,198	5,166
Operating leases	2,787	-	(93)	2,694	2,674	20	99.3%	3,549	3,429
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	220	-	-	220	219	1	99.5%	460	457
Travel and subsistence	7,986	-	-	7,986	6,731	1,255	84.3%	7,564	7,670
Training and development	5,488	- (4)	-	5,488	5,197	291	94.7%	5,688	5,609
Operating payments Venues and facilities	681 1,190	(4)	_	677 1,190	612 1,074	65 116	90.4% 90.3%	1,484 624	1,515 624
Rental and hiring	1,150	_	_	1,190	1,074	- 110	90.376	10	024
Interest and rent on land	-	4	-	4	4	0	96.2%	100	88
Interest (Incl. interest on unitary payments (PPP))	-	4	-	4	4	0	96.2%	100	88
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	1,630	-	(1,297)	333	301	32	90.4%	1,851	1,170
Provinces and municipalities Provinces	-	-	-	-	-	-	-	-	·
Provinces  Provincial Revenue Funds	_	_	_		_	_	_	_	
Provincial agencies and funds		_	_		_	l -	]	_	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and funds	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business entities) Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations					]	:	]	]	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	
Other transfers to public corporations	-	-	-	-	-	-	-	-	·
Private enterprises	-	-	-	-	-	· ·	-	-	
Subsidies on products and production (pe) Other transfers to private enterprises	-	-	-	-	· ·	-	· ·	· -	
Non-profit institutions		[	]		[	[	]	]	
Households	1,630		(1,297)	333	301	32	90.4%	1,851	1,170
Social benefits	555	-	(293)	262	258	4	98.6%	478	636
Other transfers to households	1,075	-	(1,004)	71	43	28	60.2%	1,373	534
Payments for capital assets	2,435	-	(500)	1,935	1,157	778	59.8%	1,573	1,484
Buildings and other fixed structures	-	-	-	-	-	-	-	-	·
Buildings	-		-	-	· ·	-	· ·	-	
Other fixed structures	2.405	-	/E00	4.025	4 457	770	E0.00/	4.570	4 40
Machinery and equipment  Transport equipment	2,435		(500)	1,935	1,157	778	59.8%	1,573	1,48
Other machinery and equipment	2,435		(500)	1,935	1,157	778	59.8%	1,573	1,484
Heritage assets	_,.50	-	-			-	-	,	.,,,,
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	1
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	l
Payment for financial assets									

# Vote 11

Economic classification urrent payments Compensation of employees Salaries and wages	Adjusted Appropriation	Shifting of Funds	Virement	2018/19 Final	Actual	Variance	Expenditure	Final	17/18
current payments  Compensation of employees	Appropriation	Funde				• 41.141.100			Actual
current payments  Compensation of employees		l		Appropriation	Expenditure		as % of final appropriation	Appropriation	Expenditure
Compensation of employees	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
	<b>6,205</b> 5,028	-	-	<b>6,205</b> 5,028	<b>5,854</b> 4,928	<b>351</b> 100	<b>94.3%</b> 98.0%	<b>5,346</b> 4,569	<b>5,300</b> 4,526
	4,496	-		4,496	4,396	100	97.8%	4,509	4,030
Social contributions	532	-	-	532	532	0	100.0%	462	496
Goods and services	1,177	-	-	1,177	926	251	78.7%	777	774
Administrative fees	- 1	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets Audit costs: External	- !	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	_		-	-	-	
Catering: Departmental activities	11	-	-	11	-	11	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	
Consultants: Business and advisory services	- !	-	-	-	-	-	-	-	
Infrastructure and planning services	- !	-	-	-	-	-	-	-	
Laboratory services Scientific and technological services	[ ]		]	_		-	-	-	
Legal services	_ !	-	_	-	-	-	-	-	
Contractors	53	-	-	53	-	53	-	-	
Agency and support / outsourced services	- 1	-	-	-	-	-	-	-	-
Entertainment	- 1	-	-	-	-	-	-	-	-
Fleet services (including government motor transpor	i) -	-	-	-	-	-	-	-	-
Housing	-	i -	-	-	· -	-	-	-	
Inventory: Clothing material and accessories Inventory: Farming supplies		1 -	[		]	[		]	
Inventory: Food and food supplies		-	-		] -	-		] - ]	
Inventory: Fuel, oil and gas	_ !	-	-	-	-	_	-	-	
Inventory: Learner and teacher support material	- !	-	-	-	-	-	-	-	
Inventory: Materials and supplies	- 1	-	-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	- !	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies Consumable supplies	4	_	1 [	4	3	1	70.7%	5	:
Consumable: Stationery, printing and office supplies			[	583	447	136	76.7%	186	18
Operating leases	-	-	-	-		-	-	-	
Property payments		-	-	-	-	-	-	-	
Transport provided: Departmental activity	- !	-	-	-	-	-	-	-	
Travel and subsistence	221	-	-	221	179	42	81.0%	95	139
Training and development	- !	-	-	-	-	-	-	-	
Operating payments	1	-	-	1		1		210	166
Venues and facilities	304	-	-	304	298	6	97.9%	281	28
Rental and hiring	- !	-	-	-	-	-	-	-	
Interest and rent on land Interest (Incl. interest on unitary payments (PPP))	[ ]		]	_	_	-	-	-	
Rent on land		_	_	_	_	_	_	_	
ransfers and subsidies	_ !	-	-	-	-	-	-	3	
Provinces and municipalities	- !	-	-	-	-	-	-	-	
Provinces	- 1	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and funds	-	-	-	-	-	-	-	-	
Municipalities  Municipal bank accounts	- !	-	-	-	-	-	-	-	
Municipal agencies and funds	[ ]		[		]		-		
Departmental agencies and accounts	_ !	-		-	_	_	-	_	
Social security funds		-	-	-	-	-	-	-	
Departmental agencies (non-business entities	s) -	-	-	-	-	-	-	-	
Higher education institutions	- 1	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	- !	-	-	-	-	-	-	-	
Public corporations	- !	-	-	-	-	-	-	-	
Subsidies on products and production (pc) Other transfers to public corporations	-		1 [	_		_	_	-	
Private enterprises			]	_	]	_	_	_	
Subsidies on products and production (pe)	_ !	-	-	-	-	-	-	-	
Other transfers to private enterprises	_ !	-	-	-	-	-	-	-	
Non-profit institutions	- 1	-	-	-	-	-	-	-	
Households	- !	-	-	-	-	-	-	3	
Social benefits	- !	-	-	-	-	-	-	3	
Other transfers to households	- 1	-	-	-	-	-	-	-	
ayments for capital assets	67	-	l -	67	29	38	42.9%	34	3
Buildings and other fixed structures Buildings	- 1	1 -	l -	-	· ·	-	-	]	
Other fixed structures	1	1 -	l -		1	-		]	
Other fixed structures  Machinery and equipment	67	1 -	-	67	29	38	42.9%	34	3
Transport equipment	- 57	1 -	-	-	- 29	-	42.3%	- 34	
Other machinery and equipment	67	-	-	67	29	38	42.9%	34	3
Heritage assets	1	-	-	-	] -	-	-		1
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	- 1	-	-	-	-	-	-	-	
Software and other intangible assets	- 1	-	-	-	-	-	-	-	
ayment for financial assets									

# Vote 11

gramme 2: Public Works Infrastructure	1	. 2	3	2018/19	5	6			17/18
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditu
programme	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme Support	6,627	-	(2,000)	4,627	4,327	300	93.5%	4,027	3,9
2. Planning	11,961 200	-	(1,100)	10,861 200	10,769	92 200	99.1%	9,365 12,034	9,3 12,0
Design     Construction	102,330	-	(1,400)	100,930	80,413	20,517	79.7%	155,203	149,
5. Maintenance	407,379	-	(4,000)	403,379	391,029	12,350	96.9%	359,583	365,3
6. Immovable Asset Management	13,437	-	(1,000)	12,437	12,349 504,640	88 2,676	99.3% 99.5%	11,635 481,532	11,5
7. Facility Management	512,816 <b>1,054,750</b>	-	(5,500) (15,000)	507,316 1,039,750	1,003,527	36,222	96.5%	1,033,379	481,5 <b>1,032</b> ,
nomic classification		1	I				ı	1	
Current payments	599,082	-	(15,000)	584,082	570,326	13,756	97.6%	588,919	595,
Compensation of employees Salaries and wages	380,736 317,068	_	(11,000) (6,600)	369,736 310,468	366,967 308,539	2,769 1,929	99.3% 99.4%	350,682 291,076	350, 295,
Social contributions	63,668	-	(4,400)	59,268	58,428	840	98.6%	59,606	55
Goods and services	218,346	-	(4,000)	214,346	203,360	10,986	94.9%	238,237	244
Administrative fees Advertising	12	-	-	12	9	3	75.1%	85	
Minor assets	215		-	215	81	134	37.5%	318	
Audit costs: External	-	-	-	-	-	-	-	-	
Bursaries: Employees	31	-	-	31	31	0	98.4%	-	
Catering: Departmental activities	307	-	(4.000)	307	246	61	80.1%	456	
Communication (G&S) Computer services	2,385 46	-	(1,000)	1,385 46	1,276 46	109 0	92.2% 99.8%	1,796 3,726	1
Consultants: Business and advisory services	20,740	[ -	-	20,740	20,450	290	98.6%	43,172	43
Infrastructure and planning services	200	-	-	200	-	200	-	12,034	12
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services	3,053	] -	]	3,053	3,018	35	98.9%	14,652	16
Legal services Contractors	6,314	] -		6,314	6,315	(0)	100.0%	14,032	"
Agency and support / outsourced services	-	-	-	-	-	-	-	-	
Entertainment	-	-	-	-		-		-	
Fleet services (including government motor transport)	54	-	-	54	54	0	99.2%	-	
Housing Inventory: Clothing material and accessories	-	-	-	-	-	_	-	-	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	
Inventory: Learner and teacher support material	12,134	-	(2,000)	10,134	9,700	434	95.7%	7,755	7
Inventory: Materials and supplies Inventory: Medical supplies	12,134		(2,000)	10,134	5,700	-	93.776	7,755	,
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	258 6,954	-	(1,000)	258 5,954	5,409	258 545	90.8%	823 4,280	3
Consumable supplies Consumable: Stationery, printing and office supplies	1,171	-	(1,000)	1,171	1,090	81	93.1%	597	3
Operating leases	2,785	-	-	2,785	2,570	215	92.3%	2,226	2
Property payments	150,504	-	-	150,504	142,413	8,091	94.6%	135,865	138
Transport provided: Departmental activity	61	-	-	61	24	37	39.3%	223	
Travel and subsistence Training and development	8,679	-	_	8,679	8,657	22	99.7%	6,806	9
Operating payments	1,103	-	-	1,103	671	432	60.8%	2,071	1
Venues and facilities	240	-	-	240	212	27	88.6%	537	
Rental and hiring	1,100	-	-	1,100	1,090	10	99.1%	805	
Interest and rent on land	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (PPP)) Rent on land	_		_	_	-	_	_	_	
ransfers and subsidies	381,357	-	-	381,357	379,793	1,564	99.6%	348,048	347
Provinces and municipalities	377,304	-	-	377,304	375,358	1,946	99.5%	345,492	345
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds Provincial agencies and funds	-	-	_	-		_	_	-	
Municipalities	377,304	-	-	377,304	375,358	1,946	99.5%	345,492	345
Municipal bank accounts	377,304	-	-	377,304	375,358	1,946	99.5%	345,492	345
Municipal agencies and funds	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	_	-	_	_	_	-	-	1	
Social security funds Departmental agencies (non-business entities)		]	-		-	_	[		
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations Subsidies on products and production (pc)	_		_	_	-	_	_	_	
Other transfers to public corporations	-	-	-	-	-	-	-	-	
Private enterprises	-	-	-	-	-	-	-	-	
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	
Other transfers to private enterprises  Non-profit institutions			-		]	_			
Households	4,053	[ -	-	4,053	4,435	(382)	109.4%	2,556	2
Social benefits	4,053	-	-	4,053	3,930	122	97.0%	2,556	2
Other transfers to households		-	-	-,	504	(504)			
ayments for capital assets	<b>74,311</b> 72,915	-	· ·	<b>74,311</b> 72,915	<b>53,408</b> 52,414	<b>20,903</b> 20,501	<b>71.9%</b> 71.9%	96,412 94,932	<b>89</b> 88
Buildings and other fixed structures  Buildings	72,915 72,915	]	-	72,915	52,414 52,414	20,501	71.9%	94,932	88
Other fixed structures	-,	-	-	-	-	-	-		
Machinery and equipment	1,396	-	-	1,396	995	401	71.3%	1,480	1
Transport equipment	4 000	-	-	4 000	-	- 401	74.000	4 400	
Other machinery and equipment Heritage assets	1,396	1 -	-	1,396	995	401	71.3%	1,480	1
Specialised military assets	-	[ -	-	-		_	] -	[ -	
Biological assets	-	-	-	-	-	-	-	-	
		1 -	-	-	-	-	-	-	
Land and sub-soil assets Software and other intangible assets	-								

# Vote 11

subprogramme: 2.1: Programme Support	1	2	3	2018/19	5	6	7	8	17/18
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	appropriation %	R'000	R'000
Current payments	6,577	-	(2,000)	4,577	4,285	292	93.6%	3,941	3,93
Compensation of employees	6,193	-	(2,000)	4,193	4,068	125	97.0%	3,738	3,72
Salaries and wages	4,561	-	(700)	3,861	3,749	112	97.1%	3,135	3,44
Social contributions	1,632 384	-	(1,300)	332 384	319 217	13 167	95.9% 56.5%	603 203	28 20
Goods and services Administrative fees	384	_	]	384	217	167	56.5%	203	20
Advertising	_	_	l -	_	_	_	_	_	
Minor assets	20	-	-	20	2	18	12.0%	-	
Audit costs: External	_	-	-	-	-	-	-	-	
Bursaries: Employees	-	-	-	-	-	-	-	-	
Catering: Departmental activities	-	-	-	-	-	-	-	-	
Communication (G&S)	69	-	-	69	-	69	-	-	
Computer services	-	-	-	-	-	-	-	-	
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	
Infrastructure and planning services	-	-	-	-	-	-		-	
Laboratory services Scientific and technological services	_		]	_	1		-		
Legal services	]	_		]	]	[	_		
Contractors			[			[	_	_	
Agency and support / outsourced services	]	_	-	_	-	] -	-		
Entertainment	-	-	-	-	-	-		-	
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	
Housing	-	-	-	-	-	-		-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies	-	-	-	-	-	-		-	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	· -	-	-	· -	· ·	l -	-	-	
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies Inventory: Medical supplies	_		]	_	1		-		
Inventory: Medicine	_		]	_	1		-		
Medsas inventory interface	_	_	l -	_	_	_	_	_	
Inventory: Other supplies	_	_		_	_		-	_	
Consumable supplies	9	-	-	9	5	4	57.0%	23	
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	
Operating leases	-	-	-	-	-	-	-	-	
Property payments	-	-	-	-	-	-	-	-	
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	
Travel and subsistence	286	-	-	286	210	76	73.3%	180	19
Training and development	-	-	-	-	-	-	-	-	
Operating payments	-	-	-	-	-	-	-	-	
Venues and facilities	-	-	-	-	-	-	-	-	
Rental and hiring Interest and rent on land	-	-	-	-	_	-	-	-	
Interest (Incl. interest on unitary payments (PPP))			[			[		_	
Rent on land	_	_		_	_	_	-	-	
Transfers and subsidies	-	-		-	-	-	-	86	
Provinces and municipalities	-	-	-	-	-	-	-	-	
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and funds	-	-	-	-	-	-	-	-	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and funds	-	-	-	-	-	-	-	-	
Departmental agencies and accounts  Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business entities)	Ī -		l -			l .		[ -	
Higher education institutions	]		-	]	]	-		[ ]	
Foreign governments and international organisations	] -		-	-		] .	-		
Public corporations and private enterprises	-	-	-	-	-		-	_	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	
Other transfers to public corporations	-	-	-	-	-	-	-	-	
Private enterprises	-	-	-	-	-	-	-	-	
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	
Other transfers to private enterprises	· -	-	-	-	-	-	-	-	
Non-profit institutions	· -	-	-	-	· -	1 -		-	
Households Social benefits	Ī -	-	-	· ·	· ·	-	-	86 86	
Other transfers to households	1	-	l -			-	•	86	
Payments for capital assets	50	_	-	50	42	8	84.2%	] []	
Buildings and other fixed structures	] 30		-	- 30	- 42		04.2%		
Buildings	]		-	]	]	-			
Other fixed structures	]	_	-	_	-	] -	-		
Machinery and equipment	50	-	-	50	42	8	84.2%	-	
Transport equipment	-	-	-	-	-	] -	-	-	
Other machinery and equipment	50	-	-	50	42	8	84.2%	-	
Heritage assets	-	-	-	-	-	-		-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	1 -	-	-	
ayment for financial assets									

# Vote 11

bprogramme: 2.2: Planning	1	2	3	2018/19	5	6	7	8 <b>20</b> 1	7/18
	Adjusted Appropriation	Shifting of Funds	Virement		Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
conomic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
rrent payments	11,961		(1,100)	10,861	10,769	92	99.1%	9,309	9,30
Compensation of employees	6,738	-	(1,100)	5,638	5,621	17	99.7%	4,910	4,91
Salaries and wages	5,742	-	(900)	4,842	4,832	10	99.8%	3,769	4,25
Social contributions Goods and services	996 5,223	-	(200)	796 5,223	789 5,148	7 75	99.1% 98.6%	1,141 4,399	65 4,39
Administrative fees	5,223		_	5,223	5,146	75	96.0%	4,399	4,38
Advertising	-			]	-	-		[ ]	
Minor assets	_	_	_	_	_	_	_	19	1
Audit costs: External	_	-	_	_	_	_	-	-	
Bursaries: Employees	-	-	-	-	-	-	-	-	
Catering: Departmental activities	42	-	-	42	37	5	89.1%	30	:
Communication (G&S)	40	-	-	40	-	40	-	6	
Computer services	-	-	-	-	-	-	-	3,703	3,7
Consultants: Business and advisory services	4,960	-	-	4,960	4,954	6	99.9%	-	
Infrastructure and planning services	-	-	-	-	-	-	-	-	
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services	-	-	-	-	-	-	-	- 440	
Legal services	-	-	-	-	-	-	-	418	4
Contractors Agency and support / outsourced services	-	-	-	-	-	-	-	- 1	
Entertainment	-		_	1	-	-	_	[]	
Fleet services (including government motor transport)	_	_		]		_			
Housing				]	]			[ _ [	
Inventory: Clothing material and accessories	]			]		_		[	
Inventory: Farming supplies	_		_			_		[ _ [	
Inventory: Food and food supplies	-	-	-	-		-	-	_	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	-	-	-	-	-	-	-	-	
Consumable supplies	-	-	-	-	-	-	-	-	
Consumable: Stationery, printing and office supplies	25	-	-	25	-	25	-	-	
Operating leases	-	-	-	-	-	-	-	-	
Property payments	-	-	-	-	-	-	-	-	
Transport provided: Departmental activity	-	-	-			-			
Travel and subsistence	156	-	-	156	156	(0)	100.1%	176	1
Training and development	-	-	-	-	-	-	-	-	
Operating payments	-	-	-	-	-	-	-		
Venues and facilities Rental and hiring	-	-	-	-	-	-	-	47	
Interest and rent on land	-	-	-	-	-	-	-	- 1	
Interest (Incl. interest on unitary payments (PPP))	_	_							
Rent on land	_	_	_	_	_	_	_	_	
insfers and subsidies	-	_		_	-		_	6	
Provinces and municipalities	_	_	_	_	_	_	_		
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and funds	-	-	-	-	-	-	-	-	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and funds	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	- 1		-	Ī -	•		_	[ - <u>-</u> [	
Public corporations  Subsidies on products and production (pc)	-	-	-	-	-	-	-	- 1	
Subsidies on products and production (pc) Other transfers to public corporations	-	-	-	-	-	-	-	- 1	
Private enterprises	_	_		]					
Subsidies on products and production (pe)	_	_	_	_	_	_	_	_	
Other transfers to private enterprises	_	_	_	_	_	_	_	-	
Non-profit institutions	-	-	-	-	-	_	-	-	
Households	-	-	-	-	-	-	-	6	
Social benefits	-	-	-	-	-	-	-	6	
Other transfers to households	-	-	-	-	-	-	-	-	
ments for capital assets	-	-	-	-	-	-	-	50	
Buildings and other fixed structures	-	-	-	-	-	-	-	-	
Buildings	-	-	-	-	-	-	-	-	
Other fixed structures	-	-	-	-	-	-	-	-	
Machinery and equipment	-	-	-	-	-	-	-	50	
Transport equipment	-	-	-	-	-	-	-	-	
Other machinery and equipment	-	-	-	-	-	-	-	50	
Heritage assets	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
ment for financial assets									

# Vote 11

Subprogramme: 2.3: Design	1	2	3	2018/19	5	6	7	20:	17/18
	Adjusted Appropriation	Shifting of Funds	Virement		Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	200	-	-	200	-	200	-	12,034	12,034
Compensation of employees	-	-	-	-	-	-	-	-	
Salaries and wages Social contributions		-	_			_	-	-	
Goods and services	200		-	200	-	200	-	12,034	12,034
Administrative fees	-	-	-	-	-	-	-		
Advertising	-	-	-	-	-	-	-	-	
Minor assets	-	-	-	-	-	-	-	-	
Audit costs: External	-	-	-	-	-	-	-	-	
Bursaries: Employees Catering: Departmental activities		-	_			_	-	-	
Communication (G&S)	_	_	_	_	_	_	_	_	
Computer services	-	-	-	-	-	-	-	-	
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	
Infrastructure and planning services	200	-	-	200	-	200	-	12,034	12,03
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services Legal services		-	_			_	-	-	
Contractors			_		_	]	-	-	
Agency and support / outsourced services	-		-	-	-	_	-	-	
Entertainment	-	-	-	-	-	-	-	-	
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies Inventory: Fuel, oil and gas			]	-		[			
Inventory: Learner and teacher support material	_	_	_	_	_	_	_	_	
Inventory: Materials and supplies	-		-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	-	-	-	-	-	-	-	-	
Consumable supplies	-	-	-	-	-	-	-	-	
Consumable: Stationery, printing and office supplies Operating leases	_		_	_			-	-	
Property payments	_	_	_		_	_	_	_	
Transport provided: Departmental activity	-		-	-	-	-	-	-	
Travel and subsistence	-		-	-	-	-	-	-	
Training and development	-	-	-	-	-	-	-	-	
Operating payments	-	-	-	-	-	-	-	-	
Venues and facilities	-	-	-	-	-	-	-	-	
Rental and hiring Interest and rent on land	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (PPP))	_		_	_			-	-	
Rent on land	_	_	_		_	_	_	_	
ransfers and subsidies	-	-	-	-	-	-	-	-	
Provinces and municipalities	-	-	-	-	-	-	-	-	
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and funds	-	-	-	-	-	-	-	-	
Municipalities  Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and funds	-				_	:	-	-	
Departmental agencies and accounts	-		_	_	_	_	-	-	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations  Subsidies on products and production (pc)		-	_			_	-	-	
Other transfers to public corporations			_		_	]	-	-	
Private enterprises	-		_	-	-	_	-	-	
Subsidies on products and production (pe)	-		-	-	-	-	-	-	
Other transfers to private enterprises	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	-	-	-	-	-	-	-	-	
Social benefits	-	-	-	· -	-	-	-	-	
Other transfers to households ayments for capital assets			_	_		-		]	
Buildings and other fixed structures	-		_	] -	-	-			
Buildings	-		_	_		-		-	
Other fixed structures	-	_	-	-	-	-	-	-	
Machinery and equipment	-	-	-	-	-	-	-	-	
Transport equipment	-	-	-	-	-	-	-	-	
Other machinery and equipment	-	-	-	-	-	-	-	-	
Heritage assets	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	•	-	
Software and other intangible assets layment for financial assets	[ - l	-	_	· -	-	-		-	
ayment for illiancial assets	200	-		200		200	-	12,034	12,03

# Vote 11

Subprogramme: 2.4: Construction	1	2	3	4	5	6	7	8	9
	Adjusted	Shifting of	Virement	2018/19 Final	Actual	Variance	Expenditure	20 Final	17/18 Actual
	Appropriation	Funds	Vireilleill	Appropriation	Expenditure	variance	as % of final appropriation	Appropriation	Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	29,332	-	(1,400)	27,932	27,413	519	98.1%	59,758	60,638
Compensation of employees	25,849	-	(1,400)	24,449	24,144	305	98.8%	23,502	23,421
Salaries and wages Social contributions	22,551 3,298	-	(1,400)	22,551 1,898	22,250 1,894	301	98.7% 99.8%	17,798 5,704	21,499 1,922
Goods and services	3,483	_	(1,400)	3,483	3,269	214	93.9%	36,256	37,217
Administrative fees	-	-	-		-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	8	-	-	8	-	8	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees Catering: Departmental activities	-	-	-	-	-	-	-	3	-
Communication (G&S)		_	_	]	_	_	-	-	
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	19,700	19,827
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	1,492	-	-	1,492	1,458	34	97.7%	12,850	15,145
Legal services Contractors	1,492	_	_	1,492	1,456	- 34	97.7%	12,050	15,145
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	· -	-	-	-	· ·	-
Inventory: Farming supplies Inventory: Food and food supplies	1	-	] [	_		-	-	· -	-
Inventory: Food and food supplies Inventory: Fuel, oil and gas	]		]	]	]	-		]	
Inventory: Learner and teacher support material		-	-	-	-	-	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface Inventory: Other supplies	1	-	-	1	_	-	_	1	_
Consumable supplies	6	_	_	6	4	2	61.4%	302	292
Consumable: Stationery, printing and office supplies	107	-	-	107	107	0	99.7%	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	1,585	-	-	1,585	1,585	- (0)	400.00/	2,958	4 700
Travel and subsistence Training and development	1,585	_	_	1,585	1,585	(0)	100.0%	2,958	1,789
Operating payments	222	_	_	222	63	159	28.4%	358	79
Venues and facilities	63	-	-	63	53	10	83.5%	85	85
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP)) Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	53			53	557	(504)	1051.7%	20	20
Provinces and municipalities	-	-	_	-	-	(304)	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts  Municipal agencies and funds		-	_	_	-	-	_	_	_
Departmental agencies and accounts		_	_	_	_	_	_	_	
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	· -	-
Public corporations and private enterprises Public corporations	· ·	-	-	· ·	-	-	-	· -	-
Subsidies on products and production (pc)	]		]	]	]	-		]	
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions Households	53	-	-	53	557	(EOA)	1051.7%	20	20
Households Social benefits	53		]	53	557	(504)	1051.7% 99.9%	20	20
Other transfers to households	-	]	_	-	504	(504)	-	-	-
Payments for capital assets	72,945	-	-	72,945	52,443	20,502	71.9%	95,425	88,507
Buildings and other fixed structures	72,915	-	-	72,915	52,414	20,501	71.9%	94,932	88,033
Buildings	72,915	-	-	72,915	52,414	20,501	71.9%	94,932	88,033
Other fixed structures	-	-	-	30	- 20		07.00/	493	474
Machinery and equipment  Transport equipment	30	-	-	30	29	1	97.3%	493	474
Other machinery and equipment	30		]	30	29	1	97.3%	493	474
Heritage assets	-	_		-			-	-	
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets Total	102,330	-	(1,400)	100,930	80,413	20,517	79.7%	155,203	149,165

# Vote 11

Subprogramme: 2.5: Maintenance	1	2	3	4	5	6	7		g
	Adjusted	Shifting of	Virement	2018/19	Actual	Variance	Evnondituro		17/18 Actual
	Adjusted Appropriation	Funds	virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	402,977		(4,000)	398,977	386,995	11,982	97.0%	356,955	362,727
Compensation of employees	275,833	-	-	275,833	273,605	2,228	99.2%	260,104	260,106
Salaries and wages Social contributions	229,138 46,695	-	-	229,138 46,695	227,715 45,889	1,423 806	99.4% 98.3%	215,628 44,476	216,982 43,124
Goods and services	127,144	-	(4,000)	123,144	113,390	9,754	92.1%		102,621
Administrative fees		-	(1,000)	-	-	-		-	-
Advertising	12	-	-	12	9	3	75.1%	85	42
Minor assets	165	-	-	165	67	98	40.5%	236	91
Audit costs: External	-	-	-		-	-		-	-
Bursaries: Employees	31 219	-	-	31 219	31 196	0 23	98.4% 89.4%	343	310
Catering: Departmental activities  Communication (G&S)	2,276	-	(1,000)	1,276	1,276	(0)	100.0%	1	1,857
Computer services	46	-	(1,000)	46	46	0	99.8%		23
Consultants: Business and advisory services	860	-	-	860	807	53	93.8%	7	7
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	6,145	-	-	6,145	6,145	(0)	100.0%	10	4
Contractors Agency and support / outsourced services	6,145	-	-	0,145	0,145	(0)	100.0%	10	4
Entertainment	]			] -		-	] -	] .	
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	· ·	-	-	-	-	-
Inventory: Fuel, oil and gas	· ·	-	-	· -	-	-	· -	-	-
Inventory: Learner and teacher support material Inventory: Materials and supplies	8,848	-	(2,000)	6,848	6,414	434	93.7%	6,315	6,303
Inventory: Materials and supplies	0,040	-	(2,000)	0,040	0,414	434	93.770	0,313	0,303
Inventory: Medicine	_	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	258	-	-	258	-	258	-	373	367
Consumable supplies	5,187	-	(1,000)	4,187	3,698	489	88.3%	3,085	2,974
Consumable: Stationery, printing and office supplies	642	-	-	642	589	53	91.8%	591	575
Operating leases	2,785	-	-	2,785	2,570	215	92.3%	2,226	2,382
Property payments	91,960	-	-	91,960	84,107	7,853	91.5%		78,917
Transport provided: Departmental activity Travel and subsistence	61 5,718	-	-	61 5,718	24 5,706	37 12	39.3% 99.8%	193 2,477	191 6,677
Training and development	5,716	-	-	5,716	5,706	- 12	99.6%	2,477	6,677
Operating payments	774	-	-	774	567	207	73.3%	1,497	1,499
Venues and facilities	57	-	-	57	48	8	85.2%	405	400
Rental and hiring	1,100	-	-	1,100	1,090	10	99.1%	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land Transfers and subsidies	3,357	-	-	3,357	3,235	122	96.4%	1,956	1,956
Provinces and municipalities	3,337	-	-	3,337	3,233	122	30.476	1,930	1,930
Provinces	-	-	_	-	-	_	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts  Social security funds	_	-	_	_	-	-	_		-
Departmental agencies (non-business entities)	_	_	_	_	_	-	_	-	-
Higher education institutions	-	-	-	-	-	-	-		-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	· -	-	-	· -	-	-	· ·	1	-
Other transfers to public corporations Private enterprises	Ī -	-	-		-	-	1	1	_
Subsidies on products and production (pe)	]			]			]		]
Other transfers to private enterprises	] -	- 1	_	]		-	] -	]	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	3,357	-	-	3,357	3,235	122	96.4%		1,956
Social benefits	3,357	-	-	3,357	3,235	122	96.4%	1,956	1,956
Other transfers to households		-	-			-			
Payments for capital assets	1,046	-	-	1,046	799	247	76.4%	672	634
Buildings and other fixed structures Buildings	Ī -	-	-		-	-	1	1	_
Other fixed structures	]	-	-	]		_	]		
Machinery and equipment	1,046		_	1,046	799	247	76.4%	672	634
Transport equipment		-	-		-	-	-	] -	-
Other machinery and equipment	1,046	-	-	1,046	799	247	76.4%	672	634
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-		-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	· ·	-	-	· ·	-	-	· -	-	·
Software and other intangible assets  Payment for financial assets	· ·	-	-	· ·	-	-	]	_	-
Total	407,379	-	(4,000)	403,379	391,029	12,350	96.9%	359,583	365,317

# Vote 11

Subprogramme: 2.6: Immovable Asset Management	1	2	3	4	5	6	7	8	9
	Adlantad	01-161	10	2018/19	A1	W!	F		17/18
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	13,437	-	(1,000)	12,437	12,349	88	99.3%	11,395	11,394
Compensation of employees Salaries and wages	8,848	-	(1,000) (1,000)	7,848	7,766	82	99.0%	7,515	7,514
Social contributions	7,895 953		(1,000)	6,895 953	6,815 951	80 2	98.8% 99.8%	6,150 1,365	6,628 886
Goods and services	4,589	-	-	4,589	4,584	5	99.9%	3,880	3,880
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	23	- 24
Minor assets Audit costs: External	-		_	_		_	-	- 23	21
Bursaries: Employees	-	-	-	-	-	-		-	-
Catering: Departmental activities	30	-	-	30	6	24	19.3%	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services Consultants: Business and advisory services	3,756		_	3,756	3,739	17	99.6%	2,075	2,052
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	- 4.75	-
Legal services Contractors	-		_	_		_	-	1,175	1,166
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing Inventory: Clothing material and accessories	-	_				-			-
Inventory: Farming supplies	-	_	_	] -		] -			-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material Inventory: Materials and supplies	-		_	_			-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies Consumable supplies	225	-	-	225	204	21	90.5%	40	33
Consumable: Stationery, printing and office supplies	97	-	_	97	97	0	99.8%	6	5
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity Travel and subsistence	361	-	-	361	427	(66)	118.2%	491	544
Training and development	-	_	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	70	58
Venues and facilities	120	-	-	120	111	9	92.9%	-	-
Rental and hiring Interest and rent on land	-		_	_			-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	_	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	40	23
Provinces and municipalities Provinces	-	-	-	-	-	-		-	-
Provincial Revenue Funds	-	_	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts  Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-		_	-		-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions Foreign governments and international organisations	-	-	-	-	-	-		-	-
Public corporations and private enterprises	-	_	_	_		_	_	_	_
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	_	] -		-	-		]	
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-		-
Households Social benefits		-			-			40 40	23 23
Other transfers to households	-	_	_	] -		] -		-	-
Payments for capital assets	-	-	-	-	-	-	-	200	174
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings Other fixed structures	-	_	]		_	_			-
Machinery and equipment	-	_	_	] -		-	-	200	174
Transport equipment	-	-	-	-	-	-	-	-	
Other machinery and equipment	-	-	-	-	-	-	-	200	174
Heritage assets	-	-	-	· -	-	-	-	-	-
Specialised military assets Biological assets	-		]	]		_			
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets  Payment for financial assets	-	-	-	-	-	-	-	-	-

# Vote 11

Subprogramme: 2.7: Facility Management	1	2	3	2018/19	5	6	7	8	17/18
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	134,599		(5,500)	129,099	128,516	583	99.5%	135,527	135,529
Compensation of employees	57,275	-	(5,500)	51,775	51,763	12	100.0%	50,913	50,913
Salaries and wages Social contributions	47,181 10,094	_	(4,000) (1,500)	43,181 8,594	43,177 8,586	4	100.0% 99.9%	44,596 6,317	42,670 8,243
Goods and services	77,324	_	(1,500)	77,324	76,753	571	99.3%	84,614	84,616
Administrative fees	-	-	-		-	-	-		- 1,010
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	22	-	-	22	11	11	51.4%	40	4
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees Catering: Departmental activities	16	_	_	16	7	9	43.1%	80	57
Communication (G&S)	-	_	_	-		-	-5.170	-	-
Computer services	-	-	-	-	-	-	-	-	
Consultants: Business and advisory services	11,164	-	-	11,164	10,950	214	98.1%	21,390	21,389
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services Legal services	1,561	-	-	1,561	1,560	1	100.0%	209	206
Contractors	1,501	_	_	169	1,360	(0)	100.0%	209	200
Agency and support / outsourced services	-	-	_	-	-	-	-	-	
Entertainment	-	-	-	-	-	-	-	-	
Fleet services (including government motor transport)	54	-	-	54	54	0	99.2%	-	
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories Inventory: Farming supplies	-	-	-	-	· -	-	-	-	,
		_	_		_	_	_	-	
Inventory: Food and food supplies Inventory: Fuel, oil and gas	]		]		]	-		]	
Inventory: Learner and teacher support material	-	_		_	-	-	_		
Inventory: Materials and supplies	3,286	-	-	3,286	3,286	1	100.0%	1,440	982
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	1 507	-	-	4 507	1,498	29	00.10/	450 830	447 148
Consumable supplies Consumable: Stationery, printing and office supplies	1,527 300	_	_	1,527 300	1,496	3	98.1% 99.2%	630	140
Operating leases	-	-	_	-	-	-	-	-	
Property payments	58,544	-	-	58,544	58,307	237	99.6%	58,670	59,876
Transport provided: Departmental activity	-	-	-	-	-	-	-	30	26
Travel and subsistence	573	-	-	573	573	(0)	100.0%	524	606
Training and development	-	-	-	-	-	-		-	
Operating payments Venues and facilities	107	-	-	107	41	66	37.9%	146	76
Rental and hiring	_	_	_	_	]	_	_	805	796
Interest and rent on land	-	-	_	-	-	-	-	-	, , ,
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	
Rent on land	-	-	-	-	-	-	-	-	
Fransfers and subsidies	377,947	-	-	377,947	376,001	1,946	99.5%	345,940	345,929
Provinces and municipalities	377,304	-	-	377,304	375,358	1,946	99.5%	345,492	345,481
Provinces Provincial Revenue Funds		_	_		_	_	_	-	
Provincial agencies and funds	_	_	_	_	]	_	_	_	
Municipalities	377,304	-	_	377,304	375,358	1,946	99.5%	345,492	345,481
Municipal bank accounts	377,304	-	-	377,304	375,358	1,946	99.5%	345,492	345,481
Municipal agencies and funds	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business entities) Higher education institutions	I -	-	-	-	-	-	-		
Foreign governments and international organisations	]		]	_	]	-	_	]	
Public corporations and private enterprises	] -			_	] -	-		]	
Public corporations	-		-	-	-	-	-	-	
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	
Other transfers to public corporations	-	-	-	-	-	-	-	-	
Private enterprises	-	-	-	-	-	-	-	-	
Subsidies on products and production (per Other transfers to private enterprises	-	-	-	-	-	-	-	-	
Non-profit institutions		_	_		_	_	_	-	
Households	643	_	_	643	643	0	100.0%	448	448
Social benefits	643	-	-	643	643	0	100.0%	448	448
Other transfers to households	-	-	-	-	-	-	-	-	
Payments for capital assets	270	-	-	270	124	146	45.9%	65	5
Buildings and other fixed structures	-	-	-	-	-	-	-	-	
Buildings	-	-	-	-	-	-	-	-	
Other fixed structures  Machinery and equipment	270	-	-	270	124	146	45.9%	65	55
Machinery and equipment  Transport equipment	2/0		[	2/0	124	146	45.9%	65	5
Other machinery and equipment	270		]	270	124	146	45.9%	65	5
Heritage assets	-	_	_		-		-	-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
Payment for financial assets				-		-	-	-	

# Vote 11

	Adhrat - d	Chimin *	Viram - · ·	2018/19 Final	Anti-1	Varia	Expenditure	20 Final	17/18 Actual
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	as % of final appropriation	Final Appropriation	Actual Expenditu
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
programme  1. Programme Support: Roads	32,657	_	_	32,657	32,050	607	98.1%	73,170	82,9
Infrastructure Planning: Roads	369	-	-	369	-	369	-	650	
3. Infrastructure Design: Roads	213	-	-	213	-	213	-	11,449	11,4
4. Construction: Roads	1,324,695	20,572	16,488	1,361,755	1,005,116	356,639	73.8%	1,254,611	1,137,
5. Maintenance: Roads	418,560 1,776,494	(20,572)	16,488	397,988 <b>1,792,982</b>	391,280 1,428,446	6,708 <b>364,536</b>	98.3% <b>79.7%</b>	369,170 1,709,050	370, 1,603,
		•		, , , , , , ,				,,	
nomic classification	1,499,337	(20 F72)		4 470 705	1,117,092	264 672	75 59/	4 425 702	4 200
Current payments  Compensation of employees	1,499,337 328,362	(20,572) (15,572)		1,478,765 312,790	1,117,092 311,167	<b>361,673</b> 1,623	<b>75.5%</b> 99.5%	<b>1,425,793</b> 288,671	1,390, 288.
Salaries and wages	270,696	(10,572)	-	260,124	258,901	1,223	99.5%	202,053	240,
Social contributions	57,666	(5,000)	-	52,666	52,266	400	99.2%	86,618	48,
Goods and services	1,170,975	(5,000)	-	1,165,975	805,924	360,051	69.1%	1,136,472	1,100,
Administrative fees	-	-	-	-	-	-	-	4	
Advertising	89	-	-	89	-	89	-	50	
Minor assets	611	-	-	611	200	411	32.8%	137	
Audit costs: External	-	-	-	-	-	-	-	-	
Bursaries: Employees	792	-	-	792	545	247	68.8%	435	
Catering: Departmental activities Communication (G&S)	3,787		[	3,787	3,686	101	97.3%	4,558	4
Communication (G&S) Computer services	3,707		-	3,101	3,000	-	- 31.3%	-,556	4,
Consultants: Business and advisory services	18,627	] -	-	18,627	18,565	62	99.7%	41,733	43
Infrastructure and planning services	28	-	-	28	-	28	-	-	l
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services	-	-	-	-	-	-	-	-	
Legal services	5,570	-	-	5,570	5,459	111	98.0%	22,000	36
Contractors	1,048,421	-	-	1,048,421	693,193	355,228	66.1%	983,370	934
Agency and support / outsourced services	· ·	-	-	· -	_	_	-	· ·	
Entertainment Fleet services (including government motor transport)	6,685	1	[	6,685	6,429	256	96.2%	4,094	3
Housing	0,005		[	0,085	0,429	230	90.276	4,034	3
Inventory: Clothing material and accessories	_	_	-	_	-	-	_	_	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	20,300	-	-	20,300	20,288	12	99.9%	21,236	16
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	7,695	-	-	7,695	7,096	599	92.2%	9,314	8
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	56	
Medsas inventory interface	_	_	[	_	_	_	1	36	
Inventory: Other supplies Consumable supplies	4,954		-	4,954	4,839	115	97.7%	2,517	2
Consumable: Stationery, printing and office supplies	3,102	-	-	3,102	2,701	401	87.1%	1,193	1
Operating leases	998	-	-	998	969	29	97.1%	1,333	1
Property payments	27,420	-	-	27,420	25,582	1,838	93.3%	25,621	27
Transport provided: Departmental activity	212	-	-	212	23	189	10.9%	-	
Travel and subsistence	10,290	-	-	10,290	10,044	246	97.6%	9,545	9
Training and development	-	-	-	-	-	-	-	45	_
Operating payments	11,248	(5,000)	-	6,248	6,160	88	98.6%	9,232	9
Venues and facilities Rental and hiring	146	_	[	146	146	1	99.7%	_	
Interest and rent on land	140		[	140	140		99.776	650	
Interest (Incl. interest on unitary payments (PPP))	_	_	-	_	-	-	_	650	
Rent on land	-	-	-	-	-	-	-	-	
ransfers and subsidies	3,913	-	-	3,913	3,328	585	85.0%	3,705	3
Provinces and municipalities	-	-	-	-	-	-	-	-	
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and funds	_	-	-	· -	_	-	_	-	
Municipalities  Municipal bank accounts	_	-	-	· -	I -	-	_		
Municipal bank accounts  Municipal agencies and funds	]	1 -		]	[	[		]	
Departmental agencies and accounts	[	]	-	-	[ -	_	]		
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	1	-	· -	· ·	-	-	· -	Ī
Subsidies on products and production (pc) Other transfers to public corporations	1	1	[		1	]	1	1	
Other transfers to public corporations Private enterprises	-	]	-	] -	]	]	]	[	
Subsidies on products and production (pe)	[	]	-	-	[ -	_	]		
Other transfers to private enterprises	-	-	-	-	-	-	-	-	Ī
Non-profit institutions	-	-	-	-	-	-	-		Ī
Households	3,913	-	-	3,913	3,328	585	85.0%	3,705	3
Social benefits	3,913	-	-	3,913	3,328	585	85.0%	3,705	3
Other transfers to households	-		,		-		-		
Payments for capital assets	273,244	20,572	16,488	310,304	308,027	2,277	99.3%	279,552	209
Buildings and other fixed structures	272,531	20,572	16,488	309,591	307,598	1,993	99.4%	250,802	180
Buildings	272 524	20,572	16 400	300 504	207 500	1,993	00.49/	250 002	100
Other fixed structures	272,531 713	20,572	16,488	309,591 713	307,598 429	1,993 284	99.4% 60.1%	250,802 28,750	180 28
Machinery and equipment  Transport equipment	- 113	]	-	- 113	429	204	00.1%	28,750	28
Other machinery and equipment	713	] .	-	713	429	284	60.1%	525	1
Heritage assets		] -	-		-		-	-	Ī
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
Payment for financial assets									

# Vote 11

Subprogramme: 3.1: Programme Support: Roads	1	2	3	4	5	6	7	8	.=
	Adjusted	Shifting of	Virement	2018/19 Final	Actual	Variance	Evnanditura		17/18 Actual
	Adjusted Appropriation	Funds	virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	32,190	-	-	32,190	31,743	447	98.6%	44,803	54,600
Compensation of employees	18,810	-	-	18,810	18,570	240	98.7%	15,437	15,436
Salaries and wages Social contributions	16,687	-	-	16,687 2,123	16,550	137 103	99.2% 95.1%	14,205	13,697
Goods and services	2,123 13,380			13,380	2,020 13,173	207	98.5%	1,232 29,366	1,739 39,164
Administrative fees	13,300	_	_	10,000	13,173	- 207	-	25,500	33,104
Advertising	-	-	-	-	-	-	-	50	24
Minor assets	-	-	-	-	-	-	-	40	23
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities Communication (G&S)	65	_	_	65	43	22	66.0%	9	5 2
Computer services	_	_	_	_	_	_	_	_	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services		-	-			- 444	-	-	
Legal services Contractors	5,570 13	-	-	5,570 13	5,459 12	111	98.0% 90.5%	22,000 20	36,808
Agency and support / outsourced services	13			13	12		90.5%	20	,
Entertainment	_	_	_	_	_	_	_	_	
Fleet services (including government motor transport)	-	-	_	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies	-	-	-	-	-	-		-	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	
Inventory: Learner and teacher support material Inventory: Materials and supplies						-	-	-	
Inventory: Medical supplies	-	-	_	-	-	_	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	-	-	-	-	-	-	-	-	
Consumable supplies	26	-	-	26	17	9	65.8%	287	242
Consumable: Stationery, printing and office supplies	260	-	-	260	234	26	90.2%	-	
Operating leases Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	_	_	_	_	_	_	_	_	
Travel and subsistence	2,446	-	_	2,446	2,444	2	99.9%	6,912	1,965
Training and development	-	-	-	-	-	-	-	45	42
Operating payments	5,000	-	-	5,000	4,965	35	99.3%	-	42
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	
Interest and rent on land Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	
Rent on land	_	_	_	_	_	_	_	_	
Transfers and subsidies	194		-	194	193	1	99.6%	-	
Provinces and municipalities	-	-	-	-	-	-	-	-	
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and funds  Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts						-	-	-	
Municipal agencies and funds	_	_	_	_	_	_	_	_	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations Public corporations and private enterprises		_	_	_	_	_	-	-	
Public corporations Public corporations		_	_	]	_	_	_	_	
Subsidies on products and production (pc)	-	-	_	-	-	-	-	-	
Other transfers to public corporations	-	-	-	-	-	-	-	-	
Private enterprises	-	-	-	-	-	-	-	-	
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions Households	194	-	-	194	193	1	99.6%	]	
Social benefits	194	[	]	194	193	1	99.6%	]	
Other transfers to households	- 134		]	134	- 133	'	- 33.076	]	
Payments for capital assets	273	-	-	273	114	159	41.8%	28,367	28,353
Buildings and other fixed structures	-	-	-	-	-	-		-	
Buildings	-	-	-	-	-	-	-	-	
Other fixed structures		-	-		-	-	-	-	
Machinery and equipment	273	-	-	273	114	159	41.8%	28,367	28,353
Transport equipment Other machinery and equipment	273	-	-	273	114	159	41.8%	28,225 142	28,305 48
Other machinery and equipment Heritage assets	213	_	]	- 213	- 114	159	41.0%	142	48
Specialised military assets	]		]	]	]	]		]	
Biological assets				-	-				
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
Payment for financial assets	-	-		-	-	-	-	-	
Total	32,657		-	32,657	32,050	607	98.1%	73,170	82,953

# Vote 11

Subprogramme: 3.2: Infrastructure Planning: Roads	1	2	3	2018/19	5	6	7	8	17/18
	Adjusted Appropriation	Shifting of Funds	Virement		Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	369	-	-	369	-	369		650	650
Compensation of employees Salaries and wages	-		-		-	-		-	
Social contributions	-	-	-	-	-	_	-	-	-
Goods and services	369	-	-	369	-	369	-	-	-
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets Audit costs: External		_	_		_	_	-		_
Bursaries: Employees	_	_	_	_	_	_	_	_	
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-		_	-		[	-		
Legal services	-	-	_	-	-	-	-	-	-
Contractors	369	-	-	369	-	369	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories Inventory: Farming supplies		]	]		]	[			
Inventory: Food and food supplies	_	_	_		]	]	_		
Inventory: Fuel, oil and gas	-	-	_	-	-	-	-	-	
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	
Consumable supplies  Consumable: Stationery, printing and office supplies	-	_	_		_		-	1	
Operating leases	_	_	_		]	]	_		
Property payments	-	-	_	-	_	-	-	_	
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	
Interest and rent on land	-	-	-	-	-	-	-	650 650	650 650
Interest (Incl. interest on unitary payments (PPP)) Rent on land	-			-		:	-	650	650
Transfers and subsidies	_	-	-	-	-		-	-	
Provinces and municipalities	-	-	-	-	-	-	-	-	
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and funds	-	-	-	-	-	-	-	-	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts  Municipal agencies and funds	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	-	_			]	[	-		
Social security funds	-	-	_	-	_	-	-	_	
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and production (pc) Other transfers to public corporations	-	_	_		_		-	1	
Private enterprises	_	_	_	_	_	_	_	_	
Subsidies on products and production (pe	-		_		-	-			
Other transfers to private enterprises	-	-	-	-	-	-		-	
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	-	-	-	-	-	-	-	-	
Social benefits	-	-	-	-	-	-	-	-	
Other transfers to households	-	-	-	-	-	-	-	-	
Payments for capital assets	-	-	-	-	· ·	· -	-	-	
Buildings and other fixed structures  Buildings	- 1	-	_	1	-	-	-	-	
Other fixed structures		-	_	[		[	-		
Machinery and equipment	]		]		-			-	
Transport equipment	[ ]	-		] -	] -	-	-	-	
Other machinery and equipment	-	-	-	-	-	-	-	-	
Heritage assets	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
Payment for financial assets	-			369	-	369		-	

# Vote 11

Subprogramme: 3.3: Infrastructure Design: Roads	1	2	3	2018/19	5	6	7	8	17/18
	Adjusted	Shifting of	Virement		Actual	Variance	Expenditure	Final	17/18 Actual
	Appropriation	Funds		Appropriation			as % of final appropriation	Appropriation	Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	213	-	-	213	-	213	-	11,449	11,449
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages Social contributions		_	]	_	1	_	-	-	-
Goods and services	213	_	]	213	]	213	-	11,449	11,449
Administrative fees	-	-	-		-		-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)		_	]	]	_	_	-	-	
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	28	-	-	28	-	28	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services Legal services	1	-	_	_	_	-	_		
Contractors	185	_	-	185	]	185	-	11,449	11,449
Agency and support / outsourced services	-	_	_	-	_	-	_	- 11,445	11,445
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies Inventory: Food and food supplies	1	-	-		· ·	-			
Inventory: Fuel, oil and gas			]	_	]	:	-	-	
Inventory: Learner and teacher support material	] -	]	-	]	]	-		] [	
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	-	-	-	-	-	-	-	-	
Consumable supplies	-	-	-	-	-	-	-	-	
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	
Operating leases Property payments			1 [	_	1		-		
Transport provided: Departmental activity	_	_		_	_	_	-	-	
Travel and subsistence	_	-	-	-	-	-	-	-	
Training and development	-	-	-	-	-	-	-	-	
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP)) Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies		_		]		[			
Provinces and municipalities	_	_		_	_	_	-	-	
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and funds Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds			[	]	]	:	-		
Departmental agencies (non-business entities)	] -	]	-	]	]	-		]	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and production (pc) Other transfers to public corporations	1	-	l -		-	-		-	
Private enterprises	]	-	-		_	[			
Subsidies on products and production (pe)		]	-	]	]	-		] [	
Other transfers to private enterprises	-	-	-	-	-	-	-		
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	-	-	-	-	-	-		-	
Social benefits	-	-	-	-	-	-		-	
Other transfers to households	-	-	-	-	-	-	-	-	
Payments for capital assets Buildings and other fixed structures	_	-	l -	· ·	-	· ·		· .	
Buildings Buildings	1		l -	1		l .		[ -	1
Other fixed structures	1 -	_	-	]	]	[	-		
Machinery and equipment	]	-	-	]	]	:			
Transport equipment	-	-	-		-	-		-	
Other machinery and equipment	-	-	-	-	-	-	-	-	
Heritage assets	-	-	-	-	-	-		-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-		-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets  Payment for financial assets	_	-	-	· ·	· -	-	-		
CAVIDED TO DIDADCIAL ASSETS				213	-	213		11,449	11,449

# Vote 11

Subprogramme: 3.4: Construction: Roads	1	2	3	2040440	5	6	7	8	47/40
	Adjusted	Shifting of	Virement	2018/19 Final	Actual	Variance	Expenditure	20 Final	17/18 Actual
	Appropriation	Funds		Appropriation		Variation	as % of final appropriation	Appropriation	Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1,052,164	-	-	1,052,164	697,517	354,647	66.3%	1,003,809	956,579
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages Social contributions	_			_		-	-	-	-
Goods and services	1,052,164	-	-	1,052,164	697,517	354,647	66.3%	1,003,809	956,579
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External Bursaries: Employees		_	1 [	_	1	_	_	-	-
Catering: Departmental activities	_	_	-	]	]	_		_	
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	18,557	-	-	18,557	18,554	3	100.0%	41,730	43,361
Infrastructure and planning services	-	-	-	-	-	-	-	-	
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services Legal services	-		]	_	]		-	-	
Contractors	1,033,607	_	_	1,033,607	678,963	354,644	65.7%	962,079	913,218
Agency and support / outsourced services	-	-	-	-	-	-	-	-	
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	
Housing	-	-	-	-	-	-	-	-	•
Inventory: Clothing material and accessories	-	1	1 -	· ·	· -	-	-	-	'
Inventory: Farming supplies Inventory: Food and food supplies	:	]	-	]	]			]	
Inventory: Fuel, oil and gas	-	_		_	_	_	_	_	
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	-	-	-	-	-	-	-	-	
Consumable supplies  Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	
Operating leases		]	[	]	]				
Property payments	_	_	_	_	_	_	_	_	
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	
Travel and subsistence	-	-	-	-	-	-	-	-	
Training and development	-	-	-	-	-	-	-	-	
Operating payments	-	-	-	-	-	-	-	-	
Venues and facilities	-	-	-	-	-	-	-	-	
Rental and hiring	-	-	-	-	-	-	-	-	
Interest and rent on land	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (PPP)) Rent on land	-		[	_	]		-	-	
Transfers and subsidies	_	_		_	_	_	_	_	
Provinces and municipalities	-	-	-	-	-	-	-	-	
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and funds	-	-	-	-	-	-	-	-	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts  Municipal agencies and funds	-	-	-	-	-	-	-	-	
Departmental agencies and accounts		]	[	]	]				
Social security funds	_	_		_	_	-	-	_	
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and production (pc) Other transfers to public corporations	-	-	-	-		-	-	-	
Private enterprises	1		]	_	1		_	-	
Subsidies on products and production (pe)	_	_	l -	_	_	_	_	_	
Other transfers to private enterprises	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	-	-	-	-	-	-	-	-	
Social benefits	-	-	-	-	-	-	-	-	
Other transfers to households			40.000		-	4	-	-	
Payments for capital assets	<b>272,531</b> 272,531	<b>20,572</b> 20,572	16,488	309,591	<b>307,598</b> 307,598	<b>1,993</b> 1,993	99.4%	250,802 250,802	180,760
Buildings and other fixed structures Buildings	2/2,531	20,572	16,488	309,591	307,598	1,993	99.4%	∠50,802	180,760
Other fixed structures	272,531	20,572	16,488	309,591	307,598	1,993	99.4%	250,802	180,76
Machinery and equipment						- ,555	- 33.470	200,002	100,70
Transport equipment	_	-		-	-		_		
Other machinery and equipment	-	-	-	-	-	-	-	-	
Heritage assets	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
Payment for financial assets							_		

# Vote 11

ubprogramme: 3.5: Maintenance: Roads	1	2	3	2018/19	5	6	7	8	17/18
	Adjusted Appropriation	Shifting of Funds	Virement	Final	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual
conomic classification	R'000	R'000	R'000	R'000	R'000	R'000	appropriation %	R'000	R'000
urrent payments	414,401	(20,572)	-	393,829	387,831	5,998	98.5%	365,082	366,9
Compensation of employees	309,552	(15,572)	-	293,980	292,598	1,382	99.5%	273,234	273,23
Salaries and wages	254,009	(10,572)	-	243,437	242,352	1,085	99.6%	187,848	226,93
Social contributions	55,543 104,849	(5,000) (5,000)	-	50,543 99,849	50,246 95,233	297 4,616	99.4% 95.4%	85,386 91,848	46,30 93,60
Goods and services Administrative fees	104,649	(5,000)		99,049	95,233	4,010	95.4%	91,040	93,00
Advertising	89	_	-	89	-	89	-	-	
Minor assets	611	-	-	611	200	411	32.8%	97	;
Audit costs: External	-	-	-	-	-	-	-	-	
Bursaries: Employees	-	-	-	-	-	-	-	-	
Catering: Departmental activities Communication (G&S)	727 3,787	-	-	727 3,787	502 3,686	225 101	69.1% 97.3%	426 4,558	4,52
Computer services	3,767		_	3,767	3,000	- 101	91.576	4,556	4,3
Consultants: Business and advisory services	70	_	-	70	11	59	16.3%	3	
Infrastructure and planning services	-	-	-	-	-	-	-	-	
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services	-	-	-	-	-	-	-	-	
Legal services		-	-			-			
Contractors	14,247	-	-	14,247	14,218	29	99.8%	9,822	9,6
Agency and support / outsourced services Entertainment	-	-	-	-	-	-	-	-	
Fleet services (including government motor transport)	6,685	]	[	6,685	6,429	256	96.2%	4,094	3,9
Housing	- 0,000	] -	]		- 0,723	-	- 30.276	-,034	3,5
Inventory: Clothing material and accessories	-	-		-	-	-		-	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	20,300	-	-	20,300	20,288	12	99.9%	21,236	16,
Inventory: Learner and teacher support material		-	-			-	-		
Inventory: Materials and supplies	7,695	-	-	7,695	7,096	599	92.2%	9,314	8,
Inventory: Medical supplies Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	]			-	-	-	-	56	
Inventory: Other supplies	_	_	_	_	_	_	_	-	
Consumable supplies	4,928	-	-	4,928	4,822	106	97.8%	2,230	2,
Consumable: Stationery, printing and office supplies	2,842	-	-	2,842	2,466	376	86.8%	1,193	1,
Operating leases	998	-	-	998	969	29	97.1%	1,333	1,
Property payments	27,420	-	-	27,420	25,582	1,838	93.3%	25,621	27,
Transport provided: Departmental activity	212	-	-	212	23	189	10.9%	2 622	7
Travel and subsistence Training and development	7,844		_	7,844	7,600	244	96.9%	2,633	7,
Operating payments	6,248	(5,000)		1,248	1,195	53	95.8%	9,232	9,
Venues and facilities	- 0,2.10	(0,000)	-		- 1,100	-	-		0,
Rental and hiring	146	-	-	146	146	1	99.7%	-	
Interest and rent on land	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	
Rent on land		-	-		-	-	-		
Insfers and subsidies Provinces and municipalities	3,719	-	-	3,719	3,135	584	84.3%	3,705	3,
Provinces and municipalities Provinces	_		_		-	_	-	1	
Provincial Revenue Funds	]				-	-	-		
Provincial agencies and funds	_	_	-	_	_	_	-	_	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and funds	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business entities) Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	_		_		-	_	-	1	
Public corporations and private enterprises	_	_	_	_	_	_	_	_	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	
Other transfers to public corporations	-	-	-	-	-	-	-	-	
Private enterprises	-	-	-	-	-	-	-	-	
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	
Other transfers to private enterprises	-	-	-	-	-	-	-	-	
Non-profit institutions	0.740	-	-	0.740	0.405	-	- 04.00/	0.705	
Households Social benefits	3,719 3,719	-	_	3,719 3,719	3,135 3,135	584 584	84.3% 84.3%	3,705 3,705	3, 3,
Other transfers to households	3,719		_	3,719	3,135	304	04.3%	3,705	٥,
ments for capital assets	440		_	440	315	125	71.5%	383	
Buildings and other fixed structures	-	] -	_	-		.20	- 1.576	-	
Buildings	-	-	-	-	-	-	-	-	
Other fixed structures	-	-	-	-	-	-	-	-	
Machinery and equipment	440	-	-	440	315	125	71.5%	383	
Transport equipment	-	-	-	-	-	-		-	
Other machinery and equipment	440	-	-	440	315	125	71.5%	383	
Heritage assets	-	-	-	-	-	-		-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	· -	· -	-	-	-	-		· ·	
Land and sub-soil assets	· -	· -	_	-	-	-	-	-	
Software and other intangible assets	Ī -	· ·	-	_	-	-	-	· -	
yment for financial assets	418,560	(20,572)	-	397,988	391,280	6,708	98.3%	369,170	370,

# Vote 11

Subprogramme: 4.1: Programme Support	1	2	3	4	5	6	7	8	9
			1	2018/19	1				17/18
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4,041	-	-	4,041	3,386	655	83.8%	3,777	3,026
Compensation of employees	3,624	-	-	3,624	3,135	489	86.5%	3,535	2,838
Salaries and wages	3,223	-	-	3,223	2,741	482	85.0%	2,949	2,478
Social contributions	401	-	-	401	394	7	98.2%	586	360
Goods and services	417	-	-	417	251	166	60.2%	242	188
Administrative fees Advertising	-	-	-	-	-	-	-	-	-
Minor assets	7		_	7	6	0	96.9%	3	3
Audit costs: External				· .		-	30.370	-	-
Bursaries: Employees	_	_	_	-	_		_	-	_
Catering: Departmental activities	38	-	-	38	38	1	98.7%	27	4
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment Fleet services (including government motor transport)	1	-	_		1	-	•	-	-
Housing Housing	]	]	]	]	]				-
Inventory: Clothing material and accessories	] -	_	[	]	]	]		] []	_
Inventory: Farming supplies	]	-	] -	]	] -	-			-
Inventory: Food and food supplies	_	_	_	-	_		_	-	_
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	5	2
Consumable supplies	6	-	-	6	2	4	37.8%	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity Travel and subsistence	367	-	-	367	205	161	56.0%	140	125
Training and development	307			307	203	101	30.070	140	125
Operating payments	_	_	_	_	_	_	-	-	-
Venues and facilities	-	-	-	-	-	-	-	67	54
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	33	25
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	
Municipalities  Municipal bank accounts	-	-	-	-	_	-	-	-	•
Municipal agencies and funds	1	_		]	]	[			
Departmental agencies and accounts		_	_	_	_	_	_	_	
Social security funds	_	_	_	-	_		_	-	
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	· -	_	_	· -	· ·	1 -	_	-	-
Other transfers to private enterprises  Non-profit institutions	1	_	_	·	1	1 -	_	-	-
Households	]	]	]	]	]			33	25
Social benefits	] -	]	[	]	]	]		33	25
Other transfers to households	_			-	] -	] .	_	-	-
Payments for capital assets	200		-	200	16	184	8.1%	120	111
Buildings and other fixed structures	-	-	-	-	-	-	-	-	
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	200	-	-	200	16	184	8.1%	120	111
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	200	-	-	200	16	184	8.1%	120	111
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	· -	-	-	· -	-	l -	-	-	-
Biological assets	· ·	-	-	· ·	-	-	-	-	
Land and sub-soil assets	1	-	-	· -	· -	-	-	-	
Software and other intangible assets  Payment for financial assets	1	-	_	·	-	1 -	_	-	-
Total	4,241			4,241	3,402	839	80.2%	3,930	3,162

# Vote 11

Subprogramme: 4.2: Community Development	<u>1</u>	2	3	2018/19	5	6	7	8	17/18
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	108,556	-	15,000	123,556	123,045	511	99.6%	80,254	80,245
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages Social contributions		_	_	_	1	_	_	]	
Goods and services	108,556	_	15,000	123,556	123,045	511	99.6%	80,254	80,245
Administrative fees	-	-	-	-	-	-	-	-	
Advertising	-	-	-	-	-	-	-	-	
Minor assets	116	-	-	116	-	116	-	-	
Audit costs: External	-	-	-	-	-	-	-	-	
Bursaries: Employees Catering: Departmental activities	-	-	-	-	-	-	-	-	
Communication (G&S)	_	_	_	]	]	]	_	_	
Computer services	-	-	-	-	-	-	-	-	
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	
Infrastructure and planning services	-	-	-	-	-	-	-	-	
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services Legal services	330	-	-	330	310	20	93.8%	4,555	4,552
Contractors	107,834	_	15,000	122,834	122,540	294	99.8%	75,279	75,27
Agency and support / outsourced services	-	-	-	-	- 122,010	-	-		70,21
Entertainment	-	-	-	-	-	-	-	-	
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies Inventory: Food and food supplies	_	-	_	· ·	· ·	-	-	_	
Inventory: Fuel, oil and gas		_	_	_	_	_	_	_	
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies Consumable supplies	276	_	_	276	196	80	70.9%	286	28
Consumable: Stationery, printing and office supplies	270	_	_	270	190	- 00	70.5%	200	20
Operating leases	-	-	-	-	-	-	-	-	
Property payments	-	-	-	-	-	-	-	-	
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	
Travel and subsistence	-	-	-	-	-	-	-	-	
Training and development	-	-	-	-	-	-	-	-	40
Operating payments Venues and facilities	-	-	-	-	-	-	-	134	134
Rental and hiring	_	_	_	_	_	_	_	_	
Interest and rent on land	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	
Rent on land	-	-	-	-	-	-	-	-	
Transfers and subsidies	-	-	-	-	-	-	-	-	
Provinces and municipalities Provinces	-	-	-	-	-	-	-	-	
Provinces  Provincial Revenue Funds	1		_	_	1		_		
Provincial agencies and funds	_	_	_	_	_	_	_	_	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and funds	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business entities) Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	_	_	_	]	]	]	_	_	
Public corporations and private enterprises	]	]		] -	] -	-		] -	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	
Other transfers to public corporations	-	-	-	-	-	-	-	-	1
Private enterprises	-	-	-	-	-	-	-	-	
Subsidies on products and production (pe) Other transfers to private enterprises	1	-	-	· ·	-	-	-	-	
Other transfers to private enterprises  Non-profit institutions	]	]	]	]				[	1
Households	] -		]	]	]	:			1
Social benefits	-	-	-	-	-	-	-	-	
Other transfers to households	-	-	-	-	-	-	-	-	
Payments for capital assets	-	-	-	-	-	-	-	-	
Buildings and other fixed structures	-	-	-	-	-	-	-	-	1
Buildings Other fixed etructures	1	-	-	· ·	· -	-	-	-	
Other fixed structures  Machinery and equipment	_	-	_	· ·	· ·	-	-	_	
Transport equipment			]		]	[			
Other machinery and equipment	]	]	]	]	]	-		] -	
Heritage assets	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	1
Biological assets	-	-	-	-	-	-		-	1
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
Payment for financial assets	108,556		15,000	123,556	123,045	511	99.6%	80,254	80,24

# Vote 11

Subprogramme: 4.3: Innovation and Empowerment	1	2	3	4	5	6	7	8	g
	Adjusted	Shifting of	Virement	2018/19 Final	Actual	Variance	Expenditure	Final	17/18 Actual
	Adjusted	Shifting of Funds	virement	Appropriation		variance	as % of final appropriation	Appropriation	Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1,795	-	-	1,795	1,785	10	99.4%	966	965
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions Goods and services	1,795			1,795	1,785	10	99.4%	966	965
Administrative fees	1,755	_		1,755	1,705	-	- 33.470	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities Communication (G&S)	-	-		_			-	-	-
Computer services	-	-	-	-	-	_	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services Contractors	-		]	_		:	-	-	-
Agency and support / outsourced services	-	-	-	-	-	_	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories Inventory: Farming supplies	-	-	-	· -	· -	-	-		-
Inventory: Food and food supplies	-		]	_		:	-	-	-
Inventory: Fuel, oil and gas	-	_	-	-	-	-	-		
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface Inventory: Other supplies	-		]	_		:	-	-	-
Consumable supplies	-	-	-	-	-	_	-	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	1,795	_	]	1,795	1,785	10	99.4%	966	965
Operating payments	-	-	-		- 1,700	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP)) Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies			]		]				
Provinces and municipalities	-	-	-	-	-	_	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities  Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-		]	_		:	-	-	-
Departmental agencies and accounts	_	_		_	_	_	_	_	_
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises  Public corporations	-		]	_		:	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	_	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises  Non-profit institutions	-	-	-	· ·	-	-	-	-	-
Households		-	-	_	_		-	-	_
Social benefits	] -	-	-	-	-	-	-		-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets		-	-	-	-	-	-	-	-
Buildings and other fixed structures  Buildings	-	-	-	· ·	-	-	-	-	-
Other fixed structures	[	-	_	]	_		-	- ]	
Machinery and equipment	]	]	-	]	_	-	-	] [	
Transport equipment	-	-	-	-	-	-	-		
Other machinery and equipment	-	-	-	-	-	-	-	-	
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets Land and sub-soil assets	-	-	-	· ·	-	-	-	-	
Software and other intangible assets			-	]	]				
Payment for financial assets	-	-	-		-	-	-		
Total	1,795			1,795	1,785	10	99.4%	966	965

#### Vote 11

NORTH WEST: PUBLIC WORKS AND ROADS Appropriation Statement for the year ended 31 March 2019

Subprogramme: 4.4: EPWP Co-ordination and Monitorin	g 1	2	3	2018/19	5	6	7	8 20	17/18
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	300	-	-	300	157	143	52.3%	164	121
Compensation of employees Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions			]			]	-	_	_
Goods and services	300	-		300	157	143	52.3%	164	121
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees Catering: Departmental activities	]		[			[	-	]	
Communication (G&S)	_	-		-	-	-	-	_	
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services Legal services	_	_	1 -	_	_	_	-	_	
Contractors	]		]	]	]	]	_	]	
Agency and support / outsourced services	_	-		-	-	-	-	_	
Entertainment	-	-	-	-	-	-	-	-	
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories	· -	-	-	-	-	· ·	-	-	
Inventory: Farming supplies	_	· ·	-	· ·	· ·	-	-	· -	
Inventory: Food and food supplies Inventory: Fuel, oil and gas	]	]	-	]	]			]	
Inventory: Fuel, on and gas Inventory: Learner and teacher support material	-	-	-	-	-	-		] -	
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	-	-	-	-	-	-	-	-	
Consumable supplies	-	-	-	-	-	-	-	-	
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	
Operating leases Property payments	]		[			[	-	]	
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	
Travel and subsistence	150	-	-	150	55	95	36.7%	114	100
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	150	-	-	150	102	48	68.0%	50	21
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	]	]	[		]	[	-	]	
Transfers and subsidies	_	-		_	-		-	-	
Provinces and municipalities	-	-	-	-	-	-	-	-	
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and funds	-	-	-	-	-	-	-	-	
Municipalities  Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and funds	1		]	_	_		-	1	
Departmental agencies and accounts	_	_	l -	_	_	l -	_	_	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	· -	-	-	-	-	-	-	-	
Public corporations Subsidies on products and production (nc)	· -	-	-	· ·	-	l -	-		
Subsidies on products and production (pc)  Other transfers to public corporations	l -	[	[	]	[	[		]	
Private enterprises	] -	]	:	] -	]	:		] -	
Subsidies on products and production (pe)	-	-	-	-	-	-		-	
Other transfers to private enterprises	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	-	-	-	-	-	-	-	-	
Social benefits	· -	· ·	-	-	-	-	-	-	
Other transfers to households  Payments for capital assets	· ·	-	-		· ·	-		_	
Buildings and other fixed structures	-	-	[		-	[			
Buildings	] -	-	-	-	] -	-		_	
Other fixed structures	-	-	-	-	-	-		-	
Machinery and equipment	-	-	-	-	-	-	-	-	
Transport equipment	-	-	-	-	-	-	-	-	
Other machinery and equipment	-	-	-	-	-	-	-	-	
Heritage assets	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets Land and sub-soil assets	· -	-	-	· ·	· ·	l -	-	_	
Software and other intangible assets	Ī -	-	-	]	-			]	
Payment for financial assets	]	]		] -	]			] -	
Total	300	_		300	157	143	52.3%	164	12

# NORTH WEST: PUBLIC WORKS AND ROADS Appropriation Statement for the year ended 31 March 2019

- Detail of transfers and subsidies as per Appropriation Act (after Virement):
  Detail of these transactions can be viewed in the note on Transfers and subsidies and Annexure 1 (A-H) to the Annual Financial Statements.
- 2 Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

- Detail on payments for financial assets Detail of these transactions per programme can be viewed in the note to Payments for financial assets to the Annual Financial Statements.
- 4 Explanations of material variances from Amounts Voted (after virement):

4.1 Per programme:

Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
R'000	R'000	R'000	%

#### **ADMINISTRATION**

234,060 221,867 12,193 94.8%

The underspending of the programme is as a results of slow progress of the SIU investigations as well as the delay of the delivery of gym equipments for the Wellness Centre.

# PUBLIC WORKS INFRASTRUCTURE

1,039,750 1,003,527 36,222 96.5%

Late submission of invoices from the contractors particularly on infrastructure projects resulted to the underspending of the programme. The additional allocation received during second adjustment from Provincial Treasury to procure a building for the Department of Tourism also caused the underspending of a programme.

# TRANSPORT INFRASTRUCTURE

1,792,982 1,428,446 364,536 79.7%

Late awarding of maintenance contracts for regravelling, rehabilitation and pothole patching in some of the provincial road caused the underspending on provincial road maintenance grant.

# COMMUNITY BASED PROGRAMME

129,892 128,389 1,503 98.8%

The delay in the payments of outstanding vuk'phile projects resulted to the underspending of the programme

(In the case of surpluses on programmes, a detailed explanation must be given as to whether it is as a result of a saving or underspending.)

#### Vote 11

NORTH WEST: PUBLIC WORKS AND ROADS Appropriation Statement for the year ended 31 March 2019

4.2	Per economic classification:	Final Appropriation	Actual Expenditure	Variance	Variance as a  %  of Final  Approp.
		R'000	R'000	R'000	%
	Current expenditure				
	Compensation of employees	824,214	818,253	5,961	99.3%
	Goods and services	1,599,731	1,217,761	381,971	76.1%
	Interest and rent on land	4	4	0	96.2%
	Transfers and subsidies				
	Provinces and municipalities	377,304	375,358	1,946	99.5%
	Households	8,299	8,064	235	97.2%
	Payments for capital assets				
	Buildings and other fixed structures	382,506	360,012	22,494	94.1%
	Machinery and equipment	4,626	2,780	1,846	60.1%

The late awarding of maintenance contract for the rehabilitation, regravelling and pothole patching of provincial road as well as slow progress registered by the Special Investigating Unit (SIU). Delay of the delivery of gym equipments for the Wellness Centre resulted to the underspending on machinery and equipment.

#### 4.3 Per conditional grant

			Variance as a
			%
Final	Actual	Variance	of Final
Appropriation	Expenditure		Approp.
R'000	R'000	R'000	%

NdoT - Provincial Roads Maintenance Grant	1,033,607	678,492	355,115	65.6%
NdPW - EPWP Inc Grant to Province	5,789	5,783	6	99.9%

Late awarding of road maintenance projects to do rehabilitation, regravelling and pothole patching.

#### Vote 11

# NORTH WEST: PUBLIC WORKS AND ROADS Statement of Financial Performance

REVENUE		Note	2018/19 R'000	2017/18 R'000
Annual appropriation	REVENUE	Note	K 000	1, 000
Departmental revenue   2		1	3.196.684	3 032 345
TOTAL REVENUE         3,196,684         3,032,345           EXPENDITURE           Current expenditure         Compensation of employees         3         818,252         771,534           Goods and services         4         1,217,760         1,434,049           Interest and rent on land         5         4         738           Total current expenditure         2,036,016         2,206,321           Transfers and subsidies           Transfers and subsidies         6         383,422         352,791           Total transfers and subsidies         7         362,792         364,338           Total transfers and subsidies         7         362,792         364,338           Total expenditure for capital assets         7         362,792         364,338           Total expenditure for capital assets         7         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         2         - <td< td=""><td>• • •</td><td><u>-</u> 2</td><td>-</td><td>-</td></td<>	• • •	<u>-</u> 2	-	-
EXPENDITURE Current expenditure Compensation of employees Goods and services Interest and rent on land Interest and rent on land  Transfers and subsidies Transfers and subsidies Transfers and subsidies Transfers and subsidies  Total transfers and subsidies Tangible assets Total expenditure for capital assets  Total transfers and subsidies  Total current expenditure  Total transfers and subsidies  Total expenditure for capital assets  Total transfers and subsidies  Total expenditure for capital assets  Total expenditure f	1	=		
Current expenditure           Compensation of employees         3         818,252         771,534           Goods and services         4         1,217,760         1,434,049           Interest and rent on land         5         4         738           Total current expenditure         2,036,016         2,206,321           Transfers and subsidies           Transfers and subsidies         6         383,422         352,791           Total transfers and subsidies         383,422         352,791           Expenditure for capital assets           Tangible assets         7         362,792         364,338           Total expenditure for capital assets         7         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year           Voted Funds         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         12         -         -           Departmental revenue and NRF Receipts         12         -         -	TOTAL REVENUE		3,196,684	3,032,345
Compensation of employees         3         818,252         771,534           Goods and services         4         1,217,760         1,434,049           Interest and rent on land         5         4         738           Total current expenditure         2,036,016         2,206,321           Transfers and subsidies           Transfers and subsidies         6         383,422         352,791           Total transfers and subsidies         383,422         352,791           Expenditure for capital assets           Tangible assets         7         362,792         364,338           Total expenditure for capital assets         7         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year           Voted Funds         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -	EXPENDITURE			
Goods and services         4         1,217,760         1,434,049           Interest and rent on land         5         4         738           Total current expenditure         2,036,016         2,206,321           Transfers and subsidies           Transfers and subsidies         6         383,422         352,791           Total transfers and subsidies         383,422         352,791           Expenditure for capital assets         7         362,792         364,338           Total expenditure for capital assets         7         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         59,333         35,032           Departmental revenue and NRF Receipts         12         -	Current expenditure			
Total current expenditure   5	Compensation of employees	<u>3</u>	818,252	771,534
Total current expenditure         2,036,016         2,206,321           Transfers and subsidies         383,422         352,791           Total transfers and subsidies         383,422         352,791           Expenditure for capital assets         7         362,792         364,338           Total expenditure for capital assets         7         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year         Voted Funds         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -	Goods and services	<u>4</u>	1,217,760	1,434,049
Transfers and subsidies           Transfers and subsidies         6         383,422         352,791           Total transfers and subsidies         383,422         352,791           Expenditure for capital assets         7         362,792         364,338           Total expenditure for capital assets         7         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year         Voted Funds         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -		<u>5</u>		
Transfers and subsidies         6         383,422         352,791           Total transfers and subsidies         383,422         352,791           Expenditure for capital assets         7         362,792         364,338           Total expenditure for capital assets         7         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -	Total current expenditure		2,036,016	2,206,321
Transfers and subsidies         6         383,422         352,791           Total transfers and subsidies         383,422         352,791           Expenditure for capital assets         7         362,792         364,338           Total expenditure for capital assets         7         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -	Transfers and subsidies			
Total transfers and subsidies         383,422         352,791           Expenditure for capital assets         7         362,792         364,338           Total expenditure for capital assets         7         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -		6	282 422	252.704
Expenditure for capital assets         Tangible assets       7       362,792       364,338         Total expenditure for capital assets       362,792       364,338         TOTAL EXPENDITURE       2,782,230       2,923,450         SURPLUS/(DEFICIT) FOR THE YEAR       414,454       108,895         Reconciliation of Net Surplus/(Deficit) for the year       414,454       108,895         Annual appropriation       59,333       35,032         Conditional grants       355,121       73,863         Departmental revenue and NRF Receipts       12       -		<u>0</u>		
Tangible assets         7         362,792         364,338           Total expenditure for capital assets         7         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year         Voted Funds         414,454         108,895           Annual appropriation         59,333         35,032         73,863           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -	Total transfers and subsidies		303,422	352,791
Total expenditure for capital assets         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year         Voted Funds         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -	Expenditure for capital assets			
Total expenditure for capital assets         362,792         364,338           TOTAL EXPENDITURE         2,782,230         2,923,450           SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -	Tangible assets	7	362,792	364,338
SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year         414,454         108,895           Voted Funds         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -	Total expenditure for capital assets	_		
SURPLUS/(DEFICIT) FOR THE YEAR         414,454         108,895           Reconciliation of Net Surplus/(Deficit) for the year         414,454         108,895           Voted Funds         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -				
Reconciliation of Net Surplus/(Deficit) for the year           Voted Funds         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -	TOTAL EXPENDITURE		2,782,230	2,923,450
Voted Funds         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -	SURPLUS/(DEFICIT) FOR THE YEAR		414,454	108,895
Voted Funds         414,454         108,895           Annual appropriation         59,333         35,032           Conditional grants         355,121         73,863           Departmental revenue and NRF Receipts         12         -         -			<del></del>	
Annual appropriation 59,333 35,032 Conditional grants 355,121 73,863  Departmental revenue and NRF Receipts 12	Reconciliation of Net Surplus/(Deficit) for the year			
Conditional grants 355,121 73,863  Departmental revenue and NRF Receipts 12 -	Voted Funds		414,454	108,895
Departmental revenue and NRF Receipts 12	Annual appropriation		59,333	35,032
· <u> </u>	Conditional grants		355,121	73,863
·				-
SURPLUS/(DEFICIT) FOR THE YEAR 414,454 108,895	Departmental revenue and NRF Receipts	<u>12</u>	<u> </u>	
	SURPLUS/(DEFICIT) FOR THE YEAR		414,454	108,895

#### Vote 11

#### NORTH WEST: PUBLIC WORKS AND ROADS Statement of Financial Position

ASSETS	Note	2018/19 R'000	2017/18 R'000
Current Assets Cash an cash equivalents Prepayments and advances Receivables	<u>8</u> 9 10	168,989 65,151 103,000 838	138,616 34,355 103,518 743
Non-Current Assets Receivables	<u>10</u>	<b>13,987</b> 13,987	<b>18,035</b> 18,035
TOTAL ASSETS		182,976	156,651
LIABILITIES			
Current Liabilities  Voted funds to be surrendered to the Revenue Fund Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund Payables	11 12 13	182,943 160,230 16,380 6,333	156,546 149,279 2,078 5,189
Non-Current Liabilities Payables	<u>14</u>	33	105
TOTAL LIABILITIES		182,976	156,651
NET ASSETS			
Represented by: Capitalisation reserve Recoverable revenue Retained funds Revaluation reserves		- - - -	
TOTAL			

#### Vote 11

# NORTH WEST: PUBLIC WORKS AND ROADS Cash Flow Statement

CASH FLOWS FROM OPERATING ACTIVITIES	Note	2018/19 R'000	2017/18 R'000
Receipts		2,867,117	2,995,369
Annual appropriated funds received	<u>1.1</u>	2,839,457	2,969,725
Departmental revenue received	<u>1.1</u> <u>2</u>	27,601	25,644
Interest received	<u>∠</u> 2.2	59	23,044
merestreceived	<u> 2.2</u>	39	
Net (increase)/ decrease in working capital		5,615	7,159
Surrendered to Revenue Fund		(67,452)	(91,258)
Current payments		(2,036,012)	(2,269,293)
Interest paid	<u>5</u>	(4)	(738)
Payments for financial assets		<del>-</del>	-
Transfers and subsidies paid		(383,422)	(352,791)
Net cash flow available from operating activities	<u>15</u>	385,842	288,448
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	<u>7</u>	(362,792)	(300,628)
Proceeds from sale of capital assets	2.3	7,818	18,309
Net cash flows from investing activities		(354,974)	(282,319)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/ (decrease) in net assets		<del>-</del>	-
Increase/ (decrease) in non-current payables		(72)	106
Net cash flows from financing activities		(72)	106
not sash nows nom manoring activities		(12)	
Net increase/ (decrease) in cash and cash equivalents		30,796	6,235
Cash and cash equivalents at beginning of period		34,355	28,120
Unrealised gains and losses within cash and cash equivalents			
Cash and cash equivalents at end of period	<u>16</u>	65,151	34,355

# NORTH WEST: PUBLIC WORKS AND ROADS Notes to Financial Statements

1.1	Annual Appropriation		2018/19		2017	/18
				Funds not		
		Final	Actual Funds	requested/	Final	Appropriation
		Appropriation	Received	not received	Appropriation	Received
	Programmes	R'000	R'000	R'000	R'000	R'000
	Administration	234,060	226,431	7,629	204,602	204,168
	Public Works Infrastructure	1,039,750	1,025,274	14,476	1,033,379	1,032,880
	TRANSPORT INFRASTRUCTURE	1,792,982	1,458,777	334,205	1,709,050	1,647,721
	Community Based Programme	129,892	128,976	916	85,314	84,956
	Total	3,196,684	2,839,457	357,227	3,032,345	2,969,725

Actual funds received is based on actual expenditure per programme plus the difference between cash flow received and actual expenditure expenditure divided as follows: Programme 1 - 8%, Programme 2 - 38%, Programme 3 - 53% and Programme 4 - 1 %. Total funds not utilised is R 57 227 000

		Note	2018/19 R'000	2017/18 R'000
1.2	Conditional grants**			
	Total grants received	32	682,169	989,72
Actual	funds received for PRMG is R 676 380 000 and for EPWP Incentive	Grant is R 5 789 000		
		Note	2018/19 R'000	2017/18 R'000
Depar	tmental Revenue	7,010		
	of goods and services other than capital assets	<u>2.1</u>	25,146	23,0
	st, dividends and rent on land of capital assets	2.2 2.3	59 7,818	18,3
	actions in financial assets and liabilities	2.3 2.4	2,455	2,5
	evenue collected	<u></u>	35,478	43,9
Less: (	Own revenue included in appropriation	<u>12</u>	35,478	43,9
Depar	tmental revenue collected		<u> </u>	
			2018/19	2017/18
		Note	R'000	R'000
2.1	Sales of goods and services other than capital assets	<u>2</u>	25.420	22.0
	Sales of goods and services produced by the department Sales by market establishment		<b>25,130</b> 5,521	<b>23,0</b> 7,5
	Other sales		19,609	15,5
	Sales of scrap, waste and other used current goods		16	
	Total		25,146	23,0
		Maria	2018/19	2017/18
22	Interest, dividends and rent on land	Note 2	R'000	R'000
2.2	Interest	₹	59	
	Dividends			
	Rent on land			
	Total		59	
			2018/19	2017/18
22	Sales of capital assets	Note <u>2</u>	R'000	R'000
2.3	Tangible assets	₹	7,818	18,3
	Buildings and other fixed structures	<u>29</u>	182	18,3
	Machinery and equipment	<u>28</u>	7,636	
	Total		7,818	18,3
		Note	2018/19 R'000	2017/18 R'000
2.4	Transactions in financial assets and liabilities	2	11.000	1, 000
	Receivables	=	1,750	
	Other Receipts including Recoverable Revenue  Total		705 <b>2,455</b>	2,5 <b>2,5</b>
			2018/19	2017/18

#### NORTH WEST: PUBLIC WORKS AND ROADS Notes to Financial Statements

			2018/19	2017/18
3 Compe	ensation of Employees	Note	R'000	R'000
3 Compe	insation of Employees			
3.1	Salaries and wages			
	Basic salary		552,862	521,635
F	Performance award		12,653	12,086
	Service Based		3,519	1,689
	Compensative/circumstantial		16,815	17,937
	Other non-pensionable allowances		103,150	98,313
1	Total		688,999	651,660
			2018/19	2017/18
		Note	R'000	R'000
32 9	Social Contributions	Note	K 000	1, 000
	Employer contributions			
	Pension		69,845	65,649
	Medical		59,158	53,996
F	Bargaining council		250	229
7	Total		129,253	119,874
1	Total compensation of employees		818,252	771,534
i	Average number of employees		10,070	5,714
		Note	2018/19 R'000	2017/18 R'000
4 Goods	and services			
Adminis	strative fees		89	89
Adminis Advertis	strative fees		89 1,948	89 1,432
	strative fees sing	<u>4.1</u>		
Advertis Minor a	strative fees sing	<u>4.1</u>	1,948 455 805	1,432 771 797
Advertis Minor a	strative fees sing ssets es (employees)	<u>4.1</u>	1,948 455 805 2,980	1,432 771 797 2,842
Advertis Minor a Bursarie Catering Commu	strative fees sing ssets es (employees) g unication		1,948 455 805 2,980 5,608	1,432 771 797 2,842 7,247
Advertis Minor a Bursarie Caterino Commu Comput	strative fees sing ssets es (employees) eg unication ter services	<u>4.1</u> <u>4.2</u>	1,948 455 805 2,980 5,608 1,142	1,432 771 797 2,842 7,247 24
Advertis Minor a Bursarie Catering Commu Comput Consult	strative fees sing ssets se (employees) g unication ter services ants: Business and advisory services		1,948 455 805 2,980 5,608	1,432 771 797 2,842 7,247 24 98,987
Advertis Minor a Bursarie Caterine Commu Comput Consult	strative fees sing sseets se (employees) g unication ter services ants: Business and advisory services ucture and planning services		1,948 455 805 2,980 5,608 1,142 62,745	1,432 771 797 2,842 7,247 24 98,987 12,034
Advertis Minor a Bursarie Catering Commu Comput Consult Infrastru Legal se	strative fees sing ssets ses (employees) g unication ter services ants: Business and advisory services ucture and planning services ervices		1,948 455 805 2,980 5,608 1,142 62,745	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816
Advertis Minor a Bursarie Catering Commu Comput Consult Infrastru Legal se Contrace	strative fees sing ssets se (employees) g unication ter services ants: Business and advisory services ucture and planning services ervices ators	<u>4.2</u>	1,948 455 805 2,980 5,608 1,142 62,745 - 17,813 822,490	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816 912,279
Advertis Minor a Bursarie Catering Commu Comput Consult Infrastru Legal se Contrac Audit co	strative fees sing ssets se (employees) g inication ter services ants: Business and advisory services ucture and planning services ervices strong		1,948 455 805 2,980 5,608 1,142 62,745 - 17,813 822,490 11,487	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816 912,279 10,958
Advertis Minor a Bursarie Caterine Commu Comput Consult Infrastru Legal se Contrac Audit co	strative fees sing sseets es (employees) g unication ter services ants: Business and advisory services ucture and planning services ervices stors st = external ervices	<u>4.2</u> <u>4.3</u>	1,948 455 805 2,980 5,608 1,142 62,745 - 17,813 822,490 11,487 15,519	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816 912,279 10,958 13,294
Advertis Minor a Bursarie Catering Commu Comput Consult Infrastru Legal se Contrac Audit co Fleet se Invento	strative fees sing sseets se (employees) g unication ter services ants: Business and advisory services ucture and planning services ervices stors st – external services try	<u>4.2</u> 4.3 4.4	1,948 455 805 2,980 5,608 1,142 62,745 - 17,813 822,490 11,487 15,519 37,084	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816 912,279 10,958 13,294 33,904
Advertis Minor a Bursarie Catering Commu Comput Consult Infrastru Legal se Contrac Audit co Fleet se Invento	strative fees sing ssets se (employees) g unication ter services ants: Business and advisory services ucture and planning services ervices tors sost – external ervices try nables	<u>4.2</u> <u>4.3</u>	1,948 455 805 2,980 5,608 1,142 62,745 - 17,813 822,490 11,487 15,519 37,084	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816 912,279 10,958 13,294 33,904
Advertis Minor a Bursaris Catering Commu Comput Consult Infrastru Legal se Contrac Audit co Fleet se Inventoo Consum Operatin	strative fees sing ssets se (employees) g unication ter services ants: Business and advisory services ucture and planning services ervices tors st - external ervices ty nables ng leases	4.2 4.3 4.4 4.5	1,948 455 805 2,980 5,608 1,142 62,745 - 17,813 822,490 11,487 15,519 37,084 18,068 6,213	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816 912,279 10,958 13,294 33,904
Advertis Minor a Bursarier Catering Commu Comput Consult Infrastr. Legal se Contrace Audit cc Fleet se Invento Consunt Operatin	strative fees sing ssets se (employees) g unication ter services ants: Business and advisory services ucture and planning services ervices tors sost – external ervices try nables	<u>4.2</u> 4.3 4.4	1,948 455 805 2,980 5,608 1,142 62,745 - 17,813 822,490 11,487 15,519 37,084	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816 912,279 10,958 13,294 33,904 14,188 7,144
Advertis Minor a Bursarie Caterini Commu Comput Consult Infrastrt Legal se Contrac Audit cc Fleet se Invento Consum Operatin Propert Rental a	strative fees sing sseets se (employees) g unication ter services ants: Business and advisory services ucture and planning services ervices stors st = external services ry nables ng leases y payments	4.2 4.3 4.4 4.5	1,948 455 805 2,980 5,608 1,142 62,745 - 17,813 822,490 11,487 15,519 37,084 18,068 6,213 167,996	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816 912,279 10,958 13,294 33,904 14,188 7,144
Advertis Minor a Bursarie Caterin Commu Comput Consult Infrastr. Legal se Contrac Audit oc Fleet se Invento Consult Propert Rental a Transpo	strative fees sing ssets se (employees) g unication tet reservices ants: Business and advisory services ucture and planning services ervices store store set – external ervices erry nables ng leases y payments and hiring	4.2 4.3 4.4 4.5	1,948 455 805 2,980 5,608 1,142 62,745 - 17,813 822,490 11,487 15,519 37,084 18,068 6,213 167,996 1,235	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816 912,279 10,958 13,294 33,904 14,188 7,144 166,147 805
Advertis Minor a Bursarie Caterini Commu Comput Consult Infrastr. Legal si Contrac Audit cc Fleet se Invento Consult Properti Rental a	strative fees sing ssets se (employees) g inication ter services ants: Business and advisory services ucture and planning services evices tors ost – external ervices ry nables ng leases y payments and hiring art for the departmental activities	4.2 4.3 4.4 4.5 4.6	1,948 455 805 2,960 5,608 1,142 62,745 - 17,813 822,490 11,487 15,519 37,084 18,068 6,213 167,996 1,235 318	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816 912,279 10,958 13,294 33,904 14,188 7,144 166,147 805 674
Advertis Minor a Bursarie Caterini, Commu Comput Consult Infrastrt Legal se Contrac Audit co Fleet se Invento Consur Operati Property Rental a Transpc Travel a Venues	strative fees sing ssets se (employees) g unication ter services ants: Business and advisory services ucture and planning services ervices tors st - external services ry nables ng leases y payments and hiring ort provided as part of the departmental activities and subsistence	4.2 4.3 4.4 4.5 4.6	1,948 455 805 2,980 5,608 1,142 62,745 - 17,813 822,490 11,487 15,519 37,084 18,068 6,213 167,996 1,235 318 27,653	1,432 771 797 2,842 7,247 24 98,987 12,034 98,816 912,279 10,958 13,294 33,904 14,188 7,144 166,147 805 674
Advertis Minor a Bursarie Catering Commu Comput Consult Infrastr Legal st Contraca Audit cc Fleet se Invento Consur Operati Propert Rental a Transpc Travel d Venues Training	strative fees sing ssets se (employees) g unication tet reservices ants: Business and advisory services ucture and planning services ervices stors st - external ervices rry nables ng leases y payments and hiring ort provided as part of the departmental activities and subsistence and facilities	4.2 4.3 4.4 4.5 4.6	1,948 455 805 2,980 5,608 1,142 62,745 - 17,813 822,490 11,487 15,519 37,084 18,068 6,213 167,996 1,235 318 27,653 1,687	1,432 771 777 2,842 7,247 24 98,987 12,034 98,816 912,279 10,958 13,294 33,904 14,188 7,144 166,147 805 674 30,310

Prior year adjustments were effected on Legal services (R 34 500 000) and Contractors with an amount of R 98 210 000 which R 34 500 000 was for legal fees and R 63 710 went to Capital Expenditure. (Capex projects were paid with PRMG funds (goods and services)

			2018/19	2017/18
		Note	R'000	R'000
4.1	Minor assets	<u>4</u>		
	Tangible assets		455	771
	Machinery and equipment		455	771
	Total		455	771
	Total		400	
			2018/19	2017/18
		Note	R'000	R'000
4.2	Computer services	<u>4</u>		
	SITA computer services		1,090	-
	External computer service providers		52	24
	Total		1,142	24
			2018/19	2017/18
		Note	R'000	R'000
4.3	Audit cost – external	4		
	Regularity audits	<u> -</u>	11,487	10,958
	Total		11,487	10,958
			11,407	10,550

# NORTH WEST: PUBLIC WORKS AND ROADS Notes to Financial Statements

4.4	Inventory	<b>Note</b> <u>4</u>	2018/19 R'000	2017/18 R'000
	Fuel, oil and gas Materials and supplies Total		20,288 16,796 <b>37,084</b>	16,816 17,088 33,904
4.5	Consumables Consumable supplies Uniform and clothing Household supplies Building material and supplies IT consumables Other consumables Stationery, printing and office supplies Total	Note <u>4</u>	2018/19 R'000 10,765 8,421 2,220 74 48 2 7,303 18,068	2017/18 R'000 7,772 5,577 924 - 869 402 6,416 14,188
4.6	Property payments Municipal services Property maintenance and repairs Other Total	Note 4	2018/19 R'000 46,595 36,673 84,728 167,996	2017/18 R'000 46,414 47,749 71,984 166,147
4.7	Travel and subsistence Local Total	Note <u>4</u>	2018/19 R'000 27,653 27,653	2017/18 R'000 30,310 30,310
4.8	Other operating expenditure Professional bodies, membership and subscription fees Resettlement costs Other Total	Note 4	2018/19 R'000 174 450 6,819 7,443	2017/18 R'000
	est and Rent on Land st paid	Note	2018/19 R'000 4 4	2017/18 R'000 738 738
		<b>Note</b> 33 <u>ANNEXURE 1B</u>	2018/19 R'000 375,358 8,064 383,422	2017/18 R'000 345,481 7,310 352,791
	nditure for capital assets ible assets Buildings and other fixed structures Machinery and equipment	<b>Note</b> 2 <u>9</u> 28	2018/19 R'000 362,792 360,012 2,780	2017/18 R'000 364,338 332,504 31,834
Total			362,792	364,338

Correction of prior year error was effected addressing the misclassication due to Capex projects which funding was sourced from PRMG funds (Goods and Services)

# NORTH WEST: PUBLIC WORKS AND ROADS Notes to Financial Statements

7.1	Analysis of funds	utilised	to acquire	capital	assets -	2018/19
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	Tangible assets Buildings and other fixed structures Machinery and equipment	Voted Funds R'000 362,792 360,012 2,780	Aid assistance R'000		R'000 362,792 360,012 2,780
	Total	362,792	-		362,792
7.2	Analysis of funds utilised to acquire capital assets - 2017/18				
		Voted Funds R'000	Aid assistance R'000		OTAL R'000
	Tangible assets	364,338	K 000		364,338
	Buildings and other fixed structures	332,504	<del></del>	1 -	332,504
	Machinery and equipment	31,834	-		31,834
	Total	364,338			364,338
	Total	304,336			304,336
	ction of prior year error was effected addressing the misclassication di ervices)	ue to Capex projects whi	ch funding was sourc	ed from PRMG fund	ls (Goods

		Note	R'000	K.000
8	Cash and Cash Equivalents			
	Consolidated Paymaster General Account		64,848	34,429
	Disbursements		303	(74)
	Total	-	65,151	34,355
		=		

2017/18

2018/19

			2018/19	2017/18
		Note	R'000	R'000
9	Prepayments and Advances			
	Prepayments (Not expensed)	<u>9.1</u>	103,000	103,518
	Total		103,000	103,518

#### 9.1 Prepayments (Not expensed)

	Note	Balance as at 1 April 2018	Less: Amount expensed in current year	Add/Less: Other	Add: Current Year prepayments	Balance as at 31 March 2019
	9	R'000	R'000	R'000	R'000	R'000
Listed by economic clas	sification					
Goods and services		103,000				103,000
Total		103,000	-	-		103,000
		(103,000)				

Note	Balance as at 1 April 2017	Less: Amount expensed in current year	Add/Less: Other	Add: Current Year prepayments	Balance as at 31 March 2018
Prepayments (Not expensed) Listed by economic classification	R'000	R'000	R'000	R'000	R'000
Goods and services	103,000	-	-	-	103,000
Transfers and subsidies	518	-	-	-	518
Total	103,518	-	-	-	103,518
	(103,518)				(103,518)

			2018/19			2017/18		
		Note	Current R'000	Non-current R'000	Total R'000	Current R'000	Non-current R'000	Total R'000
10	Receivables							
	Recoverable expenditure	10.1	2		2	120	-	120
	Fruitless and wasteful	10.2			-	-	5,340	5,340
	<b>©MR€PrÆKV</b> ables	10.3	836	13,987	14,823	623	12,695	13,318
	Total	•	838	13,987	14,825	743	18,035	18,778

Fruitless and Wasteful expenditure of R 5 340 000 has been written off as per attached approval on the Audit file - Receivables

# NORTH WEST: PUBLIC WORKS AND ROADS Notes to Financial Statements

(0	Recoverable expenditure (disallowance accounts) Group major categories, but list material items) SAL:TAX DEBT:CA	<b>Note</b> <u>10</u>	2018/19 R'000	2017/18 R'000
	AL:PENSION FUND:CL		-	21
Т	otal		2	120
(¢	Other receivables Group major categories, but list material items) Debt Account	<b>Note</b> <u>10</u>	2018/19 R'000	2017/18 R'000
ī	otal		14,823	13,318
	Fruitless and wasteful expenditure Opening balance	<i>Note</i> <u>10</u>	<b>2018/19</b> <b>R'000</b> 5,340	2017/18 R'000 5,340
L T	ess amounts recovered ess amounts written off 'ransfers from note 32 Fruitless and Wasteful expenditure 'otal		(5,340)	5,340
	Fruitless and Wasteful expenditure of R 5 340 000 has been written of	ff as per atta	ched approval on the Audit file - Rec	eivables
	mpairment of receivables	Note	2018/19 R'000	2017/18 R'000
	stimate of impairment of receivables otal		4,817 4,817	4,055 4,055
Voted E	unds to be Surrendered to the Revenue Fund	Note	2018/19 R'000	2017/18 R'000
Opening	ı balance riod error	<u>11.1</u>	149,279	45,835 103,000 148,835
Transfer Voted fu Transfer (Parliam	from statement of financial performance (as restated) nds not requested/not received rred to retained revenue to defray excess expenditure Paid during the year tent/Legislatures ONLY)	1.1 11.1	414,454 (357,227) (46,277)	108,895 (62,620) - (45,831)
	balance nent of R 103 000 000 was incorrectly expensed during 2016/2017 financia	l year	160,230	149,279
11.1 P	Prior period error	Note		2017/18 R'000
1	lature of prior period error Relating to 20WW/XX (affecting the opening balance) Prepayment relating to 2016/17 (Ayama)	<u>11</u>		<b>103,000</b> 103,000
т	Cotal			103,000
	nental revenue and NRF Receipts to be surrendered to the Revenue Fi	<i>Not</i> e und	2018/19 R'000	2017/18 R'000
		<u>12.1</u>	2,077	3,551
Transfer Own rev Transfer Palle Your	r from Statement of Financial Performance (as restated) renue included in appropriation to voted funds to defray expenditure (Parliament/Legislatures ring the year balance	11.1	35,478 (21,175) 16,380	43,953 - (45,427) <b>2,077</b>
Transfer Own rev Transfer Pਣੀਚ ਪੰਪਾ Closing	renue included in appropriation to voted funds to defray expenditure (Parliament/Legislatures ring the year	11.1 Note	(21,175)	(45,427)

11

12

13

# NORTH WEST: PUBLIC WORKS AND ROADS Notes to Financial Statements

13.1 Clearing accounts	683 - 139 - 7 829 2017/18 R*000
SAL:GEHS REFUND CONTROL ACC:CL 179 SAL:INCOME TAX:CL 209 SAL:PENSION FUND:CL 1 Sal:Finance Other Institution:CL	2017/18 R'000
SAL:INCOME TAX:CL 209 SAL:PENSION FUND:CL 1 Sal:Finance Other Institution:CL 7 1 Total 2018/19 Note R'000  13.2 Other payables (Identify major categories, but list material amounts) DEBT RECEIVABLE INCOME:CA 3,565 DEBT RECEIVABLE INTEREST:CA 1,830 Total 5,395	7 829 2017/18 R*000
SAL:PENSION FUND:CL Sal:Finance Other Institution:CL Total  2018/19 Note R'000  13.2 Other payables (Identify major categories, but list material amounts) DEBT RECEIVABLE INCOME:CA DEBT RECEIVABLE INCOME:CA Total  2018/19 Note Note Note Note Note Note Note Note	7 829 2017/18 R*000
Sal:Finance Other Institution:CL	2017/18 R'000 2,773 1,587
Total   2018/19   Note   R'000	2017/18 R'000 2,773 1,587
13.2   Other payables   13.2   Other payables   13.2	<b>R'000</b> 2,773 1,587
13.2   Other payables   13.2   Other payables   13.2	<b>R'000</b> 2,773 1,587
13.2   Other payables   13.2   Other payables   13.2	<b>R'000</b> 2,773 1,587
13.2   Other payables	2,773 1,587
(Identify major categories, but list material amounts)   3,565     3,565	1,587
DEBT RECEIVABLE INTEREST:CA   1,830   5,395	1,587
Total	
One to two Two to three More than three years years years years Total  Note R'000 R'000 R'000 R'000  14 Payables – non-current Amounts owing to other 33 33	4,360
One to two years years years years years  Note R'000 R'000 R'000 R'000  14 Payables – non-current Amounts owing to other 53 33	4,300
One to two years years years years years  Note R'000 R'000 R'000 R'000  14 Payables – non-current Amounts owing to other 53 33	
years         years <th< td=""><td>2017/18</td></th<>	2017/18
14     Payables – non-current       Amounts owing to other     33     33	Total
Amounts owing to other 33 33	R'000
	105 105
	103
2018/19 Note R'000	2017/18 R'000
15 Net cash flow available from operating activities	
Net surplus/(deficit) as per Statement of Financial Performance 414,454	108,895
Add back non cash/cash movements not deemed operating activities (28,612) (Increase)/decrease in receivables 3,953	179,553 (354)
(Increase)/decrease in receivables (Increase)/decrease in prepayments and advances 518	6,900
(Increase)/decrease in other current assets	-
Increase/(decrease) in payables – current 1,144	613
Proceeds from sale of capital assets (7,818)	(18,309)
Proceeds from sale of investments (Increase)/decrease in other financial assets	-
Expenditure on capital assets 362,792	300,628
Surrenders to Revenue Fund (67,452)	(91,258)
Surrenders to RDP Fund/Donor	
Voted funds not requested/not received (357,227)	(62,620)
Own revenue included in appropriation 35,478 Other non-cash items	43,953
Net cash flow generated by operating activities 385,842	288,448
2018/19	2017/18
Note R'000	R'000
16 Reconciliation of cash and cash equivalents for cash flow purposes Consolidated Paymaster General account 64.848	34,429
Disbursements 303	(74)
Total 65,151	34,355
2018/19	2017/18
Note R'000	R'000
17 Contingent liabilities and contingent assets	
17.1 Contingent liabilities	
Liable to     Nature       Claims against the department     Annex 2A     474,663	502,633
Intergovernmental payables (unconfirmed balances)  Annex 4  11,587	302,033
Other Annex 2A	66
Total 486,250	502,699
The department has adjusted the opening balance R 5 991 560.73. The variours reasons per case for adjustments are on the Conting	

		Note	2018/19 R'000	2017/18 R'000
18	Commitments			
	Current expenditure			
	Approved and contracted		375,450	395,791
	Approved but not yet contracted			-
			375,450	395,791
	Capital Expenditure			
	Approved and contracted		176,421	704,527
	Approved but not yet contracted			-
			176,421	704,527
	Total Commitments		551,871	1,100,318

Building Infrastructure has 1 project longer than one year. Roads Infrastructure has 14 projects longer than a year (8 capex and 6 opex)

#### NORTH WEST: PUBLIC WORKS AND ROADS Notes to Financial Statements

				2018/19 R'000	2017/18 R'000
9	Accruals and payables not recognised				
	19.1 Accruals				
	Listed by economic classification	30 days	30+ days	Total	Total
	Goods and services Capital assets	37,492	37,517	75,009	59,755
	Total	1,451 38,943	3,702 <b>41,219</b>	5,153 80,162	23,965 <b>83,720</b>
	Total	30,943	41,219	60,162	63,720
				2018/19	2017/18
	Listed by programme level		Note	R'000	R'000
	Administration			3,698	10,311
	Public Works Infrastructure			11,089	18,242
	Transport Infrastructure			65,375	46,883
	Community Based Programme		_		8,284
	Total		_	80,162	83,720
	Include reasons for material accruals				
	19.2 Payables not recognised  Listed by economic classification	30 days	30+ days	Total	Total
	Goods and services	55,685	1,500	57,185	44,732
	Capital assets	17,230	341	17,571	30,912
	Total	72,915	1.841	74,756	75,644
			.,,		
				2018/19	2017/18
	Listed by programme level Administration		Note	R'000 895	R'000
	Administration Public Works Infrastructure			9,529	11,556
	Transport Infrastructure			9,529 57,624	20,183 43,905
	Community Based Programme			6,708	43,303
	Total		_	74,756	75,644
				2018/19	2017/18
	Included in the above totals are the following:		Note	R'000	R'000
	Confirmed balances with departments		Annex 4	482	11,735
	Confirmed balances with other government entities		Annex 4	11,275	18,817
	Total		_	11,757	30,552
				2018/19	2017/18
0	Employee benefits		Note	R'000	R'000
	Leave entitlement			42,822	39,874
	Service bonus			22,867	21,415
	Performance awards			13,767	13,184
	Capped leave commitments			66,270	67,400
	Other		_	3,167	3,691
	Total		_	148,893	145,564

The long service liability is R3 167 6696 relates to 148 officials of which 7 officials are 20 years services, 118 officials 30 years and 23 officials for 40 years of services. The previous leave credit 2017 qualifies to be liability until 30 June 2018. The negative current cycle is R 384 334.12 due to officials taking prorata leave during compalsory leave in December If the negative was disclosed seperally it could have been R 18 255 548.83 The negative capped leave is an amount of R 207 546.88 that will be recovered from employees when service is terminated and if the negative was disclosed seperally it could have been R 66 477 437.98.

#### 21 Lease commitments

19

21.1 Operating leases

Operating leases					
2018/19	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year					-
Later than 1 year and not later t	than 5 years				-
Later than five years					-
Total lease commitments	-	-	-		
2017/18	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	1,178		1,178
Later than 1 year and not later t	than 5 years -	-	-		
Later than five years		-	-		<u> </u>
Total lease commitments	-	-	1,178		1,178

The Operating lease contract has ended 31 March 2019 hence it is nil.

# NORTH WEST: PUBLIC WORKS AND ROADS Notes to Financial Statements

21.	.2 Finance leases **					
	2018/19	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
		R'000	R'000	R'000	R'000	R'000
	Not later than 1 year				3,300	3,300
	Later than 1 year and not later the	han 5 years			1,654	1,654
	Later than five years  Total lease commitments				4,954	4,954
	rotar lease commitments		-		4,954	4,954
	2017/18	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
		R'000	R'000	R'000	R'000	R'000
	Not later than 1 year	•	-	-	3,417	3,417
	Later than 1 year and not later the	han 5 years -	-	-	3,262	3,262
	Later than five years  Total lease commitments				6,678	6,678
	Total lease communents				0,076	0,070
					2018/19	2017/18
				Note	R'000	R'000
	rued departmental revenue revenue					
	es of goods and services other than	capital assets			35,904	29,890
	rest, dividends and rent on land				317	53
Tota	al				36,221	29,943
					2018/19	2017/18
				Note	R'000	R'000
22.	<ul> <li>Analysis of accrued departme</li> <li>Opening balance</li> </ul>	ental revenue			29,943	20,994
	Less: Amounts received				8,661	1,657
	Add: Amounts recognised				14,939	10,606
	Closing balance				36,221	29,943
					2018/19	2017/18
22.	.2 Impairment of accrued depart	mental revenue		Note	R'000	R'000
	Estimate of impairment of accru		ıe		21,242	18,807
	Total				21,242	18,807
					2018/19	2017/18
				Note	R'000	R'000
	gular expenditure .1 Reconciliation of irregular exp	nenditure				
20.	Opening balance	oonana o			4,492,378	3,457,750
	Prior period error				4 400 070	(41,710)
	As restated Add: Irregular expenditure - rela	ating to prior year			4,492,378 372,258	3,416,040 645,024
	Add: Irregular expenditure - rela				372,258 83,951	431,314
	Irregular expenditure awaiting				4,948,587	4,492,378
	Analysis of awaiting condona	tion per age classifica	tion			
	Current year	,			83,951	431,314
	Prior years				4,864,636	4,061,064
	Total				4,948,587	4,492,378

An increase in Irregular expenditure is due to revisitng of the last two financial years conducting a robust compliance testing. Our compliance testing is more aligned with Treasury Regulations. Prior adjustments were effected hence comparatives figures do not agree with Audited Prior Year Annual Financial Statements.

		2018/19
23.2	Details of irregular expenditure - added current year (relating to current and prior years)	R'000
	Incident Disciplinary steps taken/criminal proceedings	
	contracts procured without following proper procurment processes	371068
	Procurement through quotations withot following proper procurement processes	12413
	Expenditure incurred on contracts identified as irregular in the prior years	72728
	Total	456.209
		2018/19
23.3	Details of irregular expenditure under determination or investigation	R'000
	(not included in the main note) Incident	
	Contracts identified to be possible irregular	323,538
	Quotations identified to be possible irregular	12,788
	Consultants idendified to be possible irregular	732,841
	Total	1,069,167

#### NORTH WEST: PUBLIC WORKS AND ROADS **Notes to Financial Statements**

23.4	Prior period error	Note	2017/18 R'000
	Nature of prior period error		
	Relating to 20WW/XX (affecting the opening balance)		(41,710)
	Relating to 2011/12 to 2016/17		(41,710)
	Relating to 2017/18		(62,198)
	Relating to 2017/18		(62,198)
	Total		(103,908)

Irregular adjustment is the regulation was not applicable by the time of implementation. The regulation was not applicable by the time of implementation. The company was tax compliant when recommended for appointment. The expenditure on project overstated. The transaction erroneously duplicated

		2018/19	2017/18	
Fruitless and wasteful expenditure		R'000	R'000	
24.1 Reconciliation of fruitless and w	vasteful expenditure			
Opening balance		25,819	21,109	
Prior period error				
As restated		25,819	21,109	
Fruitless and wasteful expenditure	- relating to prior year		3,420	
Fruitless and wasteful expenditure	- relating to current year	2,656	1,290	
Less: Amounts resolved		(5,666)	-	
Closing balance	Closing balance			
24.2 Analysis of awaiting resolution	per economic classification			
Current		22,809	25,819	
Capital			-	
Transfers and subsidies	_			
Total	<del>-</del>	22,809	25,819	
	ing to current & prior years) fruitless and	2018/19		
wasteful expenditure	_	R'000		
Incident	Disciplinary steps taken/criminal proceedings			
Interest paid for utilities at Districts	Remittence reports and detailed break-down of payments will be fowarded to various service providers to eliminate late allocation of payments	213		
Interest paid to Eskom at Head Office	UIF Committee requested further investigation.	81		
Interest paid to Creditors for late payment	UIF Committee requested further investigation.	575		
Salaies for suspensed employees longer than 3 months	Hearings are still undergoing	1,787		
Total		2,656		

R 4 016.27 Interest charged by Audit General written of as per approval, R 5 340 000 relatig to prior 2010 has been written off as per attached approval on the Audit file - Fruitless and Wastefull Expenditure. Credit for 308 819.97 from Department of Community Safety and Transport Management. R13 288.22 was recovered from excesss of cellphone.

#### 25 Related party transactions

24

List of related party relationships

The North West Department of Public Works and Roads is related to all North West Provincial Government (NWPG) Departments and entities by virtue of being under the same control by North West Premier and North West Legislature.

- There are no transactions by key personnel and their family members with suppliers, in which they have a direct or indirect interest that, were not considered to be arms-length transactions.
- 2. Provincial Treasury: Offering internal audit services and coordinating Audit Committee to the Department without any charge.
- Legislature: Portfolio Committee is offering and oversight function without any charge Premier's Office: Renders the information technology support for the Department without any charge.
- The following Provincial Department occupy buildings that are owned by the Department free of charge
- National Department of Public Works: The Department is rendering Section 100 intervention (Administration) without any charge. 6.
- MECs and Members of Provincial Legislature occupies houses that are owned by the Department free of charge:

#### LIST OF GA-LOWE COMPLEX AND OCCUPANTS

House Number	Hon. Members
2	Hon. Boitumelo Moiloa
3	Hon. Ndleleni Duma
4	Hon. Madoda Sambatha
5	Hon. Wendy Matsemela
6	Hon. Motlalepule Rosho
7	Hon. Leroy Mahlakeng
8	Hon. Bunga Ntsangani
9	Hon. Gaoage Molapisi
10	Hon. Joe Mcgluwa
11	Hon. Tutu Faleni
12	Hon. Thabo Sehloho
13	Hon. Virginia Tihapi
14	Hon. Babuile
15	Hon. Betty Diale
16	Hon. Alfred Motsi
Riviera Park	Hon. Boikanyo Elisha
Riviera Park	Hon. Itumeleng Mosala

#### NORTH WEST: PUBLIC WORKS AND ROADS **Notes to Financial Statements**

			2018/19	
		No. of	R'000	R'000
26	Key management personnel	Individuals		
	Political office bearers (provide detail below)	2	2,150	1,585
	Officials:			-
	ପ୍ୟକ୍ତି Directors, Directors	1	1,615	1,531
	on Level 14 & Directors	8	6,397	7,173
	Diectors and Deputy directors	22	22,976	17,259
	Family members of key management personnel			-
	Total	=	33,138	27,548
			2018/19	2017/18
		Note	R'000	R'000
27	Provisions			
	Opening Balance		101,189	36,831
	Increase in provision		37,366	82,883
	Less settlemet of procision		(37,480)	(18,525)
	Total	<del></del>	101,075	101,189

Retention is payable after 6 to 12 months of completion of the project. The department has reported Roads Infrastructure projects on Provision 1 and Building Infrastructure on Provision 2 for ease of referrence. 1. Under Provision 2 the department incorrectly disclosed the Remaining balances of projects on retention as Provision for Retention with an amount of R 5 739 000.00 hence opening balance has been adjusted. Also find copies of guarantees on the Audit File for projets without retention calculations for Building Infrastructre. 2. Under Provision 1 the department has reinstated of 17/18 Retention settlement with an amount of R 39 013 000 for RAL project which was incorrectly reported as retention. Also on Provision 1 the remaining balance on the projects was incorrectly disclosed as Retention hence an adjustment of the opening balance and Increase in provision with an amount of R 5 668 000. The total amount adjusted on Provision 1 in an increased amount of R 44 641 000.

	Provision 1	Provision 2	Provision 3	Provision 4	Total provisions
	R'000	R'000	R'000	R'000	R'000
Opening balance	98,515	2,674			101,189
Increase in provision	36,712	654			37,366
Settlement of provision	(37,480)	-			(37,480)
Unused amount reversed					
Reimbursement expected from					-
third party					
Change in provision due to					-
change in estimation of inputs					
Closing balance	97,747	3,328	•	-	101,075
Reconciliation of movement in	provisions - 2017/	118			
	Provision 1	Provision 2	Provision 3	Provision 4	Total provisions
	R'000	R'000	R'000	R'000	R'000
Opening balance	34,158	2,673	-	-	36,831

	Provision 1	Provision 2	Provision 3	Provision 4	Total provisions
	R'000	R'000	R'000	R'000	R'000
Opening balance	34,158	2,673	-	•	36,831
Increase in provision	82,883	-	-	-	82,883
Settlement of provision	(18,525)	-	-	-	(18,525)
Unused amount reversed	-	-	-	-	
Reimbursement expected from					
third party					
Change in provision due to	-	-	-	-	-
change in estimation of inputs	-	-	-	-	-
Closing balance	98,516	2,673		-	101,189

Retention is payable after 6 to 12 months of completion of the project. The department has reported Roads hfrastructure projects on Provision 1 and Building Infrastructure on Provision 2 for ease of reference. 1. Under Provision 2 the department oversteated retention by disclosed the remaining balances of project costs as Provision for Retention with an amount of R 5 739 000.00 hence opening balance has been adjusted. Find copies of guarantees on the Audit File for projets without retention calculations for Building hfrastructre. 2. Under Provision 1 17/18 opening balance was oversteated with an amount of R 4 883 000.00 and the 18/19 increases were understeated with R 39 013 000 which relates to RAL project that had no retention. Total adjusted amount on provision for retention is R 59 800 000.00

Retention is payable after 6 to 12 months of complition of the project

#### 28 Movable Tangible Capital Assets

#### MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Opening balance	Value adjustments	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	343,677	-	2,807	6,465	340,019
Transport assets	296,266		-	6,369	289,897
Computer equipment	29,932		1,898	38	31,792
Furniture and office equipment	8,253		169	58	8,364
Other machinery and equipment	9,226		740	-	9,966
TOTAL MOVABLE TANGIBLE					
CAPITAL ASSETS	343,677	-	2,807	6,465	340,019

Prior year adjustments were effected hence the opening balance is not the same as comparative figures on Audited prior yearAFS.

Movable Tangible Capital Assets under investigation

	Number	Value
Included in the above total of the movable tangible capital assets per the asset register are		R'000
Machinery and equipment	1,088	19,188

Assets under investigation is in progress, 23 assets are returned to Asset Managementand other cases needs to be finanlised and concluded.

#### NORTH WEST: PUBLIC WORKS AND ROADS

#### **Notes to Financial Statements**

28 1	ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019	
20.1	ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS FER ASSET REGISTER FOR THE TEAR ENDED ST MARCH 2018	

	Cash	Non-cash	progress current costs and finance lease payments)	not paid (Paid current year, received prior year		Total
	R'000	R'000	R'000	R'000		R'000
MACHINERY AND EQUIPMENT	2,780	27	-	-	_	2,807
Transport assets						-
Computer equipment	1,898					1,898
Furniture and office equipment	142	27				169
Other machinery and equipment	740					740
TOTAL ADDITIONS TO MOVABLE						
TANGIBLE CAPITAL ASSETS	2,780	27	-			2,807

The non-cash addition of R 27 299 are assets transferred to the department from Department of Finance.

28.2 DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Sold for cash	Non-cash disposal	Total disposals	Cash received Actual
	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	6,465	-	6,465	7,636
Transport assets	6,369		6,369	7,636
Computer equipment	38		38	
Furniture and office equipment	58		58	
Other machinery and equipment			-	
TOTAL DISPOSAL OF MOVABLE				
TANGIBLE CAPITAL ASSETS	6,465	-	6,465	7,636

Include discussion here where deemed relevant

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018

Opening Prior period

	balance R'000	error R'000	Additions R'000	Disposals R'000	Closing balance R'000
MACHINERY AND EQUIPMENT	351,045	44	31,829	39,241	343,677
Transport assets	307,125		28,305	39,164	296,266
Computer equipment	26,612	4	3,347	31	29,932
Furniture and office equipment	8,085	43	171	46	8,253
Other machinery and equipment	9,223	(3)	6	-	9,226
TOTAL MOVABLE TANGIBLE					
CAPITAL ASSETS	351,045	44	31,829	39,241	343,677

28.3.1 Prior period error	Note	2017/18

	R'000
Nature of prior period error	
Relating to 20WW/XX (affecting the opening balance)	44
Computer equipment	4
Furniture and office equiment	43
Other machinery and equipment	(3)
Total	44

The prior year adjusment relates to incorrect classification

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Specialise d military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	20,503	-	20,503
Value adjustments						-
Additions				458		458
Disposals				112		112
TOTAL MINOR ASSETS		-	-	20,849	<u> </u>	20,849
	Specialise d military	Intangible	Heritage	Machinery and		
	assets	assets	assets	equipment	Biological assets	Total
Number of Rinorinasasses				10,272		10,272
OPOTAL NUMBER OF				13,398		13,398

Number of Minoriaeseesats				10,272		10,272
OPOTAL NUMBER OF				13,398		13,398
MINOR ASSETS	-	-	-	23,670	-	23,670

	Humber	Value
Included in the above total of the minor capital assets per the asset register are assets that		R'000
Machinery and equipment	5,371	4,486

Provide reasons why assets are under investigation and actions being taken to resolve matters

Minor Capital Assets under investigation

#### NORTH WEST: PUBLIC WORKS AND ROADS **Notes to Financial Statements**

#### MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018

	d military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Pipeniperibalance	-	-	-	19,761	-	19,761
error	-	-	-	-	-	-
Additions	-	-	-	765	-	765
Disposals	-	-	-	23	-	23
TOTAL MINOR ASSETS		-	-	20,503	-	20,503
	Specialise d military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of Rinoringsesessets	-	-	-	10,259	-	10,259
ODOTAL NUMBER OF		-	-	13,266	<u> </u>	13,266
MINOR ASSETS		-		23,525	-	23,525

#### 29 Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Opening balance	Value adjustments	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED	33,211,710	-	696,841	1,050	33,907,501
Dwellings	202,741		1,947	1,050	203,638
Non-residential buildings	2,595,838		92,945	-	2,688,783
Other fixed structures	30,413,131		601,949	-	31,015,080
HERITAGE ASSETS Heritage assets	<u>-</u>	-	-	-	-
LAND AND SUBSOIL ASSETS	77,933	-	-	-	77,933
Maneral and similar non-regenerative	77,933		-	-	77,933
resources	-		-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	33,289,643	-	696,841	1,050	33,985,434

Prior year adjustments were effected hence the opening balance is not the same as comperative figures on Audited prior yearAFS.

Immovable Tangible Capital Assets under investigation

	Number	Value
Included in the above total of the immovable tangible capital assets per the asset register		R'000
Buildings and other fixed structures	57	307,906
Haritaga assata		

Land and subsoil assets

The department is currently investigating ownership for land parcels on which 57 schools are built on. These schools were transferred by Department of Education in terms of Section 42 of the PFMA. The Department will engage various stakeholders (e.g.Deeds, Chief Surveyor General's office, Municipalities etc.) to resolve the matter.

#### 29.1 ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Cash	Non-cash	(Capital work-in- progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year	Total
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED	659,585	534,759	(497,503)	<u>-</u>	696,841
Dwellings		1,947			1,947
Non-residential buildings	16,676	92,144	(15,875)		92,945
Other fixed structures	642,909	440,668	(481,628)		601,949
TOTAL ADDITIONS TO IMMOVABLE					
TANGIBLE CAPITAL ASSETS	659,585	534,759	(497,503)	<u> </u>	696,841

Other fixed structures cash does not tally with Note 10 due to 4 projects which the funding is sourced from PRMG (goods and services) hence a variance of R 335 311 000.00. The cash additions relates to amounts paid in the current financial year for a project that reached final completion in 2016/17 financial year. Non-cash additions consisted of the vesting of properties in terms of Section 239 of the Constitution of South Africa, Donation received from municipalities and Section 42 transfer received from Department of Education.

#### Disposals 29.2 DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

		Non-cash		Cash receiv	ved
	Sold for cash	disposal	Total disposals	Actual	
	R'000	R'000	R'000	R'000	
BUILDINGS AND OTHER FIXED	1,050	-	1,050		182
Dwellings	1,050		1,050		182
Non-residential buildings			-		
Other fixed structures			-		
TOTAL DISPOSAL OF IMMOVABLE					
TANGIBLE CAPITAL ASSETS	1,050	-	1,050	•	182

During 2018/2019 financial year the North West Department of Public Works and Roads sold 2 residential properties to individuals for cash amounting to R182 375.04, these properties are disposed at the carrying amount (MVR/ Cost) of the individual properties at the date of the disposal.

#### NORTH WEST: PUBLIC WORKS AND ROADS **Notes to Financial Statements**

#### Movement for 2017/18

# 29.3 MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018 Opening Prior period

	o pog	o. poou			
	balance	error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED	32,263,655	466,260	483,445	1,650	33,211,710
Dwellings	212,635	(16,241)	7,997	1,650	202,741
Non-residential buildings	1,779,860	520,220	295,758	-	2,595,838
Other fixed structures	30,271,160	(37,719)	179,690	-	30,413,131
LAND AND SUBSOIL ASSETS	288,676	(214,538)	3,795	-	77,933
Land	288,676	(214,538)	3,795	-	77,933
Mineral and similar non-regenerative resources	-		-	-	-
TOTAL IMMOVABLE TANGIBLE					
CAPITAL ASSETS	32,552,331	251,722	487,240	1,650	33,289,643
29.3.1 Prior period error			Note		2017/18 R'000
Nature of prior period error Relating to previous years (affectin	n the onening hala	nce)			251,722
The majority of these errors arose of Government Immovable Asset Man Specific Guide for Immovable Asse The amount relates to 40 former m years in which the classification is of	due to the continous agement Act (Cust its, Vesting guidelin odel C schools and thanging from A2 to	s alignment of the odianship), the Se es and relevant le I 4 property vester	ector gislation.		310,009
(Previously disclosed under note 41					(20,568)
Adjustment for unproclaimed roads					(37,719)
Total					251,722

#### Capital Work-in-progress 29.4 CAPITAL WORK-IN-PROGRESS AS AT 31 MARCH 2019

	Note Annexure 6	Opening Balance 1 April 2018 R'000	Current Year WIP R'000	Ready for use (Assets to the AR) / Contracts terminated R'000	Closing Balance 31 March 2019 R'000
Heritage assets		-	-	-	-
Buildings and other fixed structures		914,334	497,503	601,935	809,902
Machinery and equipment		-	-		-
Intangible assets		-	-	-	-
TOTAL		914,334	497,503	601,935	809,902

Age analysis on ongoing projects	Number	of projects	2018/19
	Planned, construction not started	Planned, construction started	Total R'000
0 to 1 year	4		4,376
1 to 3 year(s)	55	8	805,526
3 to 5 years			
Longer than 5 years			
Total	59	8	809,902

The department has 55 projects under planned, construction not started longer than 1 year

8 projects under contruction longer than a 1 of which 2 are for Building Infrastructure and 6 are for Roads Infrastructure.

	2018/19	2017/18
Accruals and payables not recognised relating to Capital WIP	R'000	R'000
Buildings	-	669
Roads	22,421	5,788
Total	22,421	6,457

#### CAPITAL WORK-IN-PROGRESS AS AT 31 MARCH 2018

				Ready for use	
Note	Opening Balance	Prior period error	Current Year WIP	(Assets to the AR) / Contracts terminated	Closing Balance 31 March 2018
Annexure 6	R'000	R'000	R'000	R'000	R'000
Heritage assets	-	-	-	-	-
Buildings and other fixed structures	885,656	(117,062)	344,363	(198,623)	914,334
Machinery and equipment	-	-	-	-	-
Intangible assets		-	-	<u> </u>	<u></u>
TOTAL	885,656	(117,062)	344,363	(198,623)	914,334
		·	·		

Age analysis on ongoing projects	Number o	of projects	2017/18
	Planned, construction not started	Planned, construction started	Total R'000
0 to 1 year	26	7	154,725
1 to 3 year(s)		2	161,020
3 to 5 years		3	28,207
Longer than 5 years		1	412
Total	26	13	344,364

The department has 26 projects which have a planned duration of less than one year and have not yet been implemented.

here were no immovable assets transferred in terms of Section 42 of the PFMA in 2017/18 financial year.

<sup>7</sup> projects have been started with a planned duration of one year or less, 2 projects are started with a planned duration of more than one year but less than three years.

<sup>3</sup> projects are started with a planned duration of more than three years but less than five years and 1 project has been started with a planned duration in excess of five years.

# NORTH WEST: PUBLIC WORKS AND ROADS Notes to Financial Statements

				2018/19	2017/18
29.5	Immovable assets additional information		Note		
		Estimated			
		completion			
а	Unsurveyed land	date	Annexure 8	Area	Area
					-
	Properties deemed vested		Annexure 8	Number	Number
L	Land parcels		Alliexule 6	552	460
	Facilities			332	460
	Schools			52	103
	Clinics			7	2
	Hospitals			14	16
	Office buildings			19	23
	Dwellings			91	96
	Storage facilities			-	-
	Other			369	220
		Duration of			
c	Facilities on unsurveyed land	use	Annexure 8	Number	Number
	Schools				-
	Clinics				-
	Hospitals				-
	Office buildings				-
	Dwellings				-
	Storage facilities				-
	Other				-
		Duration of			
d	Facilities on right to use land	use	Annexure 8	Number	Number
	Schools			1,833	1,882
	Clinics			361	369
	Hospitals			17	19
	Office buildings			148	154
	Dwellings			920	910
	Storage facilities			8	8
	Other			104	105
_	Agreement of custodianship		Annexure 8	Number	Number
е	Land parcels		Annexure 8	Number	Number
	Facilities				
	Schools				-
	Clinics				-
	Hospitals				
	Office buildings				
	Dwellings				
	Storage facilities				
	Other				_
	Other on Properties Deemed vested relates to Roads awa	iting for Proclamatic	on of which 85 has been	on valuated and 47	
	not valuted.	nang ior r rociamatic	ni or willon oo nas Det	ni valuatou anu 47	
	List of these Roads Assets x2				
	Approval by the Premier.				
	3. Quotation				
	4. Order Nr_11K226424P000000				
	5. Form Z95-Provincial				
	Properties of other custodians				
	Human Settlement and North West Housing Corporation		1 372		
	Higher Education		8		
	North West Housing Corporation		640		
30	Principal-agent arrangements				
				2018/19	2017/18
	30.1 Department acting as the principal			Fee paid	
				R'000	R'000

Total

17,448

The Department of Public works and Roads has a service level agreement with the North West Development Corporation (SOC) LTD for the provision of Security Services per the resolusion of the North West Executive Council. The Integrated On material breach of the Service Level Agreement, the defaulting party is obligated to pay damages, or render specific performance that has fallen due.

Per the Service Level Agreement entered into between the Department of Public Works and Roads and the North West Development Corporation, all payments will be made in terms of authenticated Tax invoices.

17,448

8,560 -**8,560** 

North West Development Corporation

#### Vote 11

# NORTH WEST: PUBLIC WORKS AND ROADS Notes to Financial Statements

			2017/18	
		Amount bef error		
Correction of prior period errors	Note	correction R'000	Prior period error R'000	Restated amoun R'000
Revenue: (e.g. Annual appropriation,	I			
Net effect	l		<u> </u>	
Provide a description of the nature of the prior period	od error as well a	s why the correction was	s required	
Expenditure: (e.g. Compensation of employees,	1			-
Goods and Services	Note 4	1,497,759	(63,710)	1,434,049
Expenditure for capital assets	Note 7	300,628	63,710	364,338
Net effect	I	1,798,387	-	1,798,387
Correction of utilisation of PMRG (goods and service	es) to Upgrading	g of Roads (capital expe	nditure)	
Assets: (e.g. Receivables, Investments,	ĺ			_
Movable Assets	Note 28	343,633	44	343,677
Immovable Assets - Buildings	Note 29	2,587,069	284.995	2,872,064
Immovable Assets - Roads	Note 29	30,450,850	(37,719)	30,413,131
Capital Work-in-Progress	Note 29.4	1,031,396	(117,062)	914,334
Accrued Departmental Revenue	Note 22	35,113	(5,170)	29,943
Prepayment and Advances	Note 9	518	103,000	103,518
Net effect	ļ	34,448,579	228,088	34,676,667
R 98 000 - prior year error incorrectly subtracted. R unproclaimed roads and related structures. R 994 0 adjustment of R 117 062 000 on WIP was as result	000 - This was du	ie to reclassification of p	roperties according to releva	nnt land class use. An
unproclaimed roads and related structures. R 994 0 adjustment of R 117 062 000 on WIP was as result	000 - This was du	ie to reclassification of p	roperties according to releva	nnt land class use. An
unproclaimed roads and related structures. R 994 C adjustment of R 117 062 000 on WIP was as result Liabilities: (e.g. Payables current, Voted funds	000 - This was du of overstatemen	e to reclassification of p t of WIP in the inseption	roperties according to releva of WIP by regarding all proje	ant land class use. An ects incuding Opex.
unproclaimed roads and related structures. R 994 C adjustment of R 117 062 000 on WIP was as result Liabilities: (e.g. Payables current, Voted funds Contingent Liabilities - opening balance	000 - This was du of overstatemen Note 17	e to reclassification of p t of WIP in the inseption 508,625	roperties according to releva of WIP by regarding all proje (5,992)	ant land class use. An ects incuding Opex. - 502,633
unproclaimed roads and related structures. R 994 C adjustment of R 117 062 000 on WIP was as result Liabilities: (e.g. Payables current, Voted funds	000 - This was du of overstatemen Note 17 Note 27	e to reclassification of p t of WIP in the inseption	roperties according to releva of WIP by regarding all proje	ant land class use. An ects incuding Opex.

Irregular adjustment is the regulation was not applicable by the time of implementation. The regulation was not applicable by the time of implementation. The company was tax compliant when recommended for appointment. The company was tax compliant when recommended for appointment. The expenditure on project overstated. The transaction erroneously duplicated

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# NORTH WEST: PUBLIC WORKS AND ROADS Notes to Financial Statements

#### 32 STATEMENT OF CONDITIONAL GRANTS RECEIVED

		GRA	NT ALLOCAT	ION			SPE	NT		20	17/18
	Division of Revenue Act/Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department		Under / (overspe nding)	% of available funds spent by dept	Division of Revenue Act	Amount spent by department
NAME OF GRANT											
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
NdoT - Provincial Roads Maintenance Grant NdPW - EPWP Inc Grant to	960,604	73,003			1,033,607	676,380	678,492	355,115	100%	986,539	913,536
Province	5,789				5,789	5,789	5,783	6	100%	3,186	2,326
	966,393	73,003	-	-	1,039,396	682,169	684,275	355,121		989,725	915,862

Departments are reminded of the DORA requirement to certify that all transfers in terms of this Act were deposited into the primary bank account of the province or where appropriate, into the CPD account of a province.

NORTH WEST: PUBLIC WORKS AND ROADS

Notes to Financial Statements

33 STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

		<b>GRANT A</b>	GRANT ALLOCATION			TRANSFER	SFER
	DoRA and	Roll	Adjustments	Total	Actual	Funds	Re-allocations by
	other transfers	Overs		Available	Transfer	Withheld	National Treasury or National
NAME OF MUNICIPALITY							Department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
City of Matlosana					25,834		
Ditsobotla Local Municipality				•	2,683		
Greater Taung Local Municipality				•	25,500		
JB Marks Local Municipality				•	8/0'6		
Kgetleng Rivier Local Municpality				•	1,216		
Lekwa Teemane Local Municipality				•	5,396		
Madibeng Local Municpality				•	32,099		
Mahikeng Local Municipality				•	98,107		
Mamusa Local Municipality				•	1,762		
Maquassi Hills Local Municipality				•	1,892		
Molopo-Kagisano Local Municipality					10,936		
Moretele Local Municipality				•	29,616		
Moses Kotane Local Municipality				•	88,106		
Naledi Local Muncipality				•	14,276		
Ramotshere Moiloa Local Municipality				•	671		
Ratlou Local Municipality				•	9,137		
Rustenburg Local Municipality				•	13,516		
Tswaing Local Municipality				-	5,533		
	'	•	1	1	375,358		•

Department is responsible to pay the municipalities rates and taxes for the properties as the custodian of properties

NORTH WEST: PUBLIC WORKS AND ROADS Annexures to the Annual Financial Statements

Annexure 1A STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

		GRANT /	<b>GRANT ALLOCATION</b>			TRANSFER	ER		SPENT	F		2017/18	18
NAME OF MUNICIPALITY	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by Municipality	Amount spent by municipality	Unspent funds	% of available funds spent by municipality	Division of Revenue Act	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
City of Matlosana					25,834							27,537	
Ditsobotla Local Municipality				٠	2,683							1,259	
Greater Taung Local Municipality				٠	25,500							24,622	
JB Marks Local Municipality				•	9,078							•	
Kgetleng Rivier Local Municpality				٠	1,216							1,216	
Lekwa Teemane Local Municipality				٠	5,396							1,442	
Madibeng Local Municpality				٠	32,099							46,659	
Mahikeng Local Municipality				•	98,107							82,954	
Mamusa Local Municipality				•	1,762							944	
Maquassi Hills Local Municipality				٠	1,892							1,164	
Molopo-Kagisano Local Municipality				•	10,936							10,936	
Moretele Local Municipality				٠	29,616							26,182	
Moses Kotane Local Municipality				٠	88,106							61,700	
Naledi Local Muncipality				•	14,276							12,317	
Ramotshere Moiloa Local Municipality				٠	671							1,889	
Ratlou Local Municipality				٠	9,137							17,002	
Rustenburg Local Municipality				٠	13,516							2,865	
Tlokwe Local Municipality				٠								12,931	
Tswaing Local Municipality				٠	5,533							8,799	
Ventersdorp Local Municipality				٠	•							63	
Total					375.358	1			٠		•	345,481	

National Departments are reminded of the DORA requirements to indicate any re-allocations by the National Treasury or the transferring department, certify that all transfers in terms of this Act were deposited into the primary bank account of a municipality or, where appropriate, into the CPD account of a municipality or, where appropriate, into the CPD account of a municipality or, where appropriate, into the CPD account of a municipality or, where appropriate, into the CPD account of a municipality or, where appropriate into the CPD account of a municipality or where appropriate into the CPD account of a municipality or where appropriate into the CPD account of a municipality or where a muni

Department is responsible to pay the municipalities rates and taxes for the properties as the custodian of properties

#### Vote 11

# NORTH WEST: PUBLIC WORKS AND ROADS Annexures to the Annual Financial Statements

# ANNEXURE 1B STATEMENT OF TRANSFERS TO HOUSEHOLDS

	TRANS	FER ALLO	CATION		EXPE	NDITURE	2017/18
	Adjusted appropriation Act	Roll Overs	Adjustme nts	Total Available	Actual Transfer	% of Available funds	Final Appropriati on
HOUSEHOLDS						transferred	Oli
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
				-			
				-			
				-		i	
		-	-	-	-		-
Subsidies					7.005		, 775
H/H EMPL S/BEN:INJ				-	7,205		6,775
H/H EMPL S/BEN:LEA				-	312		1
H/H:CLAIMS AGAINS	T STATE(CASH)			-	547		
				-			
					8,064		6,776
					0,004		0,770
Total	-	-	-	-	8,064		6,776
_							

#### NORTH WEST: PUBLIC WORKS AND ROADS Annexures to the Annual Financial Statements

# ANNEXURE 2A STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2019

NATURE OF LIABILITY	Opening balance 1 April 2018	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilites recoverable (Provide details hereunder)	Closing balance 31 March 2019
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Third party claims and accidents	502,633	60,149	88,119		474,663 - -
Subtotal	502,633	60,149	88,119	-	474,663
Environmental liability					-
Subtotal	-	-	-	-	<u>-</u>
Other					-
Subtotal	-	-	-	-	-
TOTAL	502,633	60,149	88,119	=	474,663

# ANNEXURE 3B (continued) STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2019

Nature of liabilities recoverable	R'000	Details of liability and recoverablity	Movement during the year R'000	Closing balance 31 March 2019 R'000
				-
Total	-			- -

The department has adjusted the opening balance R 5 991 560.73. The variours reasons per case for adjustments are on the Contingent registers.

Amount

transit at year end

NORTH WEST: PUBLIC WORKS AND ROADS Annexures to the Annual Financial Statements

ANNEXURE 3 CLAIMS RECOVERABLE

	Confirmed balance	balance	Unconfirm	Unconfirmed balance	2	Total	Cash in transit at y
	outstanding	ding	outstanding	nding			Receipt d&Ne9Up* to six (6)
GOVERNMENT ENTITY	19	31/03/2018	31/03/2019	31/03/2018	3	31/03/2018	after year end
	R'000	R'000	R'000	R'000	R'000	R'000	
DEPARTMENTS							
Department of Social Development		1,546	i		•	1,546	
Department of Finance			1	21	•	21	
Department of Health Free State			32	32	32	32	
Department of Correctional Services			9	73	9	73	
Gauteng Department of Infrastucture			34	34	34	34	
North West Provincial Legislature			29	29	29	26	
National Department of Public Works Mmabatho			3	3	8	8	
Office of the Public Service Commission			16	16	16	16	
Department of Health North West			13	87	13	87	
Department of Economic Development North West			4	4	4	4	
KwaZulu Natal Treasury			7	7	7	7	
Department of Community Safety and Transport management			104	94	104	94	
Department of Justice and Constitutional Development			19	61	61	61	
Deprtment of Water and Sanitation (Gauteng Province)			43	43	43	43	
Deparment of Rural Environment and Agricultural Development (North West)			23	43	23	43	
	1	1,546	402	574	402	2,120	
OTHER GOVERNMENT ENTITIES							
					•	•	
					1	1	
					1	1	
					•	•	
					•	•	
	•		•	•	•		
-		7	001			0.00	
lotal	•	1,340	402	5/4	407	7,120	

Annexures to the Annual Financial Statements NORTH WEST: PUBLIC WORKS AND ROADS

ANNEXURE 4
INTER-GOVERNMENT PAYABLES

	Confirme	Confirmed balance Unconfirmed balance	Unconfirm	ed balance	۲	Total
	outsta	outstanding	outsta	outstanding		
OVERNMENT ENTITY	31/03/2019	11/03/2019 31/03/2018 31/03/2019 31/03/2018	31/03/2019	31/03/2018	31/03/2019 31/03/2018	31/03/2018
	R'000	R'000	R'000	R'000	R'000	R'000

	Confirme	Confirmed balance	Unconfirmed balance	ed balance	T	Total	Cash in transit at year end	ar end
	outstanding	nding	outstanding	nding			Payment <b>6616/11</b> 8*	
							to six (6) working days before year	
GOVERNMENT ENTITY	31/03/2019	31/03/2018	31/03/2019	31/03/2018	31/03/2019	31/03/2018	end An	Amount
	R'000	R'000	R'000	R'000	R'000	R'000	<u>~</u>	R'000
DEPARTMENTS								
Current								
Department of Community Safety and Transport Management	448	3,218			448	3,218		
Department of Social Development	34				34	•		
Office of the State Attorney		1,666			•	1,666		
Office of the Premeir		5,760	11,535		11,535	5,760		
Department of Justice and Constitutional Development		1,091			•	1,091		
South African Police Services			32		32	•		
Department of Labour			20		20	٠		
Subtotal	482	11,735	11,587		12,069	11,735		
Non-current								
						•		
Subtotal	•				1			•
Total Departments	482	11,735	11,587		12,069	11,735		
OTHER GOVERNMENT ENTITY								
Current								
South African Qualifacations Authority	6	<del></del>			6	<b>~</b>		
Auditor General South Africa	1,397	1,393			1,397	1,393		
SITA	23	798			23	798		
Eskom - DKK	7	16			7	16		
City of Matlosane	47	63			47	63		
Mquassi Hills	12	92			12	92		
Moses Kotane Local Municiality	1	4			•	4		
Telkom - NMM	09	21			09	21		
Ramotshere Moiloa	72	99			72	9		
Eskom - Head Office	162	81			162	81		

NORTH WEST: PUBLIC WORKS AND ROADS Annexures to the Annual Financial Statements

North West Development Corporation - Head Office	5,563	998			5,563	998
Eskom - NMM	54	26			54	26
Madibeng Local municipality	41	36			41	36
Rustenburg Local Municipality	771	138			771	138
Eskom - Bojanala	81	286			81	286
Telkom - Bojanala	132	120			132	120
Eskom - DRSM	26	15			26	15
Naledi Local Municipality	399	358			399	358
South African Post Office	2	0			2	0
Telkom - DRSM		68			•	88
North West Development Corporation - DKK	884	876			884	876
Telkom - DKK	64	71			64	71
JB Marks Local Municipality	189	154			189	154
Rustenburg Local Municipality - Rates and taxes		10,768			٠	10,768
Greater Taung Local Municipality		1,448			•	1,448
Mafikeng - Nw Local Municipality	931	835			931	835
Special Investigation Unit	•	197				197
Tswaing Local Municipality	26				26	•
Dr Ruth Segomotsi Mompati	290				290	٠
North West Tourism Board	9				9	٠
Lekwa Teemane Local Municiplity	27				27	1
Subtotal	11,275	18,817			11.275	18,817
Non-current						
					•	1
Subtotal		•		-	1	1
Total Other Government Entities	11,275	18,817			11,275	18,817
TOTAL INTERGOVERNMENTAL	11,757	30,552	11,587	-	23,344	30,552

NORTH WEST: PUBLIC WORKS AND ROADS

# Annexures to the Annual Financial Statements

ANNEXURE 5					
INVENTORIES		2018/19	119	2017/18	8
	Note G	Quantity	R'000	Quantity	R'000
Inventories					
Opening balance			24,270		21,666
Add/(Less): Adjustments to prior year balances					
Add: Additions/Purchases - Cash			37,285		33,904
Add: Additions - Non-cash					
(Less): Disposals					
(Less): Issues			(32,390)		(31,300)
Add/(Less): Received current, not paid (Paid current year, received prior year)					
Add/(Less): Adjustments			47		
Closing balance		,	29,212	1	24,270

NORTH WEST: PUBLIC WORKS AND ROADS
Americes to the Annual Financial Statements

MOVEMENT IN CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2019

	Opening balance	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	914,334	497,503	(601,935)	809,902
Dweimigs Non-residential buildings Other fixed structures	152,370 761,964	15,875 481,628	(601,935)	168,245 641,657
TOTAL	914,334	497,503	(601,935)	809,902

Other fixed structures cash does not tally with Note 10 due to 4 projects which the funding is sourced from PRMG (goods and services) hence a variance of R 335 311 000.00.

# MOVEMENT IN CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2018

	Opening balance	Prior period errors	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	885,656	(117,062)	344,363	(198,623)	914,334
Dweimings Non-residential buildings	91,006	51,679	28,618	(18,933)	152,370
Other fixed structures	794,650	(168,741)	315,745	(179,690)	761,964
TOTAL	885,656	(117,062)	(117,062) 344,363	(198,623)	914,334

The department has 10 projects for Buildings Infrastructure which has a planning duration of more 3 years 6 Projects under construction for 1 year and more under Building Infrastructure.

, Under Roads Infrafrasture 9

#### Vote 11

#### NORTH WEST: PUBLIC WORKS AND ROADS

#### **Annexures to the Annual Financial Statements**

# ANNEXURE 7A INTER-ENTITY ADVANCES PAID (note 9)

ENTITY		d balance		ed balance	To	otal
	outsta	nding	outsta	nding		
	31/03/2019	31/03/2018	31/03/2019	31/03/2018	31/03/2019	31/03/2018
	R'000	R'000	R'000	R'000	R'000	R'000
NATIONAL DEPARTMENTS						
					_	_
Subtotal	-	-	-	-	-	-
PROVINCIAL DEPARTMENTS						
Department of Community Safety and Tra	nsport Manag	jement 518			-	518
					-	-
Subtotal		518	-	-	-	518
PUBLIC ENTITIES						
					_	_
Subtotal		-	-	-	-	-
OTHER INSTITUTIONS						
					-	-
					-	-
Subtotal		-	-	-	-	<u> </u>
TOTAL		518				518

# NORTH WEST: PUBLIC WORKS AND ROADS Annexures to the Annual Financial Statements

#### **ANNEXURE 7B**

**INTER-ENTITY ADVANCES RECEIVED (note 13 AND note 14)** 

ENTITY	Confirmed balance		Unconfirmed balance		Total	
	outsta	inding	outsta	nding		
	31/03/2019	31/03/2018	31/03/2019	31/03/2018	31/03/2019	31/03/2018
	R'000	R'000	R'000	R'000	R'000	R'000

#### **PUBLIC ENTITIES**

#### Current

Subtotal	33	106	-	-	33	106
GEHS	33	106			33	106

#### **OTHER INSTITUTIONS**

#### Current

Current						
Rental payables	76				76	-
Subtotal	76	-	-	-	76	-
<del></del>						
TOTAL	109	106	-	-	109	106
Current	109	106	-	-	109	106

# NORTH WEST: PUBLIC WORKS AND ROADS Annexures to the Annual Financial Statements

# ANNEXURE 8 IMMOVABLE ASSETS ADDITIONAL DISCLOSURE

#### Deemed vested

Properties deemed to vest in the province in terms of the Constitution, but for which the vesting process has not been completed are not included in the asset register of the department, but a separate register, as title has not been endorsed as yet. However as a result of the provincial function, these properties are managed by the provincial government and include the following:

Other on Properties Deemed vested includes Roads awaiting for Proclamation of which 85 has been valuated and 47 not valuted.

- 1. List of these Roads Assets x2
- 2. Approval by the Premier.
- 3. Quotation
- 4. Order Nr\_11K226424P000000
- 5. Form Z95-Provincial

	2018/19	2017/18
Properties deemed vested	Number	Number
Land parcels	552	460
Facilities		
Schools	52	103
Clinics and care centres	7	2
Hospitals	14	16
Office buildings	19	23
Dwellings	91	96
Storage facilities	-	-
Other	369	220

#### 2. Facilities on land not surveyed

The National Department of Rural Development and Land Reform (DRDLR) is responsible to have a record of all un-surveyed state land, including those from the former TBVC States and Self Governing Territories and state land in the former territory of the Republic of South Africa (pre 27 April 1994);

#### 3. Facilities on land where a right to use exists

The following service delivery facilities were constructed on the land parcels of other custodians.

	2018/19	2017/18
Facilities on right to use land	Number	Number
Schools	1,833	1,882
Clinics and care centres	361	369
Hospitals (Health Facilities)	17	19
Office buildings	148	154
Dwellings	920	910

Storage facilities	8	8
Other	104	105

#### 4. Agreement of custodianship reached

Where agreement of custodianship has been reached the properties were transferred in accordance with the requirements of Section 42 of the Public Finance Management Act.

	2018/19	2017/18
Agreement of custodianship	Number	Number
Land parcels	-	-
Facilities	-	-
Schools	-	-
Clinics and care centres	-	-
Hospitals	-	-
Office buildings	-	-
Dwellings	-	-
Storage facilities	-	-
Other	-	-

#### 5. Contingent assets

The department is currently researching 11 assets that are allocated to NWPG according to deeds records.

# 6. Properties registered in the name of North West Provincial Government Government belonging to other custodians

These land parcels are not disclosed in North West Department of Public Works and Roads' immovable asset register as Human Settlement, NWHC and Higher Education properties should be disclosed by these custodians.

	2018/19
Properties of other custodians	Number
Human Settlement and North West	1,372
Housing Corporation	
Higher Education	8
North West Housing Corporation	640
	2017/18
Properties of other custodians	Number
Properties of other custodians Human Settlement	Number 1,381
•	

